

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
(JANUARY – JUNE 2022)**

Name of Faculty Member: **BEATRIZ S. BELONIAS**

Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction	5.00	<i>nda</i> <del>45</del> 25	<i>nda</i> <del>0.75</del> 1.25
Research	5.00	10	0.50
Extension	5.00	<i>nda</i> <del>5</del> 10	<i>nda</i> <del>0.25</del> 0.5
Support to Operations (STO)	4.98	<i>nda</i> <del>30</del> 25	<i>nda</i> <del>1.494</del> 1.25
Gen. Admin. & Support Services (GASS)	4.976	<i>nda</i> <del>40</del> 30	<i>nda</i> <del>1.99</del> 1.493
<b>Total</b>			<i>nda</i> <del>4.984</del> 4.993

Equivalent numerical rating

Add: additional Points if any:

Total Numerical Rating:

Adjectival rating:

*nda* ~~4.984~~ 4.993

*nda* ~~4.984~~ 4.993

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Prepared by:

Reviewed by:

*[Signature]*  
**BEATRIZ S. BELONIAS**

Name of Researcher / Faculty

*[Signature]*  
**ANALYN M. MAZO**

Head, DBS

*[Signature]*  
**MARIA JULIET C. CENIZA**

VP – Research, Extension & Innovation

Approved


*[Signature]*  
**EDGARDO E. TULIN**

President *alc 8/15/22*

Visayas State University  
**INSTRUCTION**  
Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)**

I, **BEATRIZ S. BELONIAS**, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

  
**EDGARDO E. TULIN**  
President *alc 8/15/21*

  
**BEATRIZ S. BELONIAS**  
VP for Instruction

Success Indicators	Target	Actual Accomplishments	Rating				REMARKS
			Q1	E2	T3	A4	
<b>DEPARTMENT OF BIOLOGICAL SCIENCES</b>							
<b>DBS MFO 1: Higher Education Services</b>							
FTE:							
Undergraduate Courses							
No. of undergraduate students served as thesis adviser/SRC chairman or member	1	2	5	5	5	5	Giovannni, Nmanatag
<b>DBS MFO 2: Advanced Education Services</b>							
FTE :							
Graduate courses	3	9	5	5	5	5	BOTN217 lec and lab, BOTN215 lec
No. of graduate students served as major adviser/GAC Chairman/Member	1	2	5	5	5	5	SJBello, Jolimberio
<b>DBS MFO 3: Research services</b>							
Amount of research funds/resources obtained	300,000	1M	5	5	5	5	Morpho-anatomical and physiological adaptations of selected crops to acid soils
No. of project reports prepared and submitted	1	1	5	5	5	5	5
No. of scientific articles reviewed /edited (as reviewer and associate editor of ATR)	1	2	5	5	5	5	




No. of research projects /studies conducted/involved	1	3.00	5	5	5	5	Project: Biological characterization of major River systems, Study: Riparian Flora of major river Systems; Morpho-anatomical and physiological adaptations of selected crops to acid soils
<b>DBS MFO 4: Extension services</b>							
No. of clients seeking expert services as subject matter specialist	2	8	5	5	5	5	
No. of extension projects conducted	1	1.00	5	5	5	5	Identification of plant specimens
<b>OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS</b>							
<b>OVPI MFO 1. Higher Education Services</b>							
PI 1: Total FTE monitored	0	0.00					
PI 2: Number of new undergraduate curricular program compliant to CMO, approved	26	30	5	5	5	5.00	
PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to	6	13	5	5	5	5.00	
PI 4: Percentage increase in number of undergraduate students enrolled	20%	80.00%	5	5	5	5.00	
PI 5: Percentage increase in the number of undergraduate students who graduated	10%	41.00%	5	5	5	5.00	
PI 6: Percentage passing of students in licensure board examination	62%	62%	4	5	5	4.67	
<b>OVPI MFO 2. Student Management Services</b>							
PI 1: Percentage increase of students enrolled in different degree programs	50%	80.00%	5	5	5	5.00	
PI 2: Number of students awarded with scholarship/fellowship/grants/assistantships	1100	1260	5	5	5	5.00	
PI 3: Number of graduates gainfully employed in jobs related to their undergraduate	180	230	5	5	5	5.00	
PI 4: Number of students availing of dormitory facilities	1800	1800	4	5	5	4.67	
PI 5: Number of undergraduate students awarded with honors/distinction	250	703	5	5	5	5.00	
<b>UMFO 5. Support to Operations (STO)</b>							
<b>OVPI MFO 1. Faculty Development Services</b>							
PI 1: Number of faculty pursuing advanced research degree programs facilitated,	20	86	5	5	5	5.00	
PI 2: Number of faculty availing of scholarships							
VSU Fellowship/Financial Assistantship	25	136					
National	10	85					
International	5	10					

	PI 3: Number of faculty sent for trainings, seminars, conferences	15	123	5	5	5	5.00	
<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>								
	PI 1: Number of faculty recruited/hired aligned with ISO standards	5	5	5	5	5	5.00	
<b>OVPI MFO 3. Faculty Evaluation Services</b>								
	PI 1: Percentage of faculty rated by students with at least very satisfactory rating in	65%	95%	5	5	5	5.00	
<b>OVPI MFO 4. Admission &amp; Registration Services</b>								
	PI 1: Number of graduating junior high school (K10) students promoted to SHS	200	251	5	5	5	5.00	
	PI 2: Number of students enrolled and validated within scheduled regular registration	300 / 3000	373 / 6199	5	5	5	5.00	
<b>OVPI MFO 5. Guidance and Counseling &amp; Support to Students Services</b>								
	PI 1: Number of guidance activities conducted	1	3	5	5	5	5.00	
	PI 2: Percentage of students who have availed of guidance and counseling services	80%	100%	5	5	5	5.00	
	PI 3: Number of students awarded scholarship and grants	1,000	2,570	5	5	5	5.00	
	PI 4: Number of best practices on students services implemented							
<b>OVPI MFO 6. Library Services</b>								
	PI 1: Percentage increase in the number of students, faculty and staff availing the	95%	99%	5	5	5	5.00	
	PI 2: Percentage increase in the number of students, faculty, researchers and staff	95%	99%	5	5	5	5.00	
	PI 3: Number of best Library practices introduced which increase demand to avail of	6	8	5	5	5	5.00	
<b>OVPI MFO 7. Distance Education Services</b>								
	PI 1: Number of distance education curricular programs implemented	4	5	5	5	5	5.00	
	PI 2: Percentage increase in the number of extramural students enrolled	1%	217.00%	5	5	5	5.00	
	PI 3: Number of extramural students graduated within the prescribed period	2	2	5	5	5	5.00	
<b>OVPI MFO 8. Program and Institutional Accreditation Services</b>								
	PI 1: Number of graduate degree program specializations which passed	5	8	5	5	5	5.00	
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with	50%	65%	5	5	5	5.00	
<b>Other Outputs</b>	Obtained ISO Certification	100%	100%	5	5	5	5.00	
	PI 3: Number of degree programs compliant with CHED	6	13	5	5	5	5.00	
<b>OVPI MFO 9. Development Broadcasting &amp; Communication Services</b>								
	PI 1: Number of technical services rendered	70	120	5	5	5	5.00	
	PI 2: Number of radio programs developed and aired	120	157	5	5	5	5.00	
	PI 3: Number of guests invited and interviewed on air	20	20	5	5	5	5.00	



PI 4: Number of beneficiaries/clientele served	100	130	5	5	5	5.00	
PI 5: Number of queries served on time	100	800	5	5	5	5.00	
<b>UMFO 6. General Administration and Support Services (GASS)</b>							
<b>OVPI MFO 1. Administrative and Facilitative Services</b>							
PI 1: Number of colleges, departments & support units supervised, monitored &	45	45	4	5	5	4.67	
PI 2: Number of management meetings conducted	50	82	5	5	5	5.00	
PI 3: Number of documents acted	700	4300	5	5	5	5.00	
PI 2: Number of university committees/ boards/council chaired & coordinated	6	7	5	5	5	5.00	
PI 5: Number of frontline academic services monitored and ensured to be customer	13	13	5	5	5	5.00	
PI 6: No. of new faculty recruited/hired using procedures aligned with ISO standards	100	146	5	5	5	5.00	
PI 7: No. of newly hired faculty oriented with university policies and procedures	20	35	5	5	5	5.00	
PI 8: Percentage of faculty evaluated by their students	90%	98%	5	5	5	5.00	
PI 9: Percentage implementation of SPMS & PBB	95%	100%	5	5	5	5.00	
<b>OVPI MFO 2. Frontline Services</b>							
PI 1. Efficient and customer-friendly frontline service	0	0.00	5.0	5.0	5.0	5.00	
<b>Best practices/new initiatives</b>		100%					
Proposal to increase the cash incentivess of board topnotchers			5	5	5	5.00	
Proposed Amendments to BOR Resolution No. 47 S. 2018 – Giving of entry level positions to newly-hired faculty			5	5	5	5.00	
Proposed Gudelines in the Giving of Assistant Professor IV positions to faculty with PhD but still occupying instructor positions			5	5	5	5.00	
Proposed Gudelines in the Condcut of Full Face-to-Face Classes Efective Midyear 2021 and 1st Semester 2022-2023			5	5	5	5.00	
Total Over-all Rating			261.80	265.00	265.00	284.00	
Average Rating			4.59	4.65	4.65	4.98	
Adjectival Rating			4.98				

	Average Rating (Total overall rating divided by 4)				
	Approved additional points (with copy of approval)				
	<b>FINAL RATING</b>			<b>4.98</b>	
	<b>ADJECTIVAL RATING</b>			<b>OUTSTANDING</b>	
Evaluated and Rated by:		APPROVED:			
 <b>EDGARDO E. TULIN</b> President <i>alc 8/15/14</i>		 <b>EDGARDO E. TULIN</b> President <i>alc</i> Date: <u>8/15/14</u>			