SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHERYL C. BATISTEL

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		4.96 x 0.5 = 2.48	1.984
b. Students (50%)		5 x 0.5 = 2.5	2.00
TOTAL for Instruction	80%		
2. Research	20%	4.96	0.992
TOTAL RATING			4.976

EQUIVALENT NUMERICAL RATING:

4.98

Add: Additional Points, if any: TOTAL NUMERICAL RATING

4.98

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

CHERYL C. BATISTEL
Name of Faculty

ANALYN M. MAZO

Approved:

EDGARDO E. TULIN

President

Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, CHERYL C. BATISTEL, Assistant Professor -II, commits to deliver and agree to be rated on the attainment of the following targets and accomplishments in accordance with the indicated measures for the period <u>July to December 2016</u>.

CHERYL C. BATISTEL
Assistant Prof.-II, DBS

General

Date:

(In
ANALYN	I. MAZO
Department H	

Date: _____

							Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark
IMFO	1: Advanced Ed	lucation Services								
DBS MFO 1	. Graduate Degre	ee Program								
	PI 1: Number of	graduate degree specializations								
	PI 2: Total FTE n	nonitored								
	PI 3: Percentage	increase in number of graduate								
DBS MFO 2	. Graduate Stude	ent								
	PI 1: Number of	graduate students awarded with								
		of graduate students awarded assistantship who graduated period								
	PI 3: Number of g	raduate students advised								
MFO 2. Hig	gher Education S	ervices								
	1. Curriculum Pro									

	PI 1: Total FTE monitored		3.00	21.85	5	4.8	5	4.93	Subjects taught: 2 Bio 11 (Lec); Ecol 115; Ecol 152 (Lec & Lab)
	PI 2: Number of curricular program compliant to CMO, approved and offered				Walter State				
0 = 4.0 1-10% = 4.5 >10% = 5.0	PI 3: Percentage increase in number of undergraduate students enrolled								
	PI 4: Percentage increase in the number of undergraduate students who graduated within prescribed period								
	PI 5: Number of academe/industry linkage established	CCR	1	1	5	5	5	5.00	
	PI 7: Number of students advised for their academic and thesis concerns	Academic, thesis advisees, & SRC members	20	32	5	5	5	5.00	Thesis Advisees - 5; SRC member/chairman - 8; Academic Advisees - 19
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/revised		20	21	5	5	4.5	4.83	Revised/Developed powerpoint presentations for Ecol 115- 14; Ecol 152 - 4; Bio 11 - 3
6	PI 11: Number of OBE compliant syllabus prepared/revised		3	5	5	5	4.5	4.83	indicated in the Jan-June Accomplishments
	PI 12: Additional outputs								
	Number of students who received academic awards								
	Number of recognitions received by faculty member								
	Noumber of AACCUP accreditation areas assigned as local counterpart	Area V-Research	1	1	5	5	5	5.00	
	Number of bound compilation of AACCUPsupporting documents prepared		3	5	5	5	5	5.00	
	Number of AACCUP Program performance profile prepared	Area V - Research	1	1	5	5	5	5.00	
DBS MFO 3.	RESEARCH								
	PI 1: Number of published papers in internationally indexed journals								

PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	1	1	5	5	5	5.00	Poster presentation during 48th FIMFS Annual Convention
PI 3. Number of research project/study conducted	2	2	5	4.8	5	4.93	Riparian Flora of Major River Systems in Leyte & Utilization of VSU Water Resource
PI 4: Number of research proposals submitted							
PI 5: Number of research proposals approved							
PI 7: Amount of money generated from external funding					All age de la	A	
PI 8: Amount of money generated from institutional funding							
PI 9: Additional outputs							
Number of research related awards (research conducted by student or student with faculty)							
Number of awards received by students							
Number of exchange scholars/ researchers/visiting professors assisted							
Number research report published							
Number of terminal reports submitted							
S MFO 4. Extension services							
PI 1: Number of technical/expert services rendered	0	1	5.	5	5	5.00	Served as Evaluator for the Outstanding Farmer-Enterpreneur, Vegetable Farmer and Farmer Cooperative during the 92nd VSU Anniversary 2016
Pl 2: Number of extension projects/components							VOO Alliiversal y 2010
PI 3: Amount of money generated from institutional funding							
PI 4: Additional Outputs						2	
Number of clientele served for identification of specimens as expert in the field							
Number articles reviewed for peer-reviewed journals							
Number of scientific fora attended as speaker/resource person							
BS MFO 5. Support to operation							
Pl 1. Number of faculty pursuing advanced degree		T					

	PI 2: Number of new faculty recommended for hiring aligned with ISO standards						
	PI 3: Degree program compliant to CHED			1			
	PI 4: Degree program has passed evaluation with						
DBS MFO	6: General Admninistration and Support						
	PI 1: Number of management meetings attended						
	Pl 2: Number of management meetings conducted	<u> </u>					
	PI 3: Number of recommendations made for the approval of the administration to enhance the units capabilities and better improve its services		100				
	PI 4: Number of requests made for approval by the administration to address some academic/office concerns						
	PI 5: Number of Purchase requests made for materials/equipment needed for smooth laboratory and office operation						
	PI 6: Number of job/letter requests made for the lecture/laboratory rooms and office maintenance						
	PI 7: Number of well maintained laboratory/lecture rooms						
	PI 8: Number of well maintained comfort rooms for comfortable use of students, faculty and staff						
	PI 9: Number of laboratory specimens properly collected for instructional purposes						
	PI 10: % of clients served with 0 complaint						
	PI 11: Number of exam papers properly memeographed and reproduced on time					7.4	
	PI 12: Number of laboratory/lecture guides reproduced on time				20		
	Pl 13: Number of documents acted upon promptly						
	Pl 14. No. of new equipment acquired for office and instruction use						

	Laboratory Services							
	PI 15: Number of laboratory equipment properly maintained as functional					<		
	PI 16. No. of glasswares/equipment dispensed							
	PI 17. No. of glasswares/equipment inventoried/yr				1.			
	PI 18. % of students & faculty served on time during the scheduled lab. classes & with zero complaint							
	PI 19. % of request for reagents prepared & issued during schedule lab. classes				Many John			
	PI 20. % specimens collected & prepared before scheduled lab.							
	PI 21. % materials/equipment submitted to the property office after being declared as waste			23°				
	PI 22. No. of new laboratory equipment/instruments acquired							
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otal Over-al							54.53	
verage Rati djectival Ra			1				4.96	
ujecuvai na	aulig						Outstanding	

Received by:	Calibrated by:	Recommending Approval:	Approved:
Planning Officer	REMBERTO A. PATINDOL, Ph.D. Chairman, PMT	BEATRIZ S./BELONIAS, Ph.D. Vice Pres. for Instruction	EDGARDO E. TULIN, Ph.D. President
Date:	Date:	Date:	Date: