

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **CRISYL S. COMPENDIO**

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|----------------------------|---|---|--|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 4.25 | |
| b. Students (50%) | | 4.57 | |
| Total for Instruction | 80% | 4.41 | 3.53 |
| 2. Research | | | |
| 3. Extension | 20% | 4.17 | 0.83 |
| 4. Administration | | | |
| 5. Production | | | |
| TOTAL | | | 4.36 |


EQUIVALENT NUMERICAL RATING: 4.36

Add. Additional Points, if any:


TOTAL NUMERICAL RATING: 4.36

ADJECTIVAL RATING: Very Satisfactory

Prepared by:


CRISYL S. COMPENDIO
Name of Faculty

Reviewed by:


JOEL Q. MABALHIN
Department Head

Recommending Approval:



BAYRON S. BARREDO
Dean

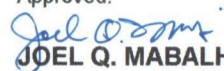
Approved:



BEATRIZ S. BELONIAS
VP for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CRISYL S. COMPENDIO, a faculty member of the DEPARTMENT OF TEACHER EDUCATION commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY - JUNE 2021.


CRISYL S. COMPENDIO
 Instructor
 Date: July 12, 2021

Approved:

JOEL Q. MABALHIN
 Department Head
 Date: 07-14-2021


BAYRON S. BARREDO
 College Dean
 Date: 7-15-21

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|--|---|--|---|--------|-----------------------|---------|------------|------------|---------|---|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| UMFO 1. ADVANCED EDUCATION SERVICES | | | | | | | | | | |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | |
| | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE | Handles subjects/courses assigned | | | | | | | |
| | PI 8: Number of graduate students advised * | A2. Number of students advised | Acts as academic adviser to graduate students | | | | | | | |
| | | A3 . Number of students advised on thesis/special problem/dissertation | | | | | | | | |
| | | As GAC Chairman | Advises and corrects research outline and thesis/SP/dissertation manuscript | | | | | | | |
| | | AS GAC Member | Advises and corrects research outline and thesis/SP/dissertation manuscript | | | | | | | |
| | | A4 . Number of students entertained for consultation purposes | Entertains students seeking consultation with faculty | | | | | | | |

| | | | | | | | | | | |
|---|---|---|--|----|-------|-----|-----|-----|------|--|
| | PI 9: Number of instructional materials developed * | A5 . Number of on-line ready coursewares developed and submitted for review | Converts the existing instructional materials into flexible learning systems | | | | | | | |
| | | On-line ready courseware | Prepares Instructional module/laboratory guide/workbook or a combination thereof | | | | | | | |
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | | | | | | | |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | | | | | | | |
| | | A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | | | | | | | |
| | | A 7 : Number of virtual classroom created and operational | Creates virtual classroom using either Moddle or Google Classroom | | | | | | | |
| | PI 10 . Additional outputs: | A 8. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | | | | | | | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Handles and teaches courses assigned | 18 | 27.45 | 4.0 | 4.0 | 5.0 | 4.33 | PrEd 131 (2 sections), PrEd 132n, PrEd 128n (2 sections), PrEd 191 |
| | | A10 . Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | 5 | 6 | 5.0 | 5.0 | 4.0 | 4.67 | PrEd 131 (2 sections), PrEd 132n, PrEd 128n (2 sections), PrEd 191 |
| | | A 11 . Number of INC forms with grade submitted within prescribed period | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | 0 | 2 | 4.0 | 5.0 | 4.0 | 4.33 | |

| | | | | | | | | | | |
|--|--|--|---|----|----|-----|-----|-----|------|---|
| | | A12. Number of trainings attended related to instruction | Attend mandated trainings | 3 | 5 | 4.0 | 4.0 | 4.0 | 4.00 | Webinar on Organizing an Email, Echo-Webinar on the TIEC-CHED Flexible Learning Foundation, Webinar on "Navigating the Digital Shift: Instructional Materials to Support the University's Flexible Learning, EduTECH Philippines Virtual Trainings, I Can Do It: Aciton Research Webinar-Training |
| | | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 5 | 6 | 4.0 | 4.0 | 4.0 | 4.00 | |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 30 | 60 | 4.0 | 4.0 | 5.0 | 4.33 | |
| | | A15. Number of lab reports and term papers checked and graded | Checks lab reports and term papers submitted as required | 0 | 0 | | | | | |
| | PI 8: Number of students advised: * | A16. Number of students advised: | <i>Acts as academic adviser to students</i> | 10 | 34 | 4.0 | 4.0 | 4.0 | 4.00 | |
| | | A17. Number of students advised on thesis/ field practice/special problem: | | | | | | | | |
| | | <i>As SRC Chairman</i> | Advises, and corrects research outline and thesis/SP manuscript | 0 | 0 | | | | | |
| | | <i>As SRC Member</i> | Advises and corrects research outline and thesis/SP manuscript | 0 | 0 | | | | | |
| | | A18. Number of students entertained for consultation purposes | Entertains students consulting on subject taught, thesis and grades | 20 | 50 | 4.0 | 5.0 | 4.0 | 4.33 | PrEd 131 (2 sections), PrEd 132n, PrEd 128n (2 sections), PrEd 191 |
| | PI 9: Number of student organizations advised/ assisted * | A19. Number of Student organizations advised | <i>Advises student organizations recognized by USOO</i> | 1 | 1 | 4.0 | 4.0 | 4.0 | 4.00 | Mentor's Guild (BEEEd) |
| | | A20. Number of Student organizations assisted on student related activities | <i>Assists student organizations in implementing student</i> | 1 | 1 | 4.0 | 4.0 | 4.0 | 4.00 | Mentor's Guild (BEEEd) |

| | | | | | | | | | | |
|-----------------------------------|--|---|--|----|----|-----|-----|-----|------|--|
| | PI 10: Number of instructional materials developed * | A 21 : Number of on-line course ware developed and submitted : | Prepares and submits for review by the Technical Review Panel | 3 | 6 | 4.0 | 5.0 | 5.0 | 4.67 | PrEd 131 (2 sections), PrEd 132n, PrEd 128n (2 sections), PrEd 191 |
| | | On-line ready courseware | <i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i> | 3 | 6 | 4.0 | 5.0 | 5.0 | 4.67 | PrEd 131 (2 sections), PrEd 132n, PrEd 128n (2 sections), PrEd 191 |
| | | Supplemental learning resources | <i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i> | 15 | 30 | 4.0 | 5.0 | 4.0 | 4.33 | PrEd 131 (2 sections), PrEd 132n, PrEd 128n (2 sections), PrEd 191 |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 30 | 60 | 4.0 | 4.0 | 4.0 | 4.00 | PrEd 131 (2 sections), PrEd 132n, PrEd 128n (2 sections), PrEd 191 |
| | | A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | 1 | 0 | | | | | |
| | | A 24 : Number of virtual classroom created and operational | Creates virtual classroom using either Moodle or Google Classroom | 3 | 4 | 4.0 | 4.0 | 5.0 | 4.33 | PrEd 131, PrEd 132n, PrEd 128n, PrEd 191 |
| | PI 11. Additional outputs | A 25. Number of Additional outputs accomplished: | | | | | | | | |
| | | Program accreditation/evaluation | Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation | 1 | 1 | 4.0 | 4.0 | 4.0 | 4.00 | M. Ed Level 1 Accreditation Area IX - Laboratory |
| | | Agency/firm/Industry linkages | Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU | 0 | 0 | | | | | |
| | | A 26. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | 5 | 60 | 4.0 | 5.0 | 4.0 | 4.33 | PrEd 131, PrEd 132n, PrEd 128n, PrEd 191 |
| | | | | | | | | | 4.25 | |
| UMFO 3 . RESEARCH SERVICES | | | | | | | | | | |
| | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | Conducts research for possible utilization by industry or other beneficiaries | 0 | 0 | | | | | |

| | | | | | | | | | | |
|--|---|--|---|---|---|--|--|--|--|--|
| | PI 2. Number of research outputs completed within the year * | A 28. Number of research outputs completed within the year * | Conducts and completes research or project within the year | 0 | 0 | | | | | |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication | 0 | 0 | | | | | |
| | | <i>In refereed int'l journals</i> | | | | | | | | |
| | | <i>In refereed nat'l/regional journals</i> | | | | | | | | |
| | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences | A 30. Number of research outputs presented in regional/national/ int'l fora/conferences * | Prepares, submits and presents research paper in scientific fora/conferences | 0 | 0 | | | | | |
| | | <i>In int'l fora/conferences</i> | | | | | | | | |
| | | <i>In nat'l/regional fora/conferences</i> | | | | | | | | |
| | PI 5. Percent of research proposals approved * | A 31. Percentage of research proposals prepared, submitted and approved | Prepares research proposals, submits and follows up its approval for immediate implementation | 0 | 0 | | | | | |
| | PI 6. Additional outputs* | A 32. No. of research-related awards (research conducted by faculty or student w/ faculty) | | | | | | | | |
| | | A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer | Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper | 0 | 0 | | | | | |
| | | A 34. Number of UMs submitted to ITSO, VSU | Prepares and submits application for UM of technology generated out of research output | 0 | 0 | | | | | |
| | | A 35. Other outputs implementing the new normal due to covid 19 | Designs research related activities and other outputs to implement new normal | 0 | 0 | | | | | |

| UMFO 4. EXTENSION SERVICES | | | | | | | | | | |
|----------------------------|---|---|--|---|---|-----|-----|-----|------|---------------------------|
| | PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained | Identifies and links with probable partners for extension activities and maintains this active partnership | 0 | 1 | 4.0 | 4.0 | 4.0 | 4.00 | DepEd Ormoc City Division |
| | PI 2. Number of trainees weighted by the length of training | A 37. Number of trainees weighted by the length of training | Conducts trainings among beneficiaries of technologies for transfer | 0 | 1 | 4.0 | 5.0 | 4.0 | 4.33 | DepEd Ormoc City Division |
| | PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | A 38. Number of extension programs/projects implemented | Implementes duly approved extension projects | 0 | 1 | 4.0 | 4.0 | 5.0 | 4.33 | DepEd Ormoc City Division |
| | PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | Provides quality and relevant training courses and advisory services | 0 | 1 | 4.0 | 4.0 | 4.0 | 4.00 | DepEd Ormoc City Division |
| | PI 5. Number of technical/expert services | A 40. Number of technical/expert services as/in: | Provides the technical and expert services requested by beneficiaries | 0 | 0 | | | | | |
| | Research Mentoring | Research Mentor | | 0 | 0 | | | | | |
| | Peer reviewers/Panelists | Peer reviewers/Panelists | | 0 | 0 | | | | | |
| | Resource Persons | Resource Persons | | 0 | 0 | | | | | |
| | Convenor/Organizer | Convenor/Organizer | | 0 | 0 | | | | | |

| | | | | | | | | | | |
|---|--|---|---|---|---------------------|--|--|--|------|--|
| | Consultancy | Consultant | | 0 | 0 | | | | | |
| | Evaluator | Evaluator | | 0 | 0 | | | | | |
| | PI 8. Percent of extension proposals approved * | A 41. Percent of extension proposals approved * | Prepares extension project proposals, submits and follow up its approval for immediate implementation | 0 | 0 | | | | | |
| | PI 11. Additional outputs * | A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) * | | 0 | 0 | | | | | |
| | | A 43. Other outputs implementing the new normal due to covid 19 | Designs extension related activities and other outputs to implement new normal | 0 | 0 | | | | | |
| | | | | | | | | | 4.17 | |
| UMFO 5. SUPPORT TO OPERATIONS | | | | | | | | | | |
| | OVPI MFO 4. Program and Institutional Accreditation Services | | | | | | | | | |
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015* | Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member | 0 | zero non-conformity | | | | | |
| | | A 45. Compliance to all requirements of the program and institutional accreditations: | Prepares required documents and complies all requirements as prescribed in the accreditation tools | 1 | 100% compliant | | | | | |
| | | On program accreditations | | 1 | | | | | | |
| | | On institutional accreditations | | | | | | | | |
| UMFO 6. General Admin. & Support Services (GASS) | | | | | | | | | | |
| | PI 2. Zero percent complaint from clients served | A 46. Customerly friendly frontline services | Provides customer friendly frontline services to clients | 0 | Zero % complaint | | | | | |

| | | | | | | | | | | |
|--|--------------------------|---|--|---|--|------|------|------|-------|--|
| | PI 3: Additional Outputs | A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * | Initiates/introduces improvements in performing functions resulting to best practice | 0 | | | | | | |
| | | A 48. Other outputs implementing the new normal due to covid 19 | Designs administration/management related activities and other outputs to implement new normal | 0 | | | | | | |
| | Total Over-all Rating | | | | | 85.0 | 92.0 | 90.0 | 89.00 | |
| | Average Rating | | | | | 4.0 | 4.4 | 4.3 | 4.24 | |
| | Adjectival Rating | | | | | VS | VS | VS | VS | |

Comments & Recommendations for Development Purpose:

You are so active in helping new faculty members. But pls give more focus to finish your master's degree.

Evaluated & Rated by:

Joel Q. Mabalin
JOEL Q. MABALHIN
 Head, Department of Teacher
 Date: 07-14-2021

Recommending Approval

Bayron S. Barredo
BAYRON S. BARREDO
 Dean, College of Education
 Date: 7-15-21

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: 7/22/21

PERFORMANCE MONITORING FORM


Name of Employee: **CRISYL S. COMPENDIO**

| Task no. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date Accomplished | Quality of Output | Over-all Assessment of Output** | Remarks/ Recommendation |
|----------|--|--|---------------------------------------|-----------------------------|--------------------------|-------------------|---------------------------------|---|
| 1 | Teach undergraduate courses | 18 FTE | 1st week of January, 2021 | Before the end semester | May, 2021 | Very Impressive | VS | 27.45 FTE |
| 2 | Develop on-line courseware, supplemental learning resources & assessment tools | Develop 1 course ware, 1 supplemental learning & 1 assessment tool | May, 2021 | Before end of the semester | June, 2021 | Impressive | VS | Developed 6 course ware, 30 supplemental learning & 60 assessment tools |
| 3 | Develop virtual classroom | Develop 1 virtual classroom | May, 2021 | Before end of the semester | June, 2021 | Impressive | VS | Developed 4 Virtual Classrooms |
| 4 | Advise and serve student-related activities and organization | Advise and serve 1 organization | 1 st week of January | Before end of the semester | June, 2021 | Very Impressive | VS | Advised and served Mentor's Guild & CoEd SSC |
| 5 | Conduct Extension Activity | Conduct 1 Extension Activity | 1 st week of January, 2021 | Before end of the Semester | March, 2021 | Very Impressive | Outstanding | Conducted 1 Extension Activity |

*Either very impressive, impressive, needs improvement, poor, very poor,

** Outstanding, very satisfactory, satisfactory, unsatisfactory

Prepared by:


JOEL Q. MABALHIN
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **CRISYL S. COMPENDIO**

Performance Rating: **4.24**

Aim: Increases involvement in research and extension activities
Produces instructional materials on handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: June, 2021

Target Date: July-December, 2021

First Step:

Attend Seminars, Trainings, and workshops

Develop at least one Instructional Material

Write Research Proposals for Funding

Result:

Date: June, 2021

Target Date: July-December, 2021

Next Step:

Conduct In-service Trainings

Submit Instructional Materials for ISBN or copyright


Approved Proposals for Funding

Outcome: Published Books/ instructional materials and Research


Final Step/Recommendation:

Conduct Research, Trainings and Extension Activities

Prepared by:


JOEL Q. MABALHIN
Unit Head

Conforme:


CRISYL S. COMPENDIO
Name of Ratee Faculty/Staff