# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHRISTIAN VIE P. BALDONADO

|    | Program Involvement (1)                                | Percentage<br>Weight of<br>Involvement<br>(2) | Numerical<br>Rating<br>(Rating x %)<br>(3) | Equivalent<br>Numerical<br>Rating<br>(2x3) |
|----|--|---|--|--|
| 1. | Instruction  |   |  |  |
|    | a. Head (50%) from IPCR                                | 0.35%   | 4.74x35%= 1.66                             |  |
|    | b. Student (50%) from Teaching Performance Eval'n. By- | 0.35%   | 5.0x35% = 1.75                             |  |
|    | Total for Instruction                                  | 70%   | 3.41                                       | 3.41                                       |
|    | 1. Research  |   |  |  |
|    | a. Client/Dir. for Research (50%)                      |   | 0  |  |
|    | b. Dept. Head/Center Director (50%)                    | 0%  | 0  | 0  |
|    | Total for Research                                     |   |  |  |
|    | 2. Extension   |   | $5.0 \times 10\% = 0.5$                    |  |
|    | a. Client/Dir. for Extension (50%)                     | 0%  | 0  | 0  |
|    | h Dont Hood/Conton Director (500/)                     | 0%  | 0  | 0  |
|    | b. Dept Head/Center Director (50%)                     | 0%  | 0  | 0  |
|    | Total for Extension                                    | 10%   | 0.5  | 0.5  |
|    | 3. Administration                                      | 20%   | $5.0 \times 20\% = 1.0$                    | 1.00                                       |
|    | 4. Production  |   |  |  |
|    | TOTAL  | 100%  |  | 4.91                                       |

| EQUIVALENT | NUMERICAL | RATING |
|------------|-----------|--------|
|            |           |        |

Add: Additional Points, if any:

4.91

TOTAL NUMERICAL RATING:

4.91

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

CHRISTIAN VIE P. BALDONADO

Name of Faculty

N/A
Department Head

Recommending Approval:

CHRISTIAN VIE P BALDONADO

Dean/Director

Approved:

ROTACIO S. GRAVOSO

"Exhibit B"

#### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>CHRISTIAN VIE P. BALDONADO</u>, a faculty member of the <u>COLLEGE OF NURSING</u> commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2024**.

CHRISTIAN VIE P. BALDONADO

Instructor I

Date: 7 30 7020

Approved

ROTACIO S CRAVOSO

VP, Academic Affairs

|          |   | Y   | Г   | -      | 1                            | /       | D-4       | lina                  |         |   |
|----------|---|---|---|--------|------------------------------|---------|-----------|-----------------------|---------|---|
| MFO No.  | Description of<br>MFO's/PAPs                              | Success/ Performance Indicators (PI)                            | Tasks Assigned  | Target | Actual<br>Accomplish<br>ment | Quality | Eficiency | Timeliness Timeliness | Average | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
| OVPI UMF | O 3. Higher Education Mar                                 | nagement Services   |   |        |                              |         |           |                       |         |   |
|          | PI 5: Total FTE, coordinated, implemented and monitored * | A9 . Actual Faculty's FTE                                       | Handles and teaches courses assigned                        | 18     | 24.55                        | 5       | 5         | 5                     | 5.00    | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r                                |
|          |   | A10 . Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline       | 2      | 14                           | 4       | 4         | 5                     | 4.33    | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r                                |
|          |   | A12. Number of trainings attended related to instruction        | Attendance to seminars, trainings and conferences           | 1      | 1                            | 5       | 5         | 5                     | 5.00    | Teaching Nursing Informatics – A Designing Flexible Learning in Nursing (UP Manila College of Nursing)      |
|          |   | A13. Number of long examinations administered and checked       | Administers and checks long examination for subjects taught | 4      | 6                            | 5       | 5         | 5                     | 5.00    | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r                                |
|          |   | A14 . Number of quizzes administered and checked                | Prepares and checks quizzes for lec<br>and lab              | 6      | 15                           | 4       | 5         | 5                     | 4.67    | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r                                |
|          |   | Number of oral revalida conducted                               | Prepares questions and materials for oral evaluation        | 2      | 4                            | 5       | 4         | 5                     | 4.60    |   |

|         |   | <u>A15</u> . Number of case studies, and related requirements checked and graded                                       | Checks case studies, care plans,<br>self-directed learning materials as<br>required                         | 2  | 6   | 5    | 4    | 5 | 4.60 | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r |
|---------|---|--|---|----|-----|------|------|---|------|--|
|         |   | <u><b>A16.</b></u> Number of students advised on subjects taught/ research   | Entertain students consulting on subjects taught and on case studies thesis title proposals                 | 30 | 157 | 5    | 4    | 5 | 4.57 | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r |
|         |   | <u>A17</u> . Number of activities conducted in support to Instruction  | Facilitate course related seminar/<br>webinar/ symposium  | 0  | 0   |      |      |   |      |  |
|         |   | A18 . Number of students entertained for consultation purposes   | Entertains students consulting on subject taught, thesis and grades   | 30 | 117 | 4    | 5    | 5 | 4.67 | Students consultation on<br>RLE Fees, outputs, case<br>studies, grades       |
|         | PI 9. Number of resources*  | Supplemental learning resources  | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 4  | 10  | 4    | 5    | 5 | 4.67 | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r |
|         |   | Assessment tools   | Prepares assessment tools such as long exam, quizzes, problems sets, etc.                                   | 4  | 10  | 5    | 5    | 5 | 5.00 | NuCM110, NuCM110a,<br>NuCM101r, NuCM109r,<br>NuCM 117r, NuCM122,<br>NuCM103r |
|         | Total   |  |   |    |     | 4.57 | 4.64 | 5 | 4.74 |  |
| UMFO 3. | RESEARCH SERVICES   |  |   |    |     |      |      |   |      |  |
|         | PI 1. Number of research outputs in the last three (3)  | A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *       | Conducts research for possible<br>utilization by industry or other<br>beneficiaries                         | 0  | 0   |      |      |   |      |  |
|         | PI 2. Number of research outputs completed within the year *  | A28. Number of research outputs completed within the year *  | Conducts and completes research project within the year   | 0  | 0   |      |      |   |      |  |
|         | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year * | A29. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year * | Writes publishable materials out of research outputs and submits for publication                            | 0  | 0   |      |      |   |      |  |
|         | PI 5. Percent of research proposal approved *   | A31. Percentage of research proposals prepared, submitted and approved *   | Prepares research proposals,<br>submits and follows up its approval<br>for immediate implementation         | 0  | 0   |      |      |   |      |  |
|         | PI 6. Additional outputs *  | A32. No. of research-related awards (research conducted by faculty or student w/ faculty) *                            |   | 0  | 0   |      |      |   |      |  |
|         | Total   |  |   |    |     |      |      |   |      |  |

| UMFO 4. EXTENSION SERVICES                     |   |   |              |              |   |   |   |      |  |
|--|---|---|--------------|--------------|---|---|---|------|--|
| PI 5. Number of technical/expert services      | <u>A 37</u> . Number of trainees weighted by the length of training | Provides the technical and expert services requested by beneficiaries | 0            | 0            |   |   |   |      |  |
|  | <u>A 38</u> . Number of extension programs/projects implemented     |   | 0            | 0            |   |   |   |      |  |
| To enhance extension competence of the faculty | Number of expert services rendered                                  | Provides the technical and expert services requested by beneficiaries | 0            | 2            | 5 | 5 | 5 | 5.00 | Adjudicator, Patria Husada<br>Debating Competition 7,<br>STIKes Patria Husada<br>Blitar, Indonesia<br>Speaker, Teleconference<br>Center of Excellence in<br>Science and Technology,<br>Kemenkes Poltekkes<br>Malang, Indonesia |
| Total  |   |   |              |              | 5 | 5 | 5 | 5.00 |  |
| UMFO 6. GENERAL ADMIN. AND SUF                 | PPORT SERVICES (GASS)   |   |              |              |   |   |   |      |  |
|  | A 46. Customer friendly frontline services                          | Provides customer friendly frontline services to clients.             | No complaint | No complaint | 5 | 5 | 5 | 5.00 | RLE Coordinator, Alumni<br>Coordinator, Events<br>Coordinator, College Dean  |
| Total  |   |   |              |              | 5 | 5 | 5 | 5.00 |  |

| PROGRAM  | Percentage Weight | Numerical Rating | Equivalent<br>Numerical<br>Rating |
|--|-------------------|------------------|-----------------------------------|
| Instruction (Supervisor)                           | 50% of 70%        |                  |                                   |
| Instruction (Students)                             | 50% of 70%        |                  |                                   |
| Instruction (Total)                                | 70%               |                  |                                   |
| Research   | 0%                |                  |                                   |
| Extension  | 20%               |                  |                                   |
| Administration & Support to Operations             | 10%               |                  |                                   |
| Additional Points:                                 |                   |                  |                                   |
| Punctuality  |                   |                  |                                   |
| Approved Additional points (with copy of approval) |                   |                  |                                   |
| FINAL RATING                                       |                   |                  | L                                 |

| Com | Comments & Recommendations for<br>Development Purpose: |  |  |  |  |  |  |  |  |
|-----|--|--|--|--|--|--|--|--|--|
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|                   | <br> |  |
|-------------------|------|--|
| ADJECTIVAL RATING |      |  |

Evaluated & Rated by:

Vice President for Academic Affairs
Date: 12/64/my

Recommending Approval

ROTACIO S. GRAVOSO Vice President for Academic Affairs
Date: [2] 09 my

Approved by:

ROTACIOS GRAVOSO

Vice President for Academic Affairs

Date: 12 09 27774

## PERFORMANCE MONITORING & COACHING JOURNAL

| / | 1st             | Q |
|---|-----------------|---|
| / | 121             | U |
| / | 2 <sup>nd</sup> | Α |
| _ |                 | R |
|   | 3 <sup>rd</sup> | Т |
|   |                 | Е |
|   | 4th             | R |

Name of Office: COLLEGE OF NURSING

Head of Office: CHRISTIAN VIE P. BALDONADO

Number of Personnel: 17

| Activity   | Meeting        |   |      | Others         | Remarks   |  |
|--|----------------|---|------|----------------|---|--|
| Monitoring   | One-on-<br>One | Group   | Memo | (Pls. specify) | Kemarks   |  |
| Monitoring  Review and Finalization of the CON Individual Targets (January – December 2024) and Accomplishments (January – June 2024)      |                | Faculty Meeting May 28, 2024  Consolidation of IPCR Accomplishments July 2024 |      |                | All personnel provided their accomplishments and reviewed the feasibility of obtaining the targets for the rest of the year (January – June 2024) |  |
| Coaching  Reviewed the need support to facilitate the attainment of the office targets and improvement of individual personnel performance |                | Faculty Meeting May 28, 2022  Consolidation of IPCR Accomplishments July 2024 |      |                | Submitted list if support needed to attain targets.   |  |

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted by:

CHRISTIAN VIE P. BALDONADO

Dean, College of Nursing

Vice President for Academic Affairs

#### EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Christian Vie P. Baldonado

Performance Rating: 4.99

Aim: Establish IPCR targets related to research and extension by 2025.

Proposed Interventions to Improve Performance: <u>Send faculty to research and extension</u> upskilling activities.

Date: July 2024

Target Date: December 2024

First Step:

1. <u>Discuss the strengths and areas for improvement of faculty to research and extension upskilling activities.</u>

#### Result:

1. Faculty agreed to engage in research and extension activities aimed to enhance capacity

Date: July 2024

Target Date: December 2024

Next Step:

<u>Identify research and extension upskilling activities provided by the university or external agencies where the faculty member may engage in.</u>

Outcome: Identification of IPCR targets related to research and extension by January 2025

Final Step/Recommendation:

1. <u>Send faculty to research and extension upskilling activities.</u>

Prepared by:

ROTACIO S. GRAVOSO
Unit Head

Conforme:

CHRISTIAN VIE.P. BALDONADO

Name of Ratee Faculty/Staff



## INSTRUCTION AND **EVALUATION OFFICE**

### **TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS**

#### 1<sup>ST</sup> Semester AY 2023 - 2024

Name of Faculty: BALDONADO, CHRISTIAN VIE.

**Department: Nursing** College: Nursing

|           | Course No. &   | Lec./  | RA'       | %                    |                      |
|-----------|--|--------|-----------|----------------------|----------------------|
|           | Descriptive Title  | Lab.   | Numerical | Adjectival           | Evaluation<br>Rating |
| NuCM 118  | Nursing Care of Clients w/ Life Threating<br>Conditions, Acutely III, Multi-Organ Probs,<br>High Acuity & Emergency Situations, Acute &<br>Chronic       | Lec    | 4.00      | Very<br>Satisfactory | 80.0 %               |
| OBAp 101  | Outcomes-Based Appraisal 1   | Lec    | 4.00      | Very<br>Satisfactory | 80.0 %               |
| NuCM 118r | Nursing Care of Clients w/ Life Threating<br>Conditions, Acutely III, Multi-Organ Probs,<br>High Acuity & Emergency Situations, Acute &<br>Chronic (RLE) | Lab    | 4.00      | Very<br>Satisfactory | 80.0 %               |
| OBAp 101  | Outcomes-Based Appraisal 1   | Lec    | 5.00      | Outstanding          | 100.0 %              |
| NuCM 118  | Nursing Care of Clients w/ Life Threating<br>Conditions, Acutely III, Multi-Organ Probs,<br>High Acuity & Emergency Situations, Acute &<br>Chronic       | Lec    | 5.00      | Outstanding          | 100.0 %              |
| NuCM 118r | Nursing Care of Clients w/ Life Threating<br>Conditions, Acutely III, Multi-Organ Probs,<br>High Acuity & Emergency Situations, Acute &<br>Chronic (RLE) | Lab    | 5.00      | Outstanding          | 100.0 %              |
|           | Average  | Rating | 4.50      | Outstanding          | 90.00 %              |

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 - 1.49 Poor (P)

1.50 - 2.49 Fair (F) 2.50 - 3.49 Satisfactory(S)

3.50 - 4.49 Very Satisfactory(VS)

4.50 - 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES In-Charge Date: May 14, 2024

Attested by:

MA. RACHELKWML

Director, Instruction and Evaluation

Date: May 14, 2024

Received by

CHRISTIAN VIE BALDONADO

Name and Signature of Faculty Date: 14 4

Distribution of copies: IEO, College, Department, Faculty (all in original signature)



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