

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Epifania G. Loreto


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.26	
b. Students (50%)		2.29	
TOTAL for Instruction	75%	4.55	3.41
3. Research	5%	5.00	0.25
4. Extension			
5. Support to Operations	10%	4.33	0.43
6. Administration	10%	5.00	0.50
TOTAL			4.60

EQUIVALENT NUMERICAL RATING: 4.60
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.60

ADJECTIVAL RATING: Outstanding

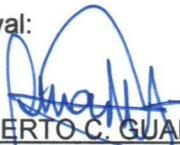
Prepared by:

Reviewed by:



EPIFANIA G. LORETO
 Name of Faculty


EPIFANIA G. LORETO
 Department Head

Recommending Approval:


ROBERTO C. GUARTE
 Dean, CET

Approved by:


BEATRIZ S. BELONIAS
 VP for Academic Affairs



VISAYAS

STATE UNIVERSITY



DEPARTMENT OF CIVIL ENGINEERING

Visca, Baybay City, Leyte, PHILIPPINES

Telefax: none

Email: coe@vsu.edu.ph

Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Epifania G. Loreto, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2020

E. G. Loreto
Epifania G. Loreto
 Assoc. Prof. V
 Date: *09/20/2020*

Approved:

Roberto C. Guarte
Roberto C. Guarte
 College Dean
 Date: *9/30/2020*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	4	15.3	5	4	5	4.67	
		A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	2	5	5	4	4.67	
		A12 . Number of trainings attended related to instruction	Attend mandated trainings	1	2	5	5	5	5.00	
		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	8	8	5	4	5	4.67	
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	10	5	5	4	4.67	
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	6	8	4	5	4	4.33	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	10	17	5	5	4	4.67	
		A17 . Number of students advised on thesis/ field practice/special problem:		5	10	4	5	4	4.33	
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	8	10	5	4	4	4.33	

Average Rating (Total Over-all rating divided by 5)	4.58
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.58
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Evaluated & Rated by:

E. G. Loreto

EPIFANIA G. LORETO

Department Head

Date: *09/30/2020*

Recommending Approval

[Signature]
ROBERTO C. GUARTE

Dean

Date: *9/30/2020*

Approved by:

[Signature]

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: *10/6/2020*



VISAYAS
STATE UNIVERSITY



College of Engineering and Technology

Visca, Baybay City, Leyte 6521-A, Philippines

Email Address: roberto.guarte@vsu.edu.ph

Website: www.vsu.edu.ph

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Assoc. Prof. Engr. Epifania G. Loreto**

Performance Rating:

Aim: Assoc. Prof. Engr. E. Loreto as an effective and efficient implementor of the new OBEdized four (4) year degree program in Bachelor of Science in Civil Engineering (BSCE) as provided for in the new CMO 92, s. of 2017

Proposed Interventions to Improve Performance:

- Assoc. Prof. Engr. E. Loreto will be developed into an effective implementor of the new OBEdized four (4) year BSCE Program as her performance last year was already **O**.

Date: January 2020

Target Date: June 2020

First Step

- Reorientation on the Outcomes-Based Education principles, orientation of the provisions of the new Policies, Standards, and Guidelines (PSG) in the offering of the new BSCE as provided for in CMO 92, s. 2017, and the implementation of the new VSU BSCE Curriculum

Results:

- Mastery on the provisions of CMO 92, s. 2017
- Mastery on the preparation of an OBTL Syllabus Course Content and Plan
- New BSCE Curriculum

Date: July 2020

Target Date: December 2020

Next Step:

- Continuous implementation of the newly approved BSCE Curriculum
- Monitor the implementation of the new BSCE Curriculum

Outcomes:

- Effective implementation of the offering of the new BSCE Program
- Proper management of human resource, facilities, and equipment in the offering of the new BSCE degree program
- Preparation and submission of **Research and Extension** proposals in line with the new OBEdized BSCE Program

Final Steps/Recommendations:

- Implement the new BSCE Program
- Conduct regular monitoring and coaching of the faculty and staff of the department in the implementation of OBE curriculum
- Conduct regular Continuous Quality Improvement in the offering of the new BSCE Program

Prepared by:


ROBERTO C. GUARTE
Dean, CET

Conforme:


EPIFANIA G. LORETO
Head, DCE