

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

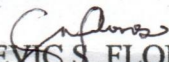
Name of Faculty Member: Marievic S. Flores

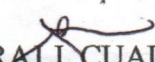
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.40 x 50% = 2.20	
b. Students (50%)		5.0x 50% = 2.50	
TOTAL for Instruction	100%	4.75	4.75
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.75

EQUIVALENT NUMERICAL RATING: 4.75
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.75


ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:


MARIEVIC S. FLORES
Name of Faculty


LIJUERAJ J. CUADRA
Department Head

Approved:


EDGRADO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **MARIEVIC S. FLORES**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets for the period August to December 2016.

Marievic S. Flores
MARIEVIC S. FLORES
 Ratee

Approved: *Liuera J. Cuadra*
LIUERA J. CUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	26.55	5	5	5	5	First sem. SY:2016-2017
	Number of IMs developed / revised & utilized								
	<ul style="list-style-type: none"> Syllabi - Revised Course outline - Revised Instructional Materials 	<ul style="list-style-type: none"> Developed Syllabi/revised syllabi, & Course outline Developed IMs and Power point presentations 	1	2	4	4	5	4.33	Fili 133
	Number of student Research & Field Practice Advisory								
	<ul style="list-style-type: none"> Number of Approved Portfolio 	<ul style="list-style-type: none"> Edited and Approved Portfolio of Student Teachers 	10	34	5	5	4	4.67	Abapo, Aglinao, Ansale, Avila, Cabiling, Cayamong, Delgado, Dumam-ag, Escuadra, Fabillar, Flores, Garciano, Gencianus, Gloria, Gonzaga, Libarios, Libaton, Libres, Lina, Lumocso, Lumangtad, Montefolka, Morata, Morata, Neri, Nuñez, Ondras,

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.40
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.40
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:

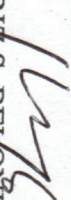
Calibrated by:


Recommending Approval

Approved by:


Planning Office


REMBERTO A. PATINDOL
PMT


BEATRIZ S. BELONIAS
Vice-President


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average