

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: NOEMI ELISA L. OQUIAS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.56X100%= 4.56	
b. Students (50%)			
TOTAL for Instruction	75%	4.56	3.42
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			

EQUIVALENT NUMERICAL RATING: 3.42

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 3.42

ADJECTIVAL RATING:

Prepared by:

NOEMI ELISA L. OQUIAS
Name of Faculty

Reviewed by:

ROSARIO P. ABELA
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, NOEMI ELISA L. OQUIAS V5U Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.

NOEMI ELISA L. OQUIAS
Ratee

ROSARIO P. ABELA
Approved:
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	TL	Teaching	12.75	66.50	5	5	4	4.67	English 3, English 1
	Number of Instructional Materials Developed/Revised and Utilized:								
	Teaching Aid (Visual Aid etc.)		1	2	5	5	4	4.67	English 3, English 1
	Teaching Guides/ Handouts		1	2	4	4	4	4	English 3, English 1
	Revised syllabi within the year								
	Student Advising and Consultation Services:								
	v Number of organizations advised		2	4	5	5	5	5	The Tiller, Grade 9-Garnet, English Club, JS Coordinator
	v Number of student-related activities assisted								Acquaintance Program, Intramurals 2017 (Faction Adviser), Division Schools Press Conference, Regional Schools Press Conference, Christmas Program
Average Rating								4.53	

[illegible]

[illegible]

Total Over-all Rating		13.7	
Average Rating (Total Over-all rating divided by 4)		4.56	
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING		4.56	
ADJECTIVAL RATING		Outstanding	

Comments & Recommendations for Development Purpose:

Received by:

TERESTA L. QUINANOLA
Planning Office

Calibrated by:

REMBERTO A. WINDOL, Ph.D.

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.
Vice President

Received by:

EDGARDO E. TULIN, M.D.
Resident

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average