

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELICIANO G. SINON  
Position/Designation: Professor VI/Director, NARC

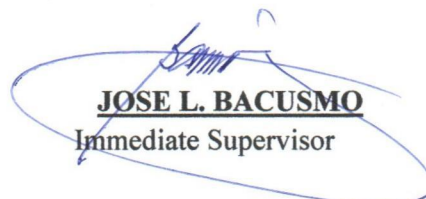
Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>25%</b>	<b>5.0x100%=5.00</b>	<b>1.250</b>
a. Head/Dean (100%)			
b. Students (0%)			1.250
<b>TOTAL for Instruction</b>			<b>1.250</b>
<b>2. Research</b>	<b>50%</b>	<b>4.00</b>	<b>2.000</b>
<b>3. Extension</b>	<b>15%</b>	<b>4.34</b>	<b>0.651</b>
<b>5. Production</b>	<b>10%</b>	<b>4.33</b>	<b>0.433</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.334</b>

**EQUIVALENT NUMERICAL RATING:** 4.334  
Add: Additional Points, if any:  
**TOTAL NUMERICAL RATING:** 4.33  
**ADJECTIVAL RATING:** VERY SATISFACTORY

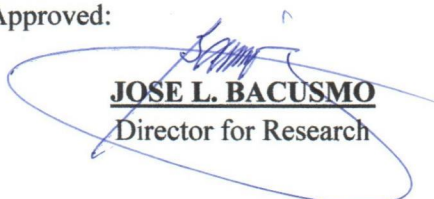
Prepared by:

  
FELICIANO G. SINON  
Name of Staff

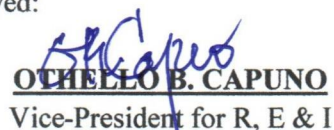
Reviewed by:

  
JOSE L. BACUSMO  
Immediate Supervisor

Recommending Approved:

  
JOSE L. BACUSMO  
Director for Research

Approved:

  
OTHELLO B. CAPUNO  
Vice-President for R, E & I

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2020**.

**FELICIANO G. SINON**  
Ratee

Date: \_\_\_\_\_

Approved: **ELDON DE PADUA**  
Head of Unit, DABE

Date: \_\_\_\_\_

**ROBERTO C. GUARTE**  
Dean, CET 9

Date: \_\_\_\_\_

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO1: Advanced and Higher Education Services</b>		Instruction: At least 25% of the total tasks							
<b>PI1: Full-Time Equivalent (FTE)</b>	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester							
<b>PI2: Student advising and consultation services</b>	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	-3 hrs/wk student consultation (On-line)	✓	✓	✓	✓	
	Number of student advisees and/or SRC membership	- Handles student advisee and/or SRC membership per semester	- 1 student advisee and/or SRC membership per semester	2 (Grad Student SRC member)	✓	✓	✓	✓	
<b>Total Over-all Rating</b>									

Ave. Rating (Total Over-all rating)

Additional Points:

Punctuality

Approved Additional points

(with copy of approval)

**FINAL RATING**

**ADJECTIVAL RATING**

Comments & Recommendations for Development Purposes:

Good job! Congrats

5.0  
OUTSTANDING

Evaluated and Rated by:

**ELDON DE PADUA**  
Head, DABE

Date: \_\_\_\_\_

Recommending Approval:

**ROBERTO C. GUARTE**  
Dean, CET 9

Date: \_\_\_\_\_

Approved by:

**BEATRIZ B. BELONIAS**  
Vice-President for Instruction

Date: \_\_\_\_\_




# VISAYAS STATE UNIVERSITY


Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020

  
**FELICIANO G. SINON**  
Ratee

  
**JOSE L. BACUSMO**  
Director, Research

  
**OTHELLO B. CAPUNO**  
Vice Pres. for R & E (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO2: Research Services</b>		<b>Research: At least 60% of the total tasks</b>							
<b>PI1: Number of Outputs</b>	Number of outputs published in CHED accredited/ indexed journals	- Develops and submits publications in refereed/indexed journals							
Published in CHED accredited journals/ internationally indexed journals									
<b>PI2: Number of Outputs</b>	Number of research outputs presented to international/national/regional and local fora or conferences	- Develops and presents research output to scientific for a/conference - Conducts/implements research projects/studies	- 1 Research output presented (paper/poster per year) - 1 research project/study per year	1 Research output presented 1 Research project conducted	3 3	4 5	5 4	4.00 4.00	
<b>MFO3: Extension Services</b>		<b>Extension: At least 25% of the total tasks</b>							
<b>PI1: Number of Trainings</b>	Number of person-days served/briefed/tra conducted	- Briefs walk in clientels/visitors on abaca and/or conducts on-site consultations - Conducts/implements extension projects/components	5 persons briefed/served/trained - 1 extension project/component per year	10 persons briefed/served/trained 1 extension project conducted	5 3	4 5	5 4	4.67 4.00	
<b>Production:</b>		<b>Other Activities: At least 15% of the total tasks</b>							
	Amount in Peso generated	generate income	50,000 pesos	700,000 pesos	5	5	5	5.00	
	No. of project conducted	conducts IGP project	1 project	1 Project	3	4	5	4.00	
	No. of reports submitted	make and submit reports	1 report	1 financial report submitted	3	5	4	4.00	

<b>Total Over-all Rating</b>									
<b>Ave. Rating</b> (Total Over-all rating)									<b>Comments &amp; Recommendations for Development Purposes:</b>  <i>Good Job! Congrats.</i>
<b>Additional Points:</b>									
Punctuality		-							
Approved Additional points		-							
(with copy of approval)									
<b>FINAL RATING</b>							<b>4.24</b>		
<b>ADJECTIVAL RATING</b>							<b>Very Satisfactory</b>		

Evaluated and Rated by:

*[Signature]*  
**JOSE L. BACUSMO**  
 Director, Research

Date: \_\_\_\_\_

Recommending Approval:

*[Signature]*  
**JOSE L. BACUSMO**  
 Director, Research

Date: \_\_\_\_\_

Approved by:

*[Signature]*  
**OTHELLO B. CAPUNO**  
 Vice-President for R, E & I

Date: \_\_\_\_\_