

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ALDRIN R. PALERMO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.80	1.44
b. Students	70%	4.80	3.36
TOTAL for Instruction	90%		4.32
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.695

EQUIVALENT NUMERICAL RATING: 4.695
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.695

ADJECTIVAL RATING: OUTSTANDING

Prepared by: 
ALDRIN R. PALERMO
Name of Faculty

Reviewed by: 
GUIRALDO C. FERNANDEZ, JR.
Department Head

Approved by: 
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, ALDRIN R. PALERMO, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2017.

ALDRIN R. PALERMO
Ratee

Approved: GUIRALDO C. FERNANDEZ, JR.
Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE									
		Higher Education	Teaching	Teaches Social Science subjects	18.00	63.15	4.8	4.8	4.8	4.80	substitute status
						Sub-total				4.80	
MF03	Research	NONE								0.00	
MF04	Extension	Number of trainings attended	Training	Serves as resource speaker during the Teachers' Training on the Teaching of Philosophy of Human Person	1	1	5	5	5	5.00	
						Sub-total				5.00	
MF05	Production	Number of instructional materials developed/revised and utilized									
		* Course syllabus	Author	Revises Social Science 24 syllabus	1	1	5	5	5	5.00	
		- Revised		Social Science 24, Mgmt 136	6	12	5	5	5	5.00	
		Number of quizzes prepared and checked		Social Science 24, Mgmt 136	1	2	5	5	5	5.00	
		Number of visual aids/powerpoint presentations prepared		Social Science 24, Mgmt 136	4	4	5	5	5	5.00	
		Number of midterm and final exams prepared and checked.		Social Science 24, Mgmt 136	3	4	5	5	5	5.00	
		Number of oral recitations graded/evaluated		Social Science 24, Mgmt 136		Sub-total				5.00	
MF06	Other Services	Number of hours spent on student consultation	Consultation	Allots 3 hours per week	3	6	5	5	5	5.00	
		Number of committees/events served	Member/Coach	Usher, VSU Graduation Ceremonies; AACCUUP Accreditation/ VSU Badminton Varsity - Men	1	3	5	5	5	5.00	
		Number of participation in the events/program of the dept./college/university and other offices	CAS Anniversary, DLABS Team Building	Participant	2	3	5	5	5	5.00	
		Number of meetings attended		Attends department and committee meetings	3	6	5	5	5	5.00	Department meeting; committee meetings
						Sub-total				5.00	

Received by: TERESITA L. QUINANOLA
PRPEO
Date: _____

Calibrated by: REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval: BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved: EDGARDO E. TULIN
President
Date: _____