

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHRISTIAN VIE P. BALDONADO

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.35%	$4.74 \times 35\% = 1.66$	
	b. Student (50%) from Teaching Performance Eval'n. By	0.35%	$5.0 \times 35\% = 1.75$	
	Total for Instruction	70%	3.41	3.41
	1. Research			
	a. Client/Dir. for Research (50%)		0	
	b. Dept. Head/Center Director (50%)	0%	0	0
	Total for Research			
	2. Extension		$5.0 \times 10\% = 0.5$	
	a. Client/Dir. for Extension (50%)	0%	0	0
	b. Dept Head/Center Director (50%)	0%	0	0
		0%	0	0
2.	Total for Extension	10%	0.5	0.5
	3. Administration	20%	$5.0 \times 20\% = 1.0$	1.00
	4. Production			
	TOTAL	100%		4.91

EQUIVALENT NUMERICAL RATING:

4.91

Add: Additional Points, if any:

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TOTAL NUMERICAL RATING:

4.91

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

CHRISTIAN VIE P. BALDONADO

Name of Faculty

N/A

Department Head

Recommending Approval:

CHRISTIAN VIE P. BALDONADO

Dean/Director

Approved:

ROTACIO S. GRAVOSO

Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CHRISTIAN VIE P. BALDONADO**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2024**.

CHRISTIAN VIE P. BALDONADO

Instructor I

Date: **7/30/2024**

Approved:

ROTACIO S. GRAVOSO


VP, Academic Affairs

Date: **4/19/2024**


MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18	24.55	5	5	5	5.00	NuCM110, NuCM110a, NuCM101r, NuCM109r, NuCM 117r, NuCM122, NuCM103r
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	14	4	4	5	4.33	NuCM110, NuCM110a, NuCM101r, NuCM109r, NuCM 117r, NuCM122, NuCM103r
		A12. Number of trainings attended related to instruction	Attendance to seminars, trainings and conferences	1	1	5	5	5	5.00	Teaching Nursing Informatics – A Designing Flexible Learning in Nursing (UP Manila College of Nursing)
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	6	5	5	5	5.00	NuCM110, NuCM110a, NuCM101r, NuCM109r, NuCM 117r, NuCM122, NuCM103r
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	15	4	5	5	4.67	NuCM110, NuCM110a, NuCM101r, NuCM109r, NuCM 117r, NuCM122, NuCM103r
		Number of oral revalida conducted	Prepares questions and materials for oral evaluation	2	4	5	4	5	4.60	

ADJECTIVAL RATING				
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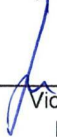
Evaluated & Rated by:

 **ROTACIO S. GRAVOSO**
Vice President for Academic Affairs
Date: 12/09/2024

Recommending Approval

 **ROTACIO S. GRAVOSO**
Vice President for Academic Affairs
Date: 12/09/2024

Approved by:

 **ROTACIO S. GRAVOSO**
Vice President for Academic Affairs
Date: 12/09/2024

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2 nd	
	3 rd	
	4th	

Name of Office: COLLEGE OF NURSING


Head of Office: CHRISTIAN VIE P. BALDONADO

Number of Personnel: 17

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Review and Finalization of the CON Individual Targets (January – December 2024) and Accomplishments (January – June 2024)		Faculty Meeting May 28, 2024 Consolidation of IPCR Accomplishments July 2024			All personnel provided their accomplishments and reviewed the feasibility of obtaining the targets for the rest of the year (January – June 2024)
Coaching Reviewed the need support to facilitate the attainment of the office targets and improvement of individual personnel performance		Faculty Meeting May 28, 2022 Consolidation of IPCR Accomplishments July 2024			Submitted list if support needed to attain targets.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


CHRISTIAN VIE P. BALDONADO
Dean, College of Nursing

Noted by:


ROTACIO S. GRAVOSO
Vice President for Academic Affairs

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Christian Vie P. Baldonado

Performance Rating: 4.99

Aim: Establish IPCR targets related to research and extension by 2025.

Proposed Interventions to Improve Performance: Send faculty to research and extension upskilling activities.

Date: July 2024

Target Date: December 2024

First Step:

1. Discuss the strengths and areas for improvement of faculty to research and extension upskilling activities.

Result:

1. Faculty agreed to engage in research and extension activities aimed to enhance capacity

Date: July 2024

Target Date: December 2024

Next Step:


Identify research and extension upskilling activities provided by the university or external agencies where the faculty member may engage in.

Outcome: Identification of IPCR targets related to research and extension by January 2025

Final Step/Recommendation:

1. Send faculty to research and extension upskilling activities.

Prepared by:


ROTACIO S. GRAVOSO
Unit Head

Conforme:


CHRISTIAN VIE P. BALDONADO

Name of Ratee Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS

1ST Semester AY 2023 - 2024

Name of Faculty : BALDONADO, CHRISTIAN VIE.

Department: Nursing

College: Nursing

Course No. & Descriptive Title		Lec./ Lab.	RATING		% Evaluation Rating
			Numerical	Adjectival	
NuCM 118	Nursing Care of Clients w/ Life Threatening Conditions, Acutely Ill, Multi-Organ Probs, High Acuity & Emergency Situations, Acute & Chronic	Lec	4.00	Very Satisfactory	80.0 %
OBAp 101	Outcomes-Based Appraisal 1	Lec	4.00	Very Satisfactory	80.0 %
NuCM 118r	Nursing Care of Clients w/ Life Threatening Conditions, Acutely Ill, Multi-Organ Probs, High Acuity & Emergency Situations, Acute & Chronic (RLE)	Lab	4.00	Very Satisfactory	80.0 %
OBAp 101	Outcomes-Based Appraisal 1	Lec	5.00	Outstanding	100.0 %
NuCM 118	Nursing Care of Clients w/ Life Threatening Conditions, Acutely Ill, Multi-Organ Probs, High Acuity & Emergency Situations, Acute & Chronic	Lec	5.00	Outstanding	100.0 %
NuCM 118r	Nursing Care of Clients w/ Life Threatening Conditions, Acutely Ill, Multi-Organ Probs, High Acuity & Emergency Situations, Acute & Chronic (RLE)	Lab	5.00	Outstanding	100.0 %
Average Rating			4.50	Outstanding	90.00 %

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 *Poor (P)*

1.50 – 2.49 *Fair (F)*

2.50 – 3.49 *Satisfactory (S)*

3.50 – 4.49 *Very Satisfactory (VS)*

4.50 – 5.00 *Outstanding (O)*

Prepared by:

VANESSA W. NAZAL

TPES In-Charge

Date: May 14, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 14, 2024

Received by:

CHRISTIAN VIE BALDONADO

Name and Signature of Faculty

Date: 5/24/24

Distribution of copies: IEO, College, Department, Faculty (all in original signature)



INSTRUCTION AND EVALUATION

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