

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANNIE FAMELA B. RODRIGUEZ

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.31	2.15
	b. Student (50%) from Teaching Performance Eval'n. By-	0.50	5.00	2.50
Total for Instruction		100%	4.66	4.65
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.65

EQUIVALENT NUMERICAL RATING:

4.65

Add: Additional Points, if any:

-


TOTAL NUMERICAL RATING:

4.65

ADJECTIVAL RATING:

Outstanding

Prepared by:


ANNIE FAMELA B. RODRIGUEZ
Name of Faculty


Reviewed by:


SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:


BAYRON S. BARREDO
Dean/Director


Approved:


BEATRIZ S. BELONIAS
Vice President


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANNIE FAMELA B. RODRIGUEZ, a faculty member of the VSU INTEGRATED HIGH SCHOOL commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY-JUNE 2021.


ANNIE FAMELA B. RODRIGUEZ
 Instructor
 Date:

Approved: 
SHALOM GRACE C. SUGANO
 Department Head
 Date:


BAYRON S. BARREDO
 College Dean
 Date:

+

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							

	PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
	PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18	64.5	5	5	5	5.00	RWS - ABM; STEM A; STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm-Stem B; Oral Comm-ABM
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	16	5	4	4	4.33	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm-Stem B; Oral Comm-ABM
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	15	5	5	4	4.67	EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm-Stem B; Oral Comm-ABM; Oral Comm-HUMSS

	A12 . Number of trainings attended related to instruction	Attend mandated trainings	1	3	5	5	4	4.67	Google Classroom Online Training; Enhancing Resilience in the Workplace; Understanding Flexible Learning
	A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	5	5	4	4	4.33	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm-Stem B; Oral Comm-ABM; Oral Comm-HUMSS
	A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	2	32	5	4	4	4.33	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm-Stem B; Oral Comm-ABM; Oral Comm-HUMSS
	A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	1	5	5	5	4	4.67	STEM12
	A17 . Number of students advised on thesis/ field practice/special problem:								
	<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript							
	<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript							
	A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	30	305	5	4	4	4.33	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B
PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO	1	2	3	3	3	3.00	HUMSS-11; HUMSS-12
	A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student	1	305	5	4	4	4.33	Career Guidance, Parents-Teachers' Consultation, VSUIHS Psychosocial Activities, Year-end Parents-Teachers' Consultation, Radio Programme "What's Up With School"
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	4	4	4	4.00	RWS; CAR

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	8	4	4	4	4.00	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm- STEM B; Oral Comm-
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	32	5	4	4	4.33	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm- STEM B; Oral Comm-
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	32	4	5	4	4.33	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm- STEM B; Oral Comm-
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	1	4	4	4	4.00	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	11	5	5	4	4.67	RWS - ABM; RWS - STEM A; RWS - STEM B; CAR-TVL; CAR-HUMSS; EAPP - ABM; EAPP - STEM A; EAPP - STEM B; Oral Comm- STEM B; Oral Comm-
	PI 11 . Additional outputs	A 25 . Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26 . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 3 . RESEARCH SERVICES										
	PI 1 . Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27 . Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0	0					

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0	0						
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0	0						
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implemtes duly approved extension projects	0	0						
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	0	0						
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	0	0						
	<i>Research Mentoring</i>	<i>Research Mentor</i>		0	0						
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>		0	0						
	<i>Resource Persons</i>	<i>Resource Persons</i>		0	0						
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>		0	0						

	Consultancy	Consultant		0	0						
	Evaluator	Evaluator		0	0						
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	0	0						
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		0	0						
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	0	0						
UMFO 5. SUPPORT TO OPERATIONS											
	OVPI MFO 4. Program and Institutional Accreditation Services										

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity						
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant						
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint						
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
	Total Over-all Rating								68.99	Comments & Recommendation for Development Purpose: <i>She has the enthusiasm and positive attitude towards her work.</i>
	Average Rating								4.31	
	Adjectival Rating								Very Satisfactory	

Evaluated & Rated by:

SHALOM GRACE C. SUGANO

Department Head

Date:

Recommending Approval

BAYRON S. BARREDO

Dean, College of Education

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: