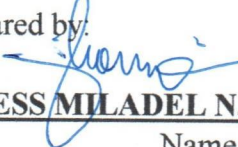


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS


Name of Faculty Member: **JEDESS MILADEL N. SALOMON**
Position/Designation: **Assistant Professor II, NARC**


Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (100%)		5.0x100%= 5.00	1.250
b. Students (0%)			
<i>TOTAL for Instruction</i>			1.250
2. Research	25%	4.50	1.125
3. Extension	50%	4.50	2.250
3. Others			
TOTAL	100%		4.625

EQUIVALENT NUMERICAL RATING: **4.625**
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: **4.625**
ADJECTIVAL RATING: **OUTSTANDING**

Prepared by: 
JEDESS MILADEL N. SALOMON
Name of Staff

Reviewed by: 
FELICIANO G. SINON
Director, NARC

Recommending Approved: 
FELICIANO G. SINON
Director

Approved: 
OTHELLO B. CAPUNO
Vice-President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JEDESS MILADEL N. SALOMON**, Assistant Professor II of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY - JUNE 2020.

JEDESS MILADEL N. SALOMON
Assistant Professor II
Date:

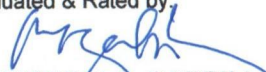
Approved:
CHRISTINA A. GABRILLO
Head, DDC
Date:

VICTO B. ASIO
Dean, CA

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	1	1	5	5	5	5.0	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	1	5	5	5	5.0	
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	1	5	5	5	5.0	
		A12. Number of trainings attended related to instruction	Attend mandated trainings	0	2	5	5	5	5.0	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	1	1	5	5	5	5.0	
		A17. Number of students advised on thesis/ field practice/special problem:		1	1	5	5	5	5.0	
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	1	2	5	5	5	5.0	
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.0	

	Total Over-all Rating					Comments & Recommendations for Development Purposes: <i>Keep it up, Sedess!</i>
	Average Rating				5.0	
	Adjectival Rating				OUTSTANDING	


Evaluated & Rated by:


CHRISTINA A. GABRILLO

Department Head, DDC

Date:

Recommending Approval


VICTOR B. ASIO

Dean, College of Agriculture

Date:

Approved by:



BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JEDESS MILADEL N. SALOMON**, Assistant Professor II of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY - JUNE 2020.


JEDESS MILADEL N. SALOMON
 Assistant Professor II

Approved:

GUIRALDO FERNANDEZ, JR.
 Head, DLABS


CANDELARIO L. CALIBO
 Dean, CAS

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	1	1	5	5	5	5	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	1	5	5	5	5	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	6	5	5	5	5	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	1	1	5	5	5	5	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviserto students	1	2	5	5	5	5	
		A17. Number of students advised on thesis/ field practice/special problem:		1	2	5	5	5	5	
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	1	3	5	5	5	5	
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	1	5	5	5	5	

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	5	5	5	5	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	6	12	5	5	5	5	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	7	12	5	5	5	5	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	1	5	5	5	5	
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	1	5	5	5	5	
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	1	5	5	5	5	
	Total Over-all Rating					Comments & Recommendations for Development Purposes: Ms. Solomon is a superb teacher. Yet, she has to have in mind that there is still room for improvement.				
	Average Rating				5.0					
					OUTSTANDING					
	Adjectival Rating									

Evaluated & Rated by:

GUIRALDO FERNANDEZ, JR.

Head, DLABS

Date: _____

Recommending Approval

CANDELARIO L. GALIBO

Dean, College of Arts & Sciences

Date: _____

Approved by:

BEATRIZ S. BELONIAS


Vice President for Instruction


Date: _____

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JEDESS MILADEL N. SALOMON**, Assistant Professor II of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY - JUNE 2020.


JEDESS MILADEL N. SALOMON
 Assistant Professor II
 Date:

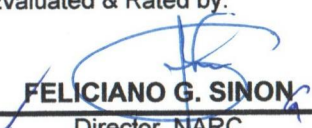
Approved: 
FELICIANO G. SINON
 Director, NARC
 Date:


OTHELLO B. CAPUNO
 Vice President for RE & I

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 3 . RESEARCH SERVICES										
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2021) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	3	5	5	5	5.0	
	PI6. Additional Outputs*	A 35. Other outputs implementing the new normal due to covid 19	Acts as Managing Editor of refereed journal	1	1	3	4	5	4.0	
UMFO 4. EXTENSION SERVICES										
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0	22	5	5	4	4.67	

	PI 3. Number of extension programs organized and supported consistent with the SUC's	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	1	1	3	4	5	4.0	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate	1						
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		0						
		A 43. Other outputs implementing the new normal due to covid 19	Prepares and submits extension report	1						
			Updates IEC materials	1					17.67	
	Total Over-all Rating					Comments & Recommendations for Development Purposes: Very good, but other targets have to be considered for July - Dec. accomplishment.				
	Average Rating				4.418					
	Adjectival Rating			VERY SATISFACTORY						

Evaluated & Rated by:


FELICIANO G. SINON

Director, NARC

Date:

Recommending Approval


FELICIANO G. SINON

Director, NARC

Date:

Approved by:


OTHELLO B. CAPUNO

Vice President for Research and Extension

Date: