

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RIS MENOEL R. MODINA

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|--|---|--|--|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 4.86 x50% = 2.43 | |
| b. Students (50%) | | 4.75x50%= 2.375 | |
| Total for Instruction | 95% | 4.805 | 4.564 |
| 2. Research | | | |
| a. Client/Dir. For Research (50%) | | | |
| b. Dept. Head/Center Director (50%) | | | |
| Total for Research | 5% | 5.00 | 0.25 |
| 3. Extension | | | |
| a. Client/Dir. For Extension (50%) | | | |
| b. Dept Head/Center Director (50%) | | | |
| Total for Extension | | | |
| 4. Administration | | | |
| 5. Production | | | |
| TOTAL | 100% | | 4.814 |

EQUIVALENT NUMERICAL RATING: 4.814
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.814

ADJECTIVAL RATING: **Outstanding**

RIS MENOEL R. MODINA
 Name of Faculty

ANALYN M. MAZO
 Department Head

Recommending Approval:

MA. THERESA P. LORETO
 Dean/Director

Approved:

BEATRIZ S. BELONIAS
 Vice President

| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | |
|--|--|---|----|------|---|---|---|------|--|
| PI 5: Total FTE, | A9. Actual Faculty's FTE | Handles and teaches | 10 | 24.9 | 5 | 5 | 4 | 4.67 | Handled Lec and |
| | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | 2 | | | | | | |
| | A12. Number of trainings | Attend mandated | 1 | 1 | 5 | 5 | 5 | 5.00 | re-orientation |
| | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 4 | 4 | 5 | 4 | 4 | 4.33 | Long exams on Biol 127 and BIOL227 |
| | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 8 | 18 | 5 | 5 | 4 | 4.67 | Lec and Lab quizzes on Biol 127 and BIOL227 |
| | A15. Number of lab reports and term papers checked and graded | Checks lab reports and term papers submitted as required | 10 | 16 | 5 | 4 | 4 | 4.33 | Lab reports on Biol 127 and BIOL227 |
| PI 8: Number of | A16. Number of students | Acts as academic | 25 | 39 | 5 | 5 | 5 | 5.00 | Acted as Academic |
| | A17. Number of students advised on thesis/ field practice/special problem: | | 3 | 6 | 5 | 5 | 5 | 5.00 | Advised and corrected Thesis manuscript as thesis Adviser |
| | As SRC Chairman | Advises, and corrects research outline and thesis/SP manuscript | 2 | 6 | 5 | 5 | 5 | 5.00 | Advised and corrected Thesis manuscript as SRC |
| | As SRC Member | Advises and corrects | 2 | 2 | 5 | 5 | 5 | 5.00 | Advised and |
| | A18. Number of students | Entertains students | 20 | 30 | 5 | 5 | 5 | 5.00 | Entertained thesis |
| PI 9: Number of | A19. Number of Student | Advises student | | | | | | | |
| | A20. Number of Student | Assists student | | | | | | | |
| PI 10: Number of instructional materials developed * | A 21 : Number of on-line course ware developed and submitted : | Prepares and submits for review by the Technical Review Panel | | | | | | | |
| | On-line ready courseware | Prepares Instructional module/laboratory guide/workbook or a combination thereof | 2 | 2 | 5 | 5 | 4 | 4.67 | Prepared/Edited IMs in virtual classrooms of subjects taught |
| | Supplemental learning resource | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 10 | | | | | | Prepared PPT presentations, video clips, reading assignments for subjects taught |
| | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 5 | 15 | 5 | 5 | 5 | 5.00 | Prepared long exams, quizzes, home works for subjects taught |

| | | | | | | | | | | |
|-----------------------------------|---|--|--|---|---|---|---|---|------|---|
| | | A 23 : Number of on-line course were reviewed by TRP & edited by MMDC editor | Submits the course were duly reviewed by TRP for editing by MMDC editor | | | | | | | |
| | | A 24 : Number of virtual classroom created and operational | Creates virtual classroom using either Moodle or Google Classroom | 2 | 2 | 5 | 5 | 4 | 4.67 | Edited/Revised virtual classrooms of subjects taught |
| | | Program accreditation/evaluation | Prepares documents and /or program profile and other materials required during program/institutional | | | | | | | |
| | | Agency/firm/Industry linkages | Coordinates with | 2 | 7 | 5 | 5 | 5 | 5.00 | Coordinated with |
| | | A 26. Other outputs | Designs experiential | | | | | | | |
| UMFO 3 . RESEARCH SERVICES | | | | | | | | | | |
| | PI 1. Number of | A27. Number of research | Conducts research for | 2 | 3 | 5 | 5 | 5 | 5.00 | HUMAIN. TrEcH. |
| | PI 2. Number of research outputs completed within the | A 28. Number of research outputs completed within the year * | Conducts and completes research project within the year | | | | | | | |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication | 1 | 1 | 5 | 5 | 5 | 5.00 | A detailed assessment of threats to tarsiers and its habitat: A case of Tarsiers Carlito syrichta (Linnaeus, 1758) in Hindang, Leyte on |
| | | <i>In refereed int'l journals</i> | | | | | | | | |
| | | <i>In refereed nat'l/regional journals</i> | | | | | | | | |
| | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences | A 30. Number of research outputs presented in regional/national/ int'l fora/conferences * | Prepares, submits and presents research paper in scientific for a/conferences | 1 | 1 | 5 | 5 | 5 | 5.00 | In-house Review |
| | | <i>In int'l fora/conferences</i> | | | | | | | | |
| | | <i>In nat'l/regional fora/conferences</i> | | | | | | | | |

| | | | | | | | | | |
|--|---|--|--|---------------------|--|--|--|-------------|--|
| PI 5. Percent of | A 31. Percentage of of | Prepares research | | | | | | | |
| PI 6. Additional | A 32. No. of research-related | | | | | | | | |
| | A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer | Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed | | | | | | | |
| | A 34. Number of UMs submitted to ITSO, VSU | Prepares and submits application for UM of technology generated out of research output | | | | | | | |
| | A 35. Other outputs implementing the new normal due to covid 19 | Designs research related activities and other outputs to implement new normal | | | | | | | |
| UMFO 4. EXTENSION SERVICES | | | | | | | | | |
| UMFO 5. SUPPORT TO OPERATIONS | | | | | | | | | |
| OVPI MFO 4. Program and Institutional Accreditation Services | | | | | | | | | |
| PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and | A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015* | Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as | | zero non-conformity | | | | | |
| | A 45. Compliance to all requirements of the program and institutional accreditations: | Prepares required documents and complies all requirements as prescribed in the | | 100% compliant | | | | | |
| UMFO 6. General Admin. & Support Services (GASS) | | | | | | | | | |
| PI 2. Zero percent complaint from clients served | A 46. Customerly friendly frontline services | Provides customer friendly frontline services to clients | | Zero % complaint | | | | | |
| Total Over-all Rating | | | | | | | | 102.00 | |
| Average Rating | | | | | | | | 4.86 | |
| Adjectival Rating | | | | | | | | Outstanding | |

Evaluated & Rated by:

Recommending Approval

Approved by:

ANALYN M. MAZO
Department Head, DBS
Date: 7/26/23

MA. THERESA P. LORETO
Dean, CAS
Date: JUL 27 2023

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: 7/29/23

Comments and Recommendations for Development Purpose: Publish research outputs in Scopus-indexed journals

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ris Menoel R. Modina

Performance Rating: Outstanding

Aim: Publish research works

Proposed Interventions to Improve Performance:

Date: June 2023 Target Date: December 2023

First Step:

Identify possible topics and Scopus-indexed journal

Result:

Topic and journal identified and start write-up

Date: Jan 2024 Target Date: June 2024


Next Step:

Submit write-up to journal

Outcome:

Final Step/Recommendation:

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


RIS MENOEL R. MODINA
Instructor III