

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Marcelo T. Abrera, Jr.

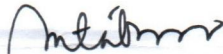
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.44	
b. Students (50%)		2.43	
TOTAL for Instruction	85%	4.87	4.14
2. Research	5%	4.17	0.21
3. Extension	5%	4.44	0.22
4. Administration	5%	5.00	0.25
5. Production			
TOTAL			4.82

EQUIVALENT NUMERICAL RATING: 4.82  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.82

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:

  
MARCELO T. ABRERA, JR.  
Name of Faculty

  
EPIFANIA G. LORETO  
Department Head

Approved by:

  
EDGARDO E. TULIN  
President



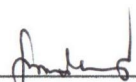
MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
	PI 1. Total Undergraduate FTE monitored	Instruction	Teach BSCE subjects	24	55.98	5	5	5	5.00	Teacher's Leave	
	PI 8. Number of students advised	Academic Adviser	Academic Adviser of BSCE Students	64	64	5	5	5	5.00		
	PI 9. Number of Student organizations Advised/Assisted	JPICE and Waray Ako Organization	Adviser	1	1	5	5	5	5.00		
	PI10. Number of instructional materials developed	Course Syllabi for Math 23, ESci 133, CEng 131, CEng 141, CEng 152	Preparation, revision and encoding of Syllabi for BSCE subjects	2	5	5	5	4	4.67		
						Total points			19.67		
	MFO2. Student Management Services										
	PI 6. Additional outputs										

	Number of Students advised on thesis/field practice/special problem	Advising and monitoring	Adviser of students who enrolled OJT for SY 2015-2016 and Summer 2016. Also for students with CE Project	10	24	5	5	5	5.00	
	Number of hours devoted for assisting student related activities	JPICE and Waray Ako Org. activities	Advising and monitoring	4	6	4	5	5	4.67	
	Number of related students activities attended	Tribute to 2016 BSCE Graduates, CoE Week	Advising and monitoring	1	2	5	4	5	4.67	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Engineers Gearing Up on ASEAN Integration	Attended	1	1	5	5	5	5.00	
						Total points			19.33	
UMFO 3. Research Services										
	P13. Number of research projects conducted and or completed on schedule	Devt. of GIS-based student housing monitoring system in MAGPANGUAPA barangays.	Study Leader	1	1	4	3	3	3.33	Ongoing
	P14. Number of research proposals submitted	Evaluation and Improvement of the Existing Transportation System in Visayas State University	Study Leader 1	1	1	5	5	5	5.00	
						Total points			8.33	
UMFO 4. Extension Services										
	PI 1. Technical/Expert Services/Number of students/staff served	Alternative Solution to Lessen Plastics: Concrete Hollow Blocks with PET Additive	Project Adviser	1	1	5	5	5	5.00	




	PI 4. Number of extension projects conducted and/or completed on schedule	Evaluation & Improvement of the Existing Potable Water Supply System of MAGPAGUAPA Barangays	Study Leader	1	1	4	3	3	3.33	Ongoing
	PI 5. Number of extension proposals submitted	Construction Management and Plan Reading Training to Skilled Workers in MAGPAGUAPA Barangays	Project Leader	0	1	5	5	5	5.00	
						Total Points			13.33	
UMFO 5.	SUPPORTING TO ORGANIZATIONS									
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted attended	Seminar on Structural Engineering	Moniitoring	0	1	5	5	5	5.00	
						Total Points			5.00	
UMFO 6.	General Admin. & Support Services (GASS)									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
						Total Points			5.00	
Total Over-all Rating						70.67				
Average Rating						4.71				
Adjectival Rating						Outstanding				


Received by:

  
 Planning Officer  
 Date: \_\_\_\_\_

Calibrated by:

  
**REMBERTO A. PATINDOL, Ph.D.**  
 Chairman, PMT  
 Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS, Ph.D.**  
 Vice Pres. for Instruction  
 Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN, Ph.D.**  
 President  
 Date: \_\_\_\_\_


Average Rating (Total Over-all rating divided by 4)		4.71
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.71
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:


Received by:

\_\_\_\_\_  
Planning Office

Calibrated by:

  
**REIMBERTO A. PATINDOL**  
PMT

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
Vice President

Received by:

**EDGARDO E. TULIN**  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average