

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Julious B. Cerna

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.99x50%= 2.50	
b. Students (50%)		4.62x50%= 2.31	
Total for Instruction	45%	4.81	2.16
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director		5.00x 100% = 5.00	
Total for Research	30%	5.00	1.50
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director		5.00 x 100% = 5.00	
Total for Extension	15%	5.00	0.75
4. Administration	10%	5.00	0.50
5. Production	0%		0.00
TOTAL			4.91

EQUIVALENT NUMERICAL RATING: **4.91**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.91**

ADJECTIVAL RATING:

Outstanding

Prepared by:

JULIOUS B. CERNA

Name of Faculty

Reviewed by:

LYNETTE C. GIMAFRANCA

Department Head

Recommending Approval:

SUZETTE B. LINA

College Dean

Approved:


ROTACIO S. GRAVOSO


Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JULIOUS B. CERNA**, of the Department of Food Science and Technology commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January- June 2024**.

Approved:


JULIOUS B. CERNA
Ratee
July 30, 2024


LYNETTE C. CIMAFRANCA
Head of Unit
July 30, 2024

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 1. ADVANCED EDUCATION SERVICES									
OVPI MFO 2. Graduate Student Management Services									
PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned		1.67	5	5	5	5.00	FTEC242 (Lec&Lab)
PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
	A3. Number of students advised on thesis/special problem/dissertation								
	As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
	AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	1	5	5	5	5.00	Pontecilla

	A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10	10	5	5	5	5.00	ABEn 158 (1 lec & 2 labs), FTec 142 (1 lec, 2 labs)
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	20	20	5	5	5	5.00	Quizzes, midterm and final exams of ABEn 158, FTec 142
	A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	6	1	5	5	5	5.00	ABEn 158
PI 10. Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
	A9. Number of long & term exams administered and checked	Administers and checks long & term examination for subjects taught	10	15	5	5	5	5.00	ABEn 158, FTec 142, FTec 181

	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	1	5	5	5	5.00	FTec 142
	A11. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	120	528	5	5	4	4.67	FTec 142, ABEn 158 students
UMFO 2. HIGHER EDUCATION SERVICES									
OVPI UMFO 3. Higher Education Management Services									
PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	6	23.30	5	5	5	5.00	ABEn 158 (1 lec & 2 labs), FTec 142 (1 lec, 2 labs)
	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	7	5	5	5	5.00	ABEn 158 (1 lec & 2 labs), FTec 142 (1 lec, 2 labs)
	A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	34	5	5	5	5.00	
	A12. Number of trainings attended related to instruction	Attend mandated trainings	2	2	5	5	5	5.00	
	A13. Number of long & term exams administered and checked	Administers and checks long & term examination for subjects taught	9	255	5	5	5	5.00	
	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec. and lab.	15	255	5	5	5	5.00	
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	50	510	5	5	5	5.00	

PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic adviser to students</i>	30	11	5	5	5	5.00	1. Dagoro, G. 2. Monterde, JR 3. Remedio, PJ BSABE 1. Balabis, J 2. BOyboy, MA 3. Enerez, NJ 4. Espinosa, A. 5. Mangaya-ay, V. 6. Paz, R 7. Restificar, C. 8. Tribunalo, L.
	A17. Number of students advised on thesis/ field practice/special problem:								
	<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript	5	19	5	5	5	5.00	1. Dagoro, G. 2. Monterde, JR 3. Remedio, PJ BSABE 4. Balabis, J 5. BOyboy, MA 6. Enerez, NJ 7. Espinosa, A. 8. Mangaya-ay, V. 9. Paz, R 10. Restificar, C. 11. Tribunalo, 3 rd yr 1. Abapo 2. Cezar 3. Llana 4. Oquias 5. Remedio
	<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript	5	19	5	5	5	5.00	1. Dagoro, G. 2. Monterde, JR 3. Remedio, PJ BSABE 4. Balabis, J 5. BOyboy, MA 6. Enerez, NJ 7. Espinosa, A. 8. Mangaya-ay, V. 9. Paz, R 10. Restificar, C. 11. Tribunalo,

									3 rd yr 1. Abapo 2. Cezar 3. Llana 4. Oquias 5. Remedio
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	50	5	5	5	5.00	
PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USSO							
	A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	24	30	5	5	5	5.00	
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							

	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	5	6	5	5	5	5.00	
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	4	5	5	5	5.00	
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
	Number of deployed, visited and monitored	Deployed, endorsed, visited & monitored trainee's (OJT) in the food industry		5	5	5	5	5.00	Magic Melt, Sugbu ACS, Dimsum, Linkage, Prifood

UMFO 3. RESEARCH SERVICES

PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	4	5	5	5	5.00	
PI 2. Number of research outputs	A 28. Number of research outputs	Conducts and completes research	1						

completed within the year *	completed within the year *	project within the year							
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	1	5	5	5	5.00	
	<i>In refereed int'l journals</i>								
	<i>In refereed nat'l/regional journals</i>								
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences	1	1	5	5	5	5.00	
	<i>In int'l fora/conferences</i>								
	<i>In nat'l/regional fora/conferences</i>			1	5	5	5	5.00	
PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							

	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output		2	5	5	5	5.00	
	A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES									
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership		1	5	5	5	5.00	Ormoc
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	1						
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							

PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentor								
	Peer reviewers/Panelists		1	5	5	5	5.00	ABE regional	
	Resource Persons								
	Convenor/Organizer								
	Consultant		1	5	5	5	5.00	Ormoc	
	Evaluator								
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
	A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 6. General Admin. & Support Services (GASS)									
PI 2. Zero percent complaint from clients served	A 46. Customer friendly frontline services	Provides customer friendly frontline services to client							
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies	Initiates/introduces improvements in performing functions resulting to best practice							
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							

	A 49. Other outputs implementing the new normal due to covid 19	Attend DFST meetings	5	5	5	5	5	5.00	
Total Over-all Rating								164.67	

Average Rating (Total Over-all rating divided by 4)		4.99
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.99
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Recommend and provide budget appropriation for Engr. Cerna to pursue PhD in Food Engineering.

Evaluated & Rated by:


LYNETTE C. CIMAFRANCA
Department Head

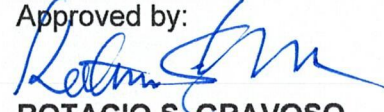
Date: July 30, 2024

Recommending Approval:

 or 7/30/24
SUZETTE B. LINA
College Dean

Date: July 30, 2024

Approved by:


ROTACIO S. GRAVOSO
Vice President for Academic Affairs

Date: Aug. 1, 2024

1 – Quality 2 – Efficiency 3 – Timeliness

4 – Average

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS				REMARKS
				1 st Week	2 nd Week	3 rd Week	4 th Week	
MFO 1. Advanced & Higher Education Services								
PI 1. Instruction	Teaching	All Faculty	January – June 2024	√	√	√	√	Teach the following subjects: <i>2nd Sem. SY 2023-2024:</i> <i>Undergraduate subjects:</i> FTec 162, 197, 181, 142, 166, 199, 132, 150 124, 151, 152, 200, Chem 140 <i>Graduate Subjects:</i> FTEC242, 234, 221, 232, 296, 222, 300
	Prepared and submitted Table of Specifications	All Faculty	JANUARY – JUNE 2024		√		√	<i>TOS for Midterm and final exam:</i> <i>2nd Sem. FTec 162, 197, 166, 199, 132, 150, 124, 151, 152</i> <i>Graduate Subjects:</i> FTEC296
	Conducted Teaching Performance Evaluation by Supervisor for 2 nd Sem SY 2023-2024	Department Head	MARCH- MAY 2024		√	√		2 nd Sem SY 2023-2024: FTec 152 Conde, FTEC222 Patindol, FTec 166 Cimafranca, FTec 199 Cimafranca, FTec 151 Tan, FTec 124 Mesias, FTec 150 Galvez, FTec 132 Valdevieso, FTEC242 Cerna, FTec 142 Cerna, FTec 132 Emnace, FTec 162 Cayetano
	Reviewed/ Approved Thesis Outline/Manuscripts/Lab Exercises	All Faculty	JANUARY - JUNE 2024	√	√	√	√	• Reviews Thesis Outline • Reviews Manuscript (Thesis)

	Spent Hours for Students Consultations	All Faculty	JANUARY-JUNE 2024	√	√	√	√	As Academic Advisers, GAC Chairman and Members & other Committees involving student consultations
		LCCimafranca	JANUARY-JUNE 2024	√	√	√	√	Entertained and spent hours for Students, Faculty and Staff Consultation as Department Head; including clients from outside institution
	Gives Assignments, Quizzes, Exams, etc.	All Faculty	JANUARY-JUNE 2024	√	√	√	√	Gives quizzes and long exams as agreed in the class
RESEARCH AND EXTENSION								
	Conducts research and extension	LCCimafranca, LAGalvez, ICEmnace	January-December 2024	√	√	√	√	Strengthening Processing Skills, Enhancement of Product Quality, and Development of Business Management Skills Among Small Scale Food Processors of Albura and Inopacan, Leyte - A Follow - Up Project
		ICEmnace, EBCayetano	January - June 2024	√	√	√	√	Developing a Smart and Sustainable Disaster Risk Management Model for Eastern Visayas
		ICEmnace, JBCerna, LMValdevieso	January – December 2024	√	√	√	√	Formulation and Process Improvement and Establishing Process Schedule of Retorted Tableya-Flavored Soya Beverage
		LCCimafranca, JAMabuto JBCerna	January - December 2024	√	√	√	√	Development of High Value Fish and Vegetable Products (Phase 1)
		ICEmnace RDLauzon EBCayetano	January-December 2024	√	√	√	√	Evaluation of Functional Properties and Structural Features of NSIC Cassava Varieties
	Organized/Facilitated and participated trainings and webinars	ALL FACULTY	January-December 2024	√	√	√	√	As resource persons, participant, presenter and facilitator
	Prepares training design, training	ALL FACULTY	January-December 2024	√	√	√	√	As organizer

	completion report and proceedings							
	Entertain clients for consultation	ALL FACULTY	January-December 2024	√	√	√	√	
MFO 4. Administration Services								
	Signs appointments, requests and other official documents	LCCimafranca	January-December 2024	√	√	√	√	As Dept. Head
		EB Cayetano, JBCerna, , ICEmnace, LAGalvez, ICPMesias, JAMabuto LMValdevieso	January-December 2024	√	√	√	√	As members of the DFST Committees
	Attends meetings	All Faculty	January-December 2024	As scheduled				Department Meetings
		LCCimafranca	January-December 2024	As scheduled				Execom meetings as Dept. Head & as College Secretary
	Prepares minutes of meetings	LCCimafranca	January-December 2024	As scheduled				As college secretary
		EB Cayetano	January-December 2024	After the scheduled meetings				As Dept. Secretary
	Reviews communications, letters, requests and appointments	LCCimafranca	January-December 2024	√	√	√	√	As Dept. Head
	Releases students forms, certifications, permits and other communications.	PPVISTAL	January-December 2024	√	√	√	√	As Dept. clerk/DDRC
	Delivers, processes and facilitates documents	PPVISTAL, HPMODINA	January-December 2024	√	√	√	√	Continuing Process, payroll for JO, job request etc.
	Files documents	PPVISTAL	January-December 2024	√	√	√	√	Incoming Communications Students Files, Files other offices.
	Photocopies documents and other communication	PPVISTAL	January-December 2024	√	√	√	√	Payrolls, Memos, MOA's, Letters and Appointments

	Prepares Annual report	PPVISTAL	January- December 2024	√	√	√	√	As DDRC
	Clean the rooms, offices and DFST Grounds	HPModina	January- December 2024	√	√	√	√	

Prepared by:


LYNETTE C. CIMAFRANCA
 Department Head

PERFORMANCE MONITORING FORM

Name of Employee: **JULIOUS B. CERNA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as prepares and revises learning guides, course syllabus.	Very Satisfactory	<ul style="list-style-type: none"> Teaches assigned subject – 2nd Sem SY 2023-2024 Prepares and revises learning materials 	January 2024	June 2024	Impressive	Very Satisfactory	
2	Prepares, gives and checks term exams, quizzes, posttest/pretests, learning tasks.	Very Satisfactory	January 2024 – June 2024 whole period of the 2 nd Semester 2023-2024	January 2024	June 2024	Impressive	Very Satisfactory	
3	Entertains students in consultation on subjects and thesis-related matters.	Very Satisfactory	January 2024 – June 2024 whole period of the 2 nd Semester 2023-2024	January 2024	June 2024	Impressive	Very Satisfactory	
4	Submits grade sheets within prescribed period	Very Satisfactory	<ul style="list-style-type: none"> Grades for midterm and final for 2nd Semester 2023-2024 Consultation as thesis adviser for 2nd Sem. SY 2023-2024 	January 2024	June 2024	Impressive	Very Satisfactory	

			• Consultation as academic adviser for 2 nd Sem 2023-2024					
5	Prepares and submits research related reports	Very Satisfactory	January -June 2024	Quarterly	March 2024 June 2024	Impressive	Very Satisfactory	
6	Conducts research and extension related activities as project staff	Very Satisfactory	January- December 2024	Ongoing until Dec. 2024				
7	Attends seminars, conferences and trainings as participant, oral paper presenter and facilitator	Very Satisfactory	January – June 2024	January to June 2024.		Impressive	Very Satisfactory	
8	Attends meetings and performs function as faculty member	Very Satisfactory	January-June 2024	Scheduled meetings from January to June 2024.		Impressive	Very Satisfactory	
9	Performs task as TWG for Food, Food Ingredients and Accommodation	Very Satisfactory	January- December 2024	Ongoing until Dec. 2024				
10	Performs other functions	Very Satisfactory	January-June 2024	January	June 2024	Impressive	Very Satisfactory	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


LYNETTE C. CIMAFRANCA
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee : JULIOUS B. CERNA

Performance Rating : **Outstanding**

Aim: To enhance teaching capability of the faculty for MS & PhD in Food Science and Technology courses

Proposed Interventions to Improve Performance

Date: January 2024

Target Date: June 2024

First Step:

Require Engr. Cerna to pursue Graduate Program (PhD) in Food Engineering.

Result:

Submitted admission for PhD in University of San Carlos.

Date: July 2024

Target Date: December 2024

Next Step:

Upon return from graduate studies, recommend Engr. Cerna as graduate faculty who can handle as adviser to graduate students and handle PhD in Food Science and Technology courses aside from BSFT and MSFST courses.

Outcome:

Enhanced teaching and writing capabilities

Final Step/Recommendation:

Recommend and provide budget appropriation for Engr. Cerna to pursue PhD in Food Engineering.

Prepared by:


LYNETTE C. CIMAFRANCA
Unit Head

Conforme:


JULIOUS B. CERNA
Ratee



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: CERNA, JULIOUS B.

Department: Dept. of Food Science and Technology

College: College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
ABEn 167	FOOD PROCESS ENGINEERING	LEC	5.00	Outstanding	100.0%
ABEn 167	FOOD PROCESS ENGINEERING	LAB	4.00	Very Satisfactory	80.0%
ABEn 167	FOOD PROCESS ENGINEERING	LEC	4.00	Very Satisfactory	80.0%
ABEn 167	FOOD PROCESS ENGINEERING	LAB	4.00	Very Satisfactory	80.0%
FTec 143	FOOD ENGINEERING II	LAB	5.00	Outstanding	100.0%
FTec 171	PLANT OPERATION AND MANAGEMENT	LAB	5.00	Outstanding	100.0%
FTec 143	FOOD ENGINEERING II	LEC	5.00	Outstanding	100.0%
FTec 171	PLANT OPERATION AND MANAGEMENT	LEC	5.00	Outstanding	100.0%
Average Rating			4.62	Outstanding	92.50%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

CERNA, JULIOUS B.

Name and Signature of Faculty

Date: JUNE 3, 2024

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.