

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **HARVIE P. PORTUGALIZA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.92 x 50% = 2.46	
b. Students (50%)		4.50 x 50% = 2.25	
TOTAL for Instruction	40%	4.71	1.88
2. Research	30%	4.85	1.46
3. Extension	15%	4.67	0.70
4. Administration	10%	4.87	0.49
5. Production	5%	0	0
TOTAL			4.53

EQUIVALENT NUMERICAL RATING: 4.53

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.53

ADJECTIVAL NUMERICAL RATING

Outstanding

Prepared by:

Reviewed by:

HARVIE P. PORTUGALIZA

Name of Faculty

EUGENE B. LAÑADA

Dean

Approved:

JOSE L. BACUSMO
President

Visayas State University
College of Veterinary Medicine

Visca, Baybay City, Leyte

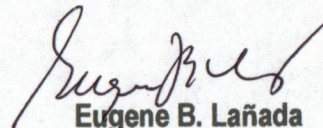
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, HARVIE P. PORTUGALIZA, of the COLLEGE OF VETERINARY MEDICINE commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2015.


HARVIE P. PORTUGALIZA

Ratee

Date: _____


Eugene B. Lañada

Head of Unit

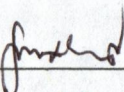
Date: _____

MFO No.	MFO Description	Success Indicator (SI)		Task Assigned	Target	Rating				Remark
						Actual Accomplishment	Quality	Efficiency	Timeliness	
UMFO 1: Higher Education 20%										
18 & above = 5.0 15-17.99 = 4.5 <15 = 4.0	PI 1: Total FTE			Total FTE	4	21	5	5	5	5.00
UMFO 3. Research Activities										
	Number of research outputs presented in regional/national/ int'l fora/conferences									0.00
	In int'l fora/conferences			Presented paper during ITM Alumni Asia Regional Meeting in Vietnam	0	1	5	5	5	5.00
	In nat'l fora/conferences			Presented paper during 82nd PVMA Scientific Conference & Annual Convention	0	1	5	5	5	5.00

	Number of Seminar workshop and Scientific Conferences Attended		Attended PVMA, PSA, ITM-Alumni	1	4	5	5	4	4.67	
	Number of Awards		Laureate of Antwerp Provincial Prize for Development Cooperation	0	1	5	5	5	5.00	
	Number of research projects conducted and/or completed on schedule		Conducted research on 1) Packaging of MCM Dewormer and 2) Promotion of MCM dewormer Towards Commercialization	1	2	4	4	5	4.33	
	Number of research proposals submitted		Proposed the following studies for funding: 1) Ruminant Lungworm Infection in Leyte, 2) Malaria gametocyte molecular epidemiology and 3) Food Animal Zoonosis	1	3	5	4	5	4.67	
	Number of peer-reviewed journal in-press		Research staff	0	1	5	5	5	5.00	
	Number of thesis served as SRC member/chairman		SRC member/chairman	3	10	5	5	5	5.00	
	DVM Thesis Advisorship		Thesis adviser	2	10	5	4	5	4.67	
UMFO 4. Extension Services										
	Number of person-days trained weighted by length		Facilitated the Epi-info seminar workshop	10	21	4	5	5	4.67	
	Number of beneficiaries served								0.00	
	<i>Individuals</i>		Worked as 1) rapid response veterinarian in MAGPANGUAPA, 2) Field veterinarian in DAS, 3) CVM Diagnostic lab veterinarian, 4) VSU dog control veterinarian	10	23	5	4	5	4.67	
	Number of extension projects conducted and/or completed on schedule		Conducted 1) MAGPANGUAPA disease survey/lance, 2) Anti-rabies Technical Services Program in Baybay (component: dog population control)	1	2	5	4	5	4.67	
MFO 3. Faculty Evaluation Services										
	Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		Instructor of DVM degree	75%	100%	5	5	5	5.00	
MFO 4. Administrative Services, Admission & Registration Services										
	Number of students enrolled and validated within scheduled regular registration period		Monitored and guided DVM advisees during enrollment	30	50	5	5	5	5.00	

	Number of students sent for internship		Internship coordinator	15	21	5	4	5	4.67	
	Number of Meetings Attended		College secretary, Faculty member, Research and extension staff, PVMA-EV	4	15	5	5	5	5.00	
	Number of documents released on time (e.g. corrected test papers, veterinary report)		Faculty member	80	120	5	4	5	4.67	
Average Rating						1.69	1.61	1.71	5.02	
Adjectival Rating						Outstanding				


Received by:



Planning Officer

Date: _____

Calibrated by:


VICTOR B. ASIO, Ph.D.

Chairman, PMT

Date: _____

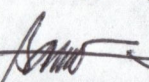
Recommending Approval:

EDGARDO E. TULIN, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:


JOSE L. BACUSMO, Ph.D.

President

Date: _____