SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Ramil B. Vinculado, Jr.

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.44	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.94	4.20
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.95

4.19

EQUIVALENT NUMERICAL RATING:

4.95

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.95

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Name of Faculty

EPIFANIA G. LORETO
Department Head

Recommending Approval:

ROBERTO & GUART

Dean, CoE

Approved by:

BEATRIZ S. BELONIAS

VP for Instruction



DEPARTMENT OF CIVIL ENGINEERING

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAMIL B. VINCULADO, JR., a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

RAMIL B. VINCULADO JR.
Ratee

EPIFANIA G. LORETO

Head

	MFO Success/ Performance	Program/		Actual Accom-	Rating			Remarks				
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned	Target	Target	plishment	Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services											
	MFO1. Curriculum Program Management Services											
I	<u>Pl 1</u> . Total monitored	Undergraduate FTE	Instruction	Teach BSCE subjects	20.00	48.75	5	5	5	5.00	Teacher's Leave	
PI 8. Numl		per of students advised	BSCE Students	Academic Adviser	31	39	5	5	5	5.00		
1		per of Student ons Advised/Assisted	Phil. Institute of Civil Engineers- PICE VSU SC	Adviser	1	1	5	5	5	5.00		
	PI10. Num materials o	ber of instructional leveloped		Preparation and encoding	1	2	5	5	4	4.67		
	MFO2. Student Management Services											
	PI 6. Addit	ional outputs										
	Number of	Students advised										

12 Advising and monitoring 5.00 On thesis/field practice/special Adviser of 10 5 students who problem enrolled CEng 200a and CEng 156(CE Project) for 2nd sem. SY 2018-2019 Number of hours devoted for assisting student related activities Number of related students activities CoE Week 2019 Participant 5 5.00 1 2 5 5 1.) Opening attended Parade and 2.) Ceremony PICE Symposium PICE Symposium Participant 5 5.00 1 1 5 5 Number of in-house seminars/ trainings/workshops/reviews conducted/attended 64 120 5 4.67 Entertained students 5 Number of hours spent for student Support to 4 consultation students regarding subject matters, grades, and project 1. Checking of exams, 5 4.67 88 5 Number of hours spent in checking Support to 136 4 and computing of grades students quizzes, and lab exercises 2. Computing of midterm and final grades 3. Checking of CE project and Manuscript of advisees Total points 44.00 UMFO 3. Research Services P13. Number of research projects conducted and or completed on schedule

	P14. Number of research proposals				T					
	submitted									
						Total	points		0.00	
UMFO 4.	Extension Services									
	PI 1. Technical/Expert									
	Services/Number of students/staff							1		
	served									
	PI 4. Number of extension projects									
	conducted and/or completed on									
	schedule									
	PI 5. Number of extension proposals									
	submitted									
						Total	Points			
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Service	S								
	PI 4. Number of in-house seminars/	1.)Fundamentals	Participant	1	2	5	5	5	5.00	
	trainings/workshops/reviews	of Forensic								
	conducted attended	Engineering			-					
		2.) Basic CPR								
		and First Aid								
		Lecture and								
		Demonstration by								
		Philippine Red								
		Cross								
		01033			 	Total	<u>P</u> oints		5.00	
LIMEO 6	General Admin. & Support Services (GASS)									
OMIT O U.	MFO 1. Administrative and Facilita									
		The Services	T		Т		Г	Г	T T	
	PI 9. Additional Outputs				_					
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly	Consultation	Zero percent complaint	100%	100%	5	5	5	5.00	
	frontline service		from clients served							
	PI 2. Additional Outputs/Best									
	Practices									
	2					Total	Points		5.00	
		Total Over-all F	Rating					54.00		
		Average Rat				_		4.91		
		Adjectival Ra				_				
		Aujectivai Ka	<u>.</u>				Outs	standir	ig	

Average Rating (Total Over-all rating divided		4.91
by 4)		
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of	0.1	
approval)		
FINAL RATING		4.91
ADJECTIVAL RATING		Outstanding

and Techrology

Date:_____

Evaluated and Rated	DV:
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EPIFANIA G. LORETO
Departent Head, DCE

Date	:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average

		Ta	attend	training	
0.2		10		•	
0.1					
	4.91				
	Outstanding				
Recommendin	g Approval:		Approved:		
(\(1/1			Mar.	
The state of the s	MITT				
ROBERTO C.			BEATRIZ S/	BEKONIAS, Ph.D.	
Dean, College	of Engineering		VP for Instru	ction	

Date: _____

Comments & Recommendations for Development Purpose: