

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SENONA A. CESAR

| Program Involvement<br>(1) | Percentage Weight of<br>Involvement<br>(2) | Numerical Rating<br>(Rating x %)<br>(3) | Equivalent Numerical<br>Rating<br>(2 x 3) |
|----------------------------|--------------------------------------------|-----------------------------------------|-------------------------------------------|
| 1. Instruction             |                                            |                                         |                                           |
| a. Head (50%)              |                                            | 2.49                                    | 1.743                                     |
| b. Students (50%)          |                                            | 2.5                                     | 1.75                                      |
| TOTAL for Instruction      | 70%                                        |                                         |                                           |
| 2. Research                | 20%                                        |                                         | 1                                         |
| 3. Extension               | 10%                                        |                                         | 0.5                                       |
| TOTAL RATING               |                                            |                                         | 4.993                                     |

EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any:

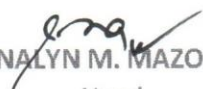
TOTAL NUMERICAL RATING 4.99

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

  
SENONA A. CESAR  
Name of Faculty

Reviewed by:

  
ANALYN M. MAZO  
Head

Approved:

  
EDGARDO E. TULIN  
President

Visayas State University

**DEPARTMENT OF BIOLOGICAL SCIENCES**

Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)**

I, **SENONA A. CESAR**, Associate Professor , commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.

  
**SENONA A. CESAR**  
Associate Professor

Date: \_\_\_\_\_

  
**ANALYN M. MAZO**  
Head, DBS

| MFO No.                            | MFO Description                           | Success/Performance Indicator (PI) | Task Assigned                     | Target | Actual Accomplishment | Rating  |            |            |         | Remark                         |
|------------------------------------|-------------------------------------------|------------------------------------|-----------------------------------|--------|-----------------------|---------|------------|------------|---------|--------------------------------|
|                                    |                                           |                                    |                                   |        |                       | Quality | Efficiency | Timeliness | Average |                                |
| UMFO                               | 1: Advanced Education Services            |                                    |                                   |        |                       |         |            |            |         |                                |
| DBS MFO 1. Graduate Degree Program |                                           |                                    |                                   |        |                       |         |            |            |         |                                |
|                                    | PI 1: Number of graduate degree           |                                    |                                   |        |                       |         |            |            |         |                                |
|                                    | PI 2: Total FTE monitored                 |                                    | Biol 205 lec=1.33; Biol 205 lab=2 | 3.33   | 3.33                  | 5       | 5          | 5          | 5.00    |                                |
|                                    | PI 4: Percentage increase in              |                                    |                                   |        |                       |         |            |            |         |                                |
| DBS MFO 2. Graduate Student        |                                           |                                    |                                   |        |                       |         |            |            |         |                                |
|                                    | PI 1: Number of graduate students         |                                    |                                   |        |                       |         |            |            |         |                                |
|                                    | PI 2: Percentage of graduate              |                                    |                                   |        |                       |         |            |            |         |                                |
|                                    | PI 3: Number of graduate students advised |                                    | GAC member= 1                     | 1      | 1                     | 5       | 5          | 5          | 5.00    | Pipkin, Paula Jane (graduated) |

| UMFO 2. Higher Education Services |                                                                         |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|-----------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-------------|-------|---|---|---|-----|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| DBS MFO 1. Curriculum Program     |                                                                         |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | PI 1: Total FTE monitored                                               | Ecol 21=9.6; Biol 11=12.75; Zool 128=8.25;                                                         | 17.85       | 30.60 | 5 | 5 | 5 | 5   | 5.00 | Biol 11 was not a projected load                                                                                                                                                                                           |  |
|                                   | PI 2: Number of curricular                                              |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | PI 3: Average passing percentage                                        |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | PI 4: Number of undergraduates in                                       |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | PI 5: Percentage increase in the number of                              |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | PI 6: Percentage increase in                                            |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | PI 7: Number of academe/industry linkage established                    | 1- Institute of Climate Change & Sustainable Cities                                                | 0           | 1     | 5 | 5 | 5 | 5   | 5.00 |                                                                                                                                                                                                                            |  |
|                                   | PI 8: Number of students advised for their academic and thesis concerns | served as academic adviser, thesis adviser, thesis chairman and SRC member for BS Biology students | 10          | 13    | 5 | 5 | 5 | 5   | 5.00 | Adviser (Quiñones, S., Perez, K., Dales, S., De La Torre, HM); SRC Chairman (Bacsal, W.J., Lubay, A., Gorillo, ME); member (Garong, K.I., Cuesta, KM., Capacio, AF., Villacencio, J., Aves, AC., Nolasco, G.J., Paria, J.) |  |
|                                   | PI 9: Number of student                                                 |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | PI 10: Number of instructional materials developed/revised              | Ecol 21 lab manual (revision), Zool 128 Lab manual (revision)                                      | 2 revisions |       |   |   |   |     | 5.00 |                                                                                                                                                                                                                            |  |
|                                   | PI 11: Number of OBE compliant                                          | Biol 125                                                                                           | 1           | 1     | 5 | 5 | 5 | 4.5 | 4.83 |                                                                                                                                                                                                                            |  |
|                                   | PI 12: Additional outputs                                               |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | Number of                                                               |                                                                                                    |             |       |   |   |   |     |      |                                                                                                                                                                                                                            |  |
|                                   | Number of seminar/workshop attended                                     |                                                                                                    | 2           |       | 5 | 5 | 5 | 5   | 5.00 | Training of trainers for CHED GE courses (Science Technology & Society); Workshop in Preparation for Level III phase 2 AACUP Accreditation                                                                                 |  |





