

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YOLANDA C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.952X50%	2.476
b. Students (50%)	50%	4.4X50%	2.2
TOTAL for Instruction	65%	4.676X65%	3.0394
2. 4 Research	20%	4.67X20%	0.934
3. Extension	15%	4.835X15%	0.72525
4. Administration			
5. Production			
TOTAL	100%		4.69865

EQUIVALENT NUMERICAL RATING: 4.70

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.70

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

YOLANDA C. MANGAOANG
Name of Faculty

Reviewed by:

JESUSITO L. LIM
Department Head

BEATRIZ S. BELONIAS
VP-Instruction

Approved:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017

YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2	- Full Time Equivalent (FTE)	Teaches assigned courses	10	23.093	5	5	5	5.0	
	- Number of Graduates w/in the provided period		1	1	5	4	5	4.67	
	- Baccalaureate	As thesis adviser							
		As student research committee member							
	- Number of instructional materials revised and utilized	Author	1	2	5	5	5	5.0	
	- Approved manuscript submitted	Adviser, SRC, GAC	3	7	5	5	5	5.0	
	- Number students advised on academic	Adviser	2	11	5	5	5	5.0	
	- Number of hours spent for student consultation	Student Consultation	3	8	5	5	5	5.0	
	- Number of conferences/for a attended	Participant	1	2	5	5	5	5.0	
Total Over-all Rating								34.67/7=4.952	

Average Rating (Total Over-all rating divided by 4)	4.952
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.952
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: Daniel M. Tudtdd, Jr.
 Planning Office

Date: _____
 1 – Quality
 2 – Efficiency
 3 – Timeliness
 4 – Average

Calibrated by: Remberto M. Patindol
 PMT

Date: _____

Recommending Approval: Beatriz S. Belonias
 Vice President

Date: _____

Approved by: Edgardo J. Tulin
 President

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017

YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research outputs presented in institutional in house review	Presenter	1	1	5	4	5	4.67	
	No. of research proposals submitted		1	1	5	4	5	4.67	
Total Over-all Rating								9.34/2=4.67	

Average Rating (Total Over-all rating divided by 4)	4.67
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

REMIERTO A. PANMOL
PMT

Recommending Approval:

REMIERTO A. PANMOL
Vice President

Approved by:

REMIERTO A. PANMOL
President

Date:

- 1 – Quality
2 – Efficiency
3 – Timeliness
4 – Average

Date:

Date:

Date:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017

YOLANDA C. MANGAOANG
Ratee

Approved:
JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	Research Proposals submitted	Proponent	1	1	5	4	5	4.67	
	No. of beneficiaries served	Subject Matter Specialist	1	11	5	5	5	5.0	
Total Over-all Rating								9.67/2=4.835	

Average Rating (Total Over-all rating divided by 4)		4.835
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.835
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: DANIEL M. TUTUD, JR.
Planning Office

Calibrated by: REMBERTO PATINDOL
PMT

Recommending Approval: BEATRIZ S. FELONIAS
Vice President

Approved by: EDGARDO P. TULIN
President

Date: _____
1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Date: _____