

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **BALDONADO, CHRISTIAN VIE P.**

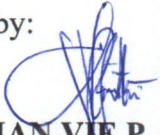
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
<b>1. Instruction</b>			
a. Head/Dean (50%)		4.73 (.50) = 2.36	
b. Students (50%)		4.29 (.50) = 2.14	
<i>Total</i>	50%	4.5	2.25
<b>2. Extension</b>			
a. Department head (100%)		4.8 (1) = 4.8	
<i>Total</i>	50%	4.8(.50)	2.4
<b>Grand Total</b>			<b>4.65</b>

EQUIVALENT NUMERICAL RATING: **4.65**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.65**ADJECTIVAL RATING: **Very Satisfactory**

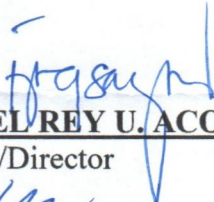
Prepared by:

  
**CHRISTIAN VIE P. BALDONADO**  
Name of Faculty


Reviewed by:

  
**JOEL REY U. ACOB**  
Department Head

Recommending Approval:

  
**JOEL REY U. ACOB**  
Dean/Director

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Academic Affairs

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, CHRISTIAN VIE P. BALDONADO, of the COLLEGE OF NURSING has delivered and agreed to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2022.

CHRISTIAN VIE P. BALDONADO  
Ratee

Approved: JOEL REY U. ACOB  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO 1. INSTRUCTION</b> Prepares lectures and plans academic activities of students	FTE	Teaches: (2 <sup>nd</sup> semester)	5	43.8	4.8	4.8	4.8	4.8	
	Number of new instructional materials developed:	<b>Committee memberships:</b>							
	Handouts	Alumni Coordinator	4	5	4.8	4.8	4.8	4.8	
	Slide presentations	Gazette Coordinator	5	7	4.6	4.6	4.6	4.6	
<b>Student research and field practice advising</b>	No. of student research and field practice advising		1	2	4.7	4.7	4.7	4.7	
	No. of case study		1	2	4.7	4.7	4.7	4.7	
<b>Student advising and consultation services</b>	No. of hours spent on consultation	Conducts online consultation with students	4	6	4.7	4.7	4.7	4.7	
	No. of student related activities assisted	Assists and supervises students' orientation and reorientation on RLE hospital exposure guidelines	2	4	4.8	4.8	4.8	4.8	
<b>Number of instructional materials developed</b>	Number of existing instructional materials converted to flexible learning systems		1	1					

	Online ready coursewares Supplemental learning resources Assessment tools		1 4 6  1	2 6 8  1	4.7 4.8 4.8  4.7	4.7 4.8 4.8  4.7	4.7 4.8 4.8  4.7	4.7 4.8 4.8  4.7	
<b>Additional outputs</b>	Other outputs implementing the new normal due to covid 19	Conducts online survey activity regarding covid19							
<b>MFO 3. RESEARCH SERVICES</b>	Research proposals submitted and approved by the college research coordinator  Number of research output completed within a year  Research paper published in an international journal  Number of journal articles/scientific paper received and reviewed as peer-reviewer  Other outputs implementing the new normal due to covid 19	Submits research proposal for possible utilization by industry or other beneficiaries  Writes publishable materials out of research outputs and submits for publication  Acts as reviewer of journal articles/scientific papers received and duly reviewed papers  Designs research survey on the effects of covid19 to students	1	1	4.7	4.7	4.7	4.7	



<b>MFO 4. EXTENSION SERVICES</b>	No. of extension proposal made and submitted								
	No. of person-days trained								
	No. of IEC materials/technoguides developed/approved/used								
	Number of beneficiaries served:								
	Groups/ institution								
	Individuals								
	FAST								
	CATCH								
	HELP								
	CARES								
	COPE-CHD								
	Number of trainings conducted	50	578	5.0	5.0	5.0	5.0		
	Number of extension projects conducted and completed with prescribed period	4	11	4.8	4.8	4.8	4.8		
	Number of invitations as resource person	1	1						
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders	Number of active partnerships with LGUs, industries and other stakeholders facilitated and maintained	Identifies links with probable partners for extension activities and maintains this active partnership	1	7	5	5	5	5	
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	Number of extension programs/projects implemented	Implements duly approved extension projects	1	1	4.7	4.7	4.7	4.7	
Number of technical/expert services	Number of technical/expert services as:	Provides the technical and expert services requested by the beneficiaries.							
	Research mentor								
	Peer reviewer/panelist								
<b>Total Overall Rating</b>								24.2	4.84

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.78
ADJECTIVAL RATING		

Evaluated & Rated by:

Joel Rey U. ACOB

Dept/Unit Head

Date: 9/7/22

Recommending Approval:

Joel Rey U. ACOB

Dean/Director

Date: 9/7/22

1 – Quality    2 – Efficiency    3 – Timeliness    4 – Average

**Comments & Recommendations for Development Purpose:**

-encouraged to proceed and finish his graduate study program.

Approved by:

Beatriz S. Belonias

Vice President

Date: 9/7/22

## PERFORMANCE MONITORING & COACHING JOURNAL

Name of Office: COLLEGE OF NURSING

Head of Office: ACOB, JOEL REY U.

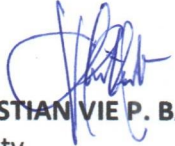
Number of Personnel: BALDONADO, CHRISTIAN VIE P.

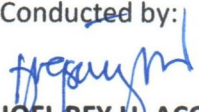
/	1st	Q U A R T E R
/	2nd	
	3rd	
	4th	

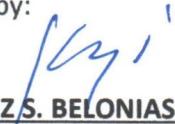
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Coaching and mentoring executed during the monthly faculty meetings.		*Advised to continue developing the learning guides as prescribed by the university.			Able to submit the required learning materials for the classes handled.
		*Encouraged to document progress on accomplishments for the day-to-day deliverables			Able to submit accomplishments with appropriate attachments.
		*Encouraged to render extra mile to reach out students in the new normal.			Commendation for taking the advice as evidenced by conduct of consultation calls
		*Encouraged to initiate the alumni affairs and undertakings of the college.			Commendation for facilitating initiatives to increase alumni participation during the university-wide virtual homecoming
		*Stimulated to actively and represent the college in all faculty-related			Commendation for his active inter-college participation during the national competition aiming

		activities such as but not limited to participation in national competition thus enhancing professional growth and capacities.			to preserve regional culture.
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*Note: Please indicate the date in the appropriate box when the monitoring was conducted*

  
**CHRISTIAN VIE P. BALDONADO**  
 Faculty

Conducted by:  
  
**JOEL REY U. ACOB**  
 Immediate Supervisor

Noted by:  
  
**BEATRIZ S. BELONIAS**  
 Next Higher Supervisor



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **BALDONADO, CHRISTIAN VIE P**

Performance Rating:

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction.

**Aim:** 1. to finish his MA in Nursing Education under University Scholarship.

Target Date: September 2022

2. to continue engaging in community works of the College

Date: November 2021

Target date: first quarter of 2022

### Proposed Interventions to Improve Performance:

#### First Step:

- Conduct of College in-house review in crafting research and extension proposals along with senior faculty members.

#### Result:

- Able to avail approved scholarship opportunity starting September 2022
  - Able to identify researchable topics and areas feasible for extension works.
- Target Date: first quarter of 2021

#### Next Step:

- Follow-up progress on the scholarship application
- Initial clearance process is advised in preparation for study-leave status in Sept 2022

#### Final Step/Recommendations:

- Continue and finish with his MA program

Prepared by:

  
**JOEL REY U. ACOB**

Dean

Conforme:

  
**CHRISTIAN VIE P. BALDONADO**

Faculty