

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **EUGENE VAL D. MANGAOANG**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.73	
b. Students		4.29	
TOTAL for Instruction	80%	4.51	3.61
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	20%	5.00	1.00
TOTAL	100%		4.61

EQUIVALENT NUMERICAL RATING: 4.61

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.61ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


EUGENE VAL D. MANGAOANG

Name of Faculty


MAGDALENE C. UNAAN

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


ROTACIO S. GRAVOSO

Vice President for Instruction

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Reviewed by:


EUGENE VAL D. MANGAOANG
Name of Faculty
MAGDALENE C. UNAJAN
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean

Approved by:


ROTACIO S. GRAVOSO
Vice President for Instruction



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF COMPUTER
SCIENCE AND TECHNOLOGY**

Visca, Baybay City, Leyte, Philippines
Telephone No.: (053) 565-0600 (loc 1022)
Email Address: dcst@vsu.edu.ph
Website: <https://www.vsu.edu.ph>

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL D. MANGAOANG, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1, 2024 - June 30, 2024.

Approved:

EUGENE VAL D. MANGAOANG
Instructor III

Date: 17 JUL 2024

MAGDALENE C. UNAJAN
Department Head

Date: 18 JUL 2024

JANNET C. BENCURE
College Dean

Date: 7/29/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										

	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	20	20.45	5	4	4	4.33	G023 - CSci 108 Lec, G041 - CSci 199, G042 - ITec 11, G060 - ITec 11, G065 - CSci 108 Lab, G067 - CSci 108 Lab
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	7	14	5	5	5	5.00	Midterm and Final grade sheets for G023, G041, G042, G060, GT11, GT21, GT42
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	19	4	5	4	5	4.67	CSci 15n - Arañez, Cerna, Lelis, Mosquera
		A12. Number of trainings attended related to instruction	Attend mandated trainings	2	1	4	5	4	4.33	Seminar-Workshop on the Implementation of Continuous Quality Improvement (CQI) on Delivery of Instruction
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	6	5	4	4	4.33	Midterm and Final examination for G023, G042, G060
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	10	5	5	4	4.67	Quizzes in G023, G042, G060
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	4	5	5	4	4	4.33	Lab reports in CSci 108 Lab
	PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic adviser to students</i>	10	34	5	5	5	5.00	

		A17. Number of students advised on thesis/ field practice/special problem:		4	9	5	4	4	4.33	Albero, Arar, Capino, Dawa, De Los Reyes, Gier, Manlangit, Salar, Umpad
		<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript	3	6	5	4	4	4.33	Advincula, Dela Cruz, Hinolan, Luna, Monteroso, Sumodobila
		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript	4	9	5	5	5	5.00	Barte, Dadap, Dela Torre, Falguera, Gotardo, K. Malinao, Manaog, Patolilic, Tubigon
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	4	28	5	5	5	5.00	
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	3	5	5	5	5.00	CSci 108, CSci 199, ITec 11
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	3	5	5	5	5.00	CSci 108, CSci 199, ITec 11
		Flexible instructional materials								
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	3	5	5	5	5.00	CSci 108, CSci 199, ITec 11
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	21	5	5	5	5.00	CSci 108, ITec 11

		A 23 : Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the course were duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3	5	5	5	5.00	CSci 108, CSci 199, ITec 11
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
UMFO 3 . RESEARCH SERVICES										
UMFO 4. EXTENSION SERVICES										
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	Zero non-conformity						
UMFO 6. General Admin. & Support Services (GASS)										

80.33

	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	100%	5	5	5	5.00	no complaints received from clients
	Total Over-all				55.33	Mr. Mangaoang is encouraged to start doing RPEL activities and be more participative in CET activities.				
	Average Rating				4.61					
	Adjectival Rating									

Evaluated & Rated by:

MAGDALENE C. UNAJOAN

Department Head

Date: 18 JUL 2024

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

JANNET C. BENCURE
Dean, College of Engineering and Technology

Date: 7/24/24

Approved by:

ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: 8/14/24

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2nd	
	3rd	
	4th	

Name of Office: Department of Computer Science and Technology

Head of Office: Magdalene C. Unjan

Number of Personnel: 10 Regular Faculty, 1 regular admin staff, 1 dDRC,. 1 LabTech, 3 JOs, 2 Part-time Instructors

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Faculty Meeting		Minutes of Meeting			Regular monthly meeting
Office & Class Attendance				Log book: DTR's, Personal check-up	DCST Faculty and Staff
Attendance to university & college activities/ programs/ seminars/ workshops			University memos	Attendance Certificates	January - June 2024
Compliance of University Memos			University memos	Compliance Report	
Leaves (SL, VL, CDO, ect.				Application for Leave Form	


Follow-up documents	Utility Workers/ Office Clerks				Daily and reporting of logs every Friday
Coaching					
Classroom Management & Teaching Methods, Evaluation Reports for Staff		Regular faculty members and part-time faculty members as well	Memo		January – June 2024
Mentoring					
Grade computation, TOS, Syllabus Preparation		All newly hired faculty and part-time instructors			February 2024 or the week before the start of classes
Research and Extension activities		Regular faculty members	Department memo		Included in the agenda every monthly meeting

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


MAGDALENE C. UNAJan
 Immediate Supervisor

Noted by:


JANNET C. BENCURE
 Next Higher Supervisor

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS						remarks
				Jan	Feb	Mar	Apr	May	Jun	
MFO 2. Advanced & Higher Education Services	Teaching	all Faculty								
PI 1. Instruction	Instructional Materials Developed/Revised & Utilized and conduct online teaching using Moodle. Revises Course Outline, OBE Syllabi, PowerPoint presentations	All Faculty	JANUARY – JUNE 2024		VC evaluation and submission s of syllabi		1 st VC Monitoring		2 nd VC Monitoring	2 nd semester AY 2023-2024 Subjects
	Reviewed/Approves Thesis Outline/Manuscript		JANUARY – JUNE 2024				Topic proposal defense		Final defense	regular students – Alicando, Dadap, Dela Torre, Lubaton, Umpad os students – Albero, Amosco, Arar, Asmolo, Asoque, Cajes, Capino, Cazar, Leros, Luna, Manaog, Monteroso, Piamonte, San Jose

MFO 4. Administration Services	Signs appointments, requests, certificates, etc.	<i>MUnajan</i>	January – June 2024	On- going	On-going	On- going	On-going	On- going	On-going	As department head
	Attends ManCom	<i>MUnajan</i>	January – June 2024	Attended	Attended	Attended	Attended	Attended	Attended	As member of the CET ManCOM
	Attends meetings.	<i>All Faculty</i>	January – June 2024	Departme nt Meetings	Department Meetings	Departme nt Meetings	Department Meetings	Departm ent Meeting s	Department Meetings	Departments, College, University Meetings
	Prepares minutes of meetings.	<i>JMBarrer a</i>	January – June 2024	NOM and minutes of the meeting prepare d	NOM and minutes of the meeting prepared	NOM and minutes of the meeting prepare d	NOM and minutes of the meeting prepared	NOM and minute s of the meetin g prepare d	NOM and minutes of the meeting prepared	As Department Secretary
	Reviews communications, letters, requests, and appointments.	<i>MUnajan</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	*Except when on official leave, the OIC takes charge
	Releases students' forms, certifications, permits and other communications.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing process
	Delivers, processes and facilitates documents	<i>Tommy Valenzon a</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing Process, payroll for JO, job requests etc.
	Prepares letters, transmittal, acknowledgement letters and other communications.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Transmittal For Graduating, Request Letters, Financial Reports,

										Vouchers, Purchase Requests
	Records and releases documents.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming and outgoing communication s
	Files documents.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming Communicatio ns Students Files, Files other offices.
	Photocopies documents and other communications.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Quizzes, Test Papers, Payrolls, Memos, Letters and Appointments.
	Facilitates students' evaluation. (TPES)	<i>All faculty</i>	January – June 2024				TPES			Or as scheduled by the university
	Performs Faculty Performance Evaluation (FPES)	<i>MUnajan</i>					FPES			Or as scheduled by the university
	Clean the rooms and offices.	<i>MBorci, TValenzo na</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing activities

Prepared by:



MAGDALENE C. UNAJAN
 Dept. Head, DCST

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **EUGENE VAL D. MANGAOANG**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2024	June 2024	June 2024	Very Impressive	Very Satisfactory	Need to submit grades, reports on time
2	Attends meetings and performs functions as member of different	Very Satisfactory	January 2024	June 2024	January – June 2024	Impressive	Very Satisfactory	Has been lacking in participation during

	committees of the department							department and college meetings
3	Performs other functions	Very Satisfactory	January 2024	June 2024	January – June 2024	Impressive	Very Satisfactory	Volunteer tasks but need to plan of the assigned tasks to finished before schedule.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNA JAN
 Unit Head



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: MANGAOANG, EUGENE VAL D.

Department: Dept. of Computer Science and Technology

College: College of Engineering and Technology

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
CSci 15n	PRE-CALCULUS (bridging program for calculus 1)	LEC	4.00	Very Satisfactory	80.0%
CSci 15n	PRE-CALCULUS (bridging program for calculus 1)	LEC	5.00	Outstanding	100.0%
CSci 15n	PRE-CALCULUS (bridging program for calculus 1)	LEC	4.00	Very Satisfactory	80.0%
CSci 15n	PRE-CALCULUS (bridging program for calculus 1)	LEC	4.00	Very Satisfactory	80.0%
Itec 11	LIVING IN THE IT ERA	LEC	4.00	Very Satisfactory	80.0%
Itec 11	LIVING IN THE IT ERA	LEC	5.00	Outstanding	100.0%
CSci 107	AUTOMATA THEORY AND FORMAL LANGUAGE	LEC	4.00	Very Satisfactory	80.0%
Average Rating			4.29	Very Satisfactory	85.71%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: April 08, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: April 08, 2024

Received by:

MANGAOANG, EUGENE VAL D.

Name and Signature of Faculty

Date: May 23, 2024

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.