

Name of Faculty Member: **MARK GIL A. VEGA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.67x50%=2.33	
Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	70%	4.83	3.38
2. Research	20%	3.00	0.60
3. Extension			
4. Administration			
5. Production			
6. Others	10%	4.83	0.48
TOTAL			4.46

EQUIVALENT NUMERICAL RATING: 4.46
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.46

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by: Reviewed by:

On Study Leave
MARK GIL A. VEGA
Name of Faculty

[Signature]
LIJUERA J. CUADRA
Department Head

Recommending Approval: *[Signature]*
REMBERTO A. PATINDOL
Chairman, PMT

Approved: *[Signature]*
EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **MARK GIL A. VEGA**, of the Department of Teacher Education commits to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 31, 2017.


MARK GIL A. VEGA
 Ratee

Approved: 
LIJUERAJ J. QUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	10.6	5	5	4	4.67	1 st sem 2017-2018
	Number of IMs developed / revised & utilized								
	• Course outline New Revised	Revised course outline before classes start	1	1	5	4	5	4.67	Personal Development
	• Course syllabus revised	Revised syllabus before classes start	1	1	5	4	5	4.67	Personal Development
	Number of Student Research & Field Practice Advising								
	• Number of approved portfolio	Edited and approved portfolio of student teachers	15	23	5	4	5	4.67	Bantilan, Barte, Borneo, Cain, Custodio, Delgado, Ecot, Empron, Fabroa, Galvez, Gandia, Isaac, Loreto, Mandras, Masayao, Matugas,

												Matuguina, Milla, Morillo, Nuenos, Olaybar, Piamonte, Valenzona
	- Number of organization advised - Number of student-related activities assisted	Advised student organization	1	2	5	4	5	4.67				ABioSciM – Adviser PhySci – Adviser BioSci Science Month, PhySci Activity
	Total for Instruction				5	4.16	4.83	4.67				
Research Services	Number of research proposal conducted	Conducted a research proposal	2	0	3	3	3	3				Will be taken over to other co-study leaders due to study leave starting on Second semester 2017-2018
	Total for Research							3.00				
Others	Served as Department Based Guidance Facilitator	Served and Advised students	10	15	5	5	4	4.67				DBGF
	Coordinated in Tree Planting Activities	Facilitated students in their Tree Planting Activities	100	200	5	5	5	5				Tree Planting Coordinator
	Total for Others				5	5	4.5	4.83				
Total Overall Rating								4.11				

Average Rating (Total Over-all rating divided by 4)	4.75
Additional Points	
Punctuality	
Approved Additional Points (With copy of approval)	
FINAL RATING	4.75
ADJECTIVAL RATING	Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. GUINIANOLA
PRPED

Date:

Calibrated by:

REN. BORDO A. PATINDOL
PMT

Date:

Recommending Approval

PEREZ S. PERONIAS
Vice-President

Date:

Approved by:

EDUARDO E. TULIN
President

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average