

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARIEDITH F. ITANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	50	4.85	2.43
b. Students	50	4.00	2.00
Total for Instruction	100		4.43
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100		4.43

EQUIVALENT NUMERICAL

4.43

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.43

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

MARIEDITH F. ITANG
Name of Faculty

Reviewed by:

BERTA C. RATILLA
Department Head

Approved:

EDGARDO E. TULIN
President

Exhibit K

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TOTAL	100		4.43

EQUIVALENT NUMERICAL 4.43

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.43

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

Reviewed by:

MARIEDITH F. ITANG
Name of Faculty


BERTA C. RATILLA
Department Head

Approved:

EDGARDO E. TULIN
 President

Visca, Baybay City, Leyte

I, Marijeth F. Ilang, instructor of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period, 2020-2021

16 June 2017

Mariedith F. Itang

Instructor 1

Data: December 5, 2015

BERTA C. RATILLA
Department Head
Date: _____

[illegible]

Visayas State University
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, Mariedith F. Itang, Instructor I of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period Jan. 2017 to June 2017.

MARIEDITH F. ITANG
Academic Rank

Date: December 5, 2016


BERTA C. RATILLA
Department Head
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating			Remark
						Quality	Efficiency	Timeliness	
UMFO 1: Advanced Education Services									
OVPI MFO 1. Graduate Degree Program Management Services									
		PI 1: Number of graduate degree specializations offered and monitored						0.00	
		PI 2: Total FTE monitored	Total FTE					0.00	
		PI 3: Percentage increase in number of graduate students enrolled						0.00	
		PI 4: Percentage increase in number of students who graduated within prescribed period						0.00	
OVPI MFO 2. Graduate Student Management Services									
		PI 1: Number of graduate students awarded with scholarship/ assistantship						0.00	

PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period										0.00
PI 3: Number of graduate students awarded with honors/distinction										0.00
UMFO 2. Higher Education Services										
OVPI MFO 1. Curriculum Program Management Services										
PI 1: Total FTE monitored	Total FTE	59.15	59.15	4.8	4.8	5	4.87			
PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered							0.00			
PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO							0.00			
PI 4: Percentage increase in number of undergraduate students enrolled							0.00			
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period							0.00			
PI 6: Percentage passing of students in licensure board examination							0.00			
PI 7: Number of undergraduate students who graduated within prescribed period							0.00			
OVPI MFO 2. Student Management Services										
PI 1: Percentage increase of students enrolled in different degree programs							0.00			
PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships							0.00			
PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs							0.00			
PI 4: Number of students availing of dormitory facilities							0.00			
PI 5: Number of undergraduate students awarded with honors/distinction							0.00			
UMFO 3. Research Services										
PI 1. Number of published papers in internationally indexed journals							0.00			
<i>In refereed int'l journals</i>							0.00			
<i>In refereed nat'l journals</i>							0.00			
<i>In institutional journals</i>							0.00			

OVPI MFO 1. Faculty Development Services		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	0.00
OVPI MFO 2. Faculty Recruitment/Hiring Services		PI 1: Number of faculty recruited/hired aligned with ISO standards	0.00
OVPI MFO 3. Faculty Evaluation Services		PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	0.00
OVPI MFO 4. Admission & Registration Services		PI 1: Number of graduating high school students who took the entrance scholarship exam resulting from information drive	0.00
OVPI MFO 5. Guidance and Counselling & Support to Students Services		PI 2: Number of students enrolled and validated within scheduled regular registration period	0.00
OVPI MFO 6. Library Services		PI 1: Number of guidance activities conducted	0.00
OVPI MFO 7. Distance Education Services		PI 2: Number of students who have availed of guidance and counselling services	0.00
OVPI MFO 8. Program and Institutional Accreditation Services		PI 3: Percentage of students awarded scholarship and grants	0.00
OVPI MFO 9. Extramural Students Services		PI 4: Number of best practices on students services implemented	0.00
OVPI MFO 10. Distance Education Services		PI 1: Percentage increase in the number of students, faculty and staff availing the Library services	0.00
OVPI MFO 11. Distance Education Services		PI 2: Percentage increase in the number of students, faculty, researchers and staff availing the Library resources and facilities	0.00
OVPI MFO 12. Distance Education Services		PI 3: Number of best Library practices introduced which increase demand to avail of Library services	0.00
OVPI MFO 13. Distance Education Services		PI 1: Number of distance education curricular programs implemented	0.00
OVPI MFO 14. Distance Education Services		PI 2: Percentage increase in the number of extramural students enrolled	0.00
OVPI MFO 15. Distance Education Services		PI 3: Number of extramural students graduated within the prescribed period	0.00

PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	0.00
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	0.00
PI 3: Degree program compliant with CHED	0.00
PI 4: Readiness to SUC levelling by CHED & DBM	0.00
OVPI MFO 9. Development Broadcasting & Communication Services	
PI 1: Number of technical services rendered	0.00
PI 2: Number of radio programs developed and aired	0.00
PI 3: Number of guests invited and interviewed on air	0.00
PI 4: Number of beneficiaries/clientele served	0.00
PI 5: Number of queries served on line	0.00
PI 6: Number of student interns supervised	0.00
UMFO 6. General Administration and Support Services (GASS)	
OVPI MFO 1. Administrative and Facilitative Services	
PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	0.00
PI 2: Number of university committees/ boards/council chaired & coordinated	0.00
PI 3: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	0.00
PI 4: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	0.00
PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	0.00
PI 6: Percentage of new faculty recruited/hired using procedures aligned with ISO standards	0.00
PI 7: Percentage of newly hired faculty oriented with university policies and procedures	0.00
PI 8: Percentage of faculty evaluated by their students	0.00
PI 8: Percentage implementation of SPMS & PBB	0.00
OVPI MFO 2. Frontline Services	
PI 1. Efficient and customer-friendly frontline service	0.00
Best practices/new initiatives	
Total Over-all Rating	4.87

[illegible]

Received by:

[Signature]
Planning Officer

Date: _____

Calibrated by:

for:  REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:

[Signature]
BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction

Vice Pres. for Instruction

Date: _____

Approved:

Edgardo E. Tulin
EDGARDO E. TULIN, Ph.D.
President

President

Date: _____