

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Ms. Cara Luz Buar

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.00	
TOTAL for Instruction	85%	4.50	3.83
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support to Students	10%	4.67	0.47
5. Administration	5%	5.00	0.25
TOTAL			4.54

EQUIVALENT NUMERICAL RATING: 4.54  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.54

ADJECTIVAL RATING: Outstanding

Prepared by:

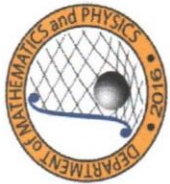
  
CARA LUZ BUAR  
Name of Faculty

Reviewed by:

  
CLIMACO D. ESPINA JR.  
Head, DMP

Approved by:

  
EDGARDO E. TULIN  
President



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **CARA LUZ BUAR**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences**, commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 1, 2017 to December 31, 2017**

**CARA LUZ BUAR**  
Instructor I  
Date: 1/17/18

**CINMACO D. ESPINA JR.**  
Department Head  
Date: \_\_\_\_\_

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment as of Dec. 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 11 (3 sec), Math 12 (1 sec), Phys 11 (1 lec. 2 lab) = (1st Sem 2017-2018)	18	60.45	5	5	5	5.00	Substitute
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		Revised syllabi	Instruction	Revised syllabi	1	1	5	5	5	5.00	Phys 11
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	1	2	5	5	5	5.00	Math 11, Math 12
		PI 3. Additional outputs									
						Total points				15.00	

MFO 5	Support to Students	Pl.2 Number of hours spent for student consultation	Support to students	Entertained students	50	120	5	5	4	4.67	regarding subject matters, grades
		P.3 Additional Outputs									
MFO 6	General Admin. & Support Services (GASS)									4.67	
	Efficient & Constumer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0% complaint	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
										5.00	
	Total Over-all Rating					Total points				24.33	
	Average Rating									4.87	
	Adjectival Rating									0	

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 4)	4.87
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.87
ADJECTIVAL RATING	

Received by:

TERESITA L. QUIÑANOLA  
Planning Officer  
Date:

Calibrated by:

REMBERTO PATINDOL, Ph.D.  
Chairman, PMT  
Date:

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.  
Vice Pres. for Instruction  
Date:

Approved:

EDGARDO E. TULIN, Ph.D.  
President  
Date:



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Buar, Cara Luz .

First Semester 2017 - 2018

No. of Raters: 26

Subject: 1 - Phys 11 - General Physics

Class Type: Lecture

10-11MWF

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		3	1	4	6	12	4.0
2 Always prepared and organized in class		3		5	9	9	4.0
3 Uses appropriate and updated instructional materials		3		7	8	8	4.0
4 Gives clear instructions/guidelines in accomplishing tasks		4	1	7	5	9	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		3		4	9	10	4.0
6 Makes classroom activities interesting and lively		3	1	9	6	7	3.5
7 Encourages students to ask questions and welcomes comments and suggestions		2	1	8	7	8	4.0
8 Has mastery of the subject matter		2	2	5	3	14	5.0
9 Available for student consultation even outside class time		3	2	7	8	6	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		3		3	5	14	5.0
11 Gives relevant assignments, course requirements		3	2	7	3	11	4.0
12 Returns quizzes, exams, homework, assignments and exercises		3	1	6	7	9	4.0
13 Fair in giving grades		3	1	3	6	13	4.5
14 Wears clean and appropriate clothes/attire in class		2	1	5	10	8	4.0
15 Firm in implementing policies yet approachable and understanding		2		7	8	9	4.0
16 Commands respect of students		3		4	12	7	4.0
17 Exercises decency in speech and actions		3	1	2	12	8	4.0
<i>Median Rating</i>		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



**1. Other positive points of the teacher and his/her teaching**

1 Discusses the lessons clearly	3.85%
2 Good in teaching	19.23%
3 No comment	73.08%
4 Provides instructional materials/ handouts	3.85%

**2. Suggestions for teaching improvement**

1 No comment	73.08%
2 Should louder her voice	7.69%
3 Should present more examples for the students can easily understands the lesson	19.23%
4 Should slowdown in classroom discussion	7.69%



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Buar, Cara Luz. First Semester 2017 - 2018 No. of Raters: 20  
Subject: 1 - Math 11 - College Algebra Class Type: Lecture 11-12MWF

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	3	6	10	4.5
2 Always prepared and organized in class				5	11	4	4.0
3 Uses appropriate and updated instructional materials				5	11	3	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	4	9	4	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			2	2	8	8	4.0
6 Makes classroom activities interesting and lively		1	1	8	9	1	3.5
7 Encourages students to ask questions and welcomes comments and suggestions				4	10	5	4.0
8 Has mastery of the subject matter				2	9	9	4.0
9 Available for student consultation even outside class time		2	1	4	8	5	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				3	9	8	4.0
11 Gives relevant assignments, course requirements		3		3	9	5	4.0
12 Returns quizzes, exams, homework, assignments and exercises		1		4	3	12	5.0
13 Fair in giving grades				4	7	9	4.0
14 Wears clean and appropriate clothes/attire in class		1	3	3	6	7	4.0
15 Firm in implementing policies yet approachable and understanding			2	3	9	6	4.0
16 Commands respect of students				2	10	8	4.0
17 Exercises decency in speech and actions			1	3	10	6	4.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



<b>1. Other positive points of the teacher and his/her teaching</b>	
1 Approachable	5.00%
2 Explains lessons well	20.00%
3 Gives example for the lesson to be more understandable	15.00%
4 Good in teaching	20.00%
5 No comment	45.00%
<b>2. Suggestions for teaching improvement</b>	
1 No comment	60.00%
2 Should report classes on time	10.00%
3 Should slowdown in classroom discussion	30.00%

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VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Buar, Cara Luz.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Phys 11 - General Physics

Class Type: Laboratory 7-10F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		2		2	8	8	4.0
2 Always prepared and organized in class		1	2	2	7	8	4.0
3 Uses appropriate and updated instructional materials		1		3	12	4	4.0
4 Gives clear instructions/guidelines in accomplishing tasks		2		2	11	5	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	1	3	7	8	4.0
6 Makes classroom activities interesting and lively		1	1	6	8	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions		1	1	2	9	7	4.0
8 Has mastery of the subject matter		1	1	3	10	5	4.0
9 Available for student consultation even outside class time		1		10	3	6	3.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	3	2	9	5	4.0
11 Gives relevant assignments, course requirements		1	1	3	10	5	4.0
12 Returns quizzes, exams, homework, assignments and exercises		2		7	6	5	4.0
13 Fair in giving grades		2		3	8	6	4.0
14 Wears clean and appropriate clothes/attire in class		1	2	3	7	7	4.0
15 Firm in implementing policies yet approachable and understanding		2		3	9	6	4.0
16 Commands respect of students		2	1	5	9	3	4.0
17 Exercises decency in speech and actions		3		1	10	6	4.0
<b>Median Rating</b>		<b>4.0</b>					<b>Very Satisfactory</b>
<b>Median Rating (nearest whole number)</b>		<b>Rating Description</b>					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



**1. Other positive points of the teacher and his/her teaching**

- |                    |        |
|--------------------|--------|
| 1 Good in teaching | 5.00%  |
| 2 No comment       | 95.00% |

**2. Suggestions for teaching improvement**

- |                                                                         |        |
|-------------------------------------------------------------------------|--------|
| 1 Minimize going outside classroom premises when having experimentation | 10.00% |
| 2 No comment                                                            | 75.00% |
| 3 Should report classes on time                                         | 5.00%  |
| 4 Slowdown in classroom discussion                                      | 10.00% |



VISAYAS STATE UNIVERSITY  
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Teaching Performance Evaluation

Teacher: Buar, Cara Luz.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Phys 11 - General Physics

Class Type: Laboratory 1-4M

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		1		1	7	11	<b>5.0</b>
2 Always prepared and organized in class		1		3	9	7	<b>4.0</b>
3 Uses appropriate and updated instructional materials		1	1	2	9	7	<b>4.0</b>
4 Gives clear instructions/guidelines in accomplishing tasks		1		3	7	9	<b>4.0</b>
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1		2	4	13	<b>5.0</b>
6 Makes classroom activities interesting and lively		2		1	10	7	<b>4.0</b>
7 Encourages students to ask questions and welcomes comments and suggestions		1	1	1	8	9	<b>4.0</b>
8 Has mastery of the subject matter				3	5	12	<b>5.0</b>
9 Available for student consultation even outside class time				2	9	9	<b>4.0</b>
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	6	12	<b>5.0</b>
11 Gives relevant assignments, course requirements				3	9	8	<b>4.0</b>
12 Returns quizzes, exams, homework, assignments and exercises				3	7	10	<b>4.5</b>
13 Fair in giving grades				1	7	12	<b>5.0</b>
14 Wears clean and appropriate clothes/attire in class				3	5	12	<b>5.0</b>
15 Firm in implementing policies yet approachable and understanding				2	9	9	<b>4.0</b>
16 Commands respect of students				3	7	10	<b>4.5</b>
17 Exercises decency in speech and actions				2	6	12	<b>5.0</b>
<b>Median Rating</b>		<b>4.0</b>					<b>Very Satisfactory</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



<b>1. Other positive points of the teacher and his/her teaching</b>	
1 Good in teaching	5.00%
2 No comment	95.00%
<b>2. Suggestions for teaching improvement</b>	
1 No comment	100.00%

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