

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

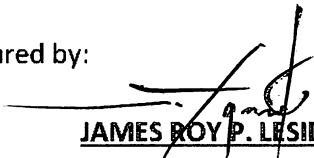
Name of Faculty Member: Engr. James Roy P. Lesidan

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.33	
TOTAL for Instruction	85%	4.75	4.04
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.79

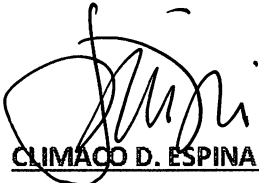
EQUIVALENT NUMERICAL RATING: 4.79
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING: Outstanding


Prepared by:


JAMES ROY P. LESIDAN
Name of Faculty


Reviewed by:


CLIMACO D. ESPINA JR.
Department Head

Recommending Approval:

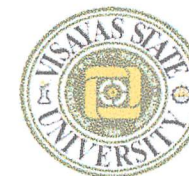

CANDELARIO L. CALIBO
Dean, CAS

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JAMES ROY P. LESIDAN**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2018 to December 31, 2018

JAMES ROY P. LESIDAN

Instructor I

Date: _____

CLIMACO D. ESPINA JR.

Department Head

Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
						Quality	Efficiency	Timeliness	Average	
MF02 (Higher Education Services)	Instruction	PI 1. Number of FTE	Teaches: Math 11 (1 lec.), Scts 11 (1 lec), Phys 13e (1 lec, 1 lab), Phys 11 (3 lab) = 1st sem SY 2018-2019	18	46.65	5	5	5	5.00	Teacher's leave
	Preparation/ Revising/ Encoding/ Printing	PI 2. Number of instructional materials developed								
	Instruction	<i>New course outline</i>	Prepares new course outline	1	2	5	5	5	5.00	Scts 11, Phys 13e
	Instruction	<i>New syllabi</i>	Prepares new syllabi	1	1	5	5	5	5.00	Scts 11
		<i>New Powerpoint lecture presentation (per course)</i>	Prepares powerpoint	1	3	5	5	4	4.67	1st Sem SY 2018-2019 subjects
		PI 3. Additional outputs								
		<i>Numbers of hours checking papers per week</i>	Checks papers	2	5	5	5	4	4.67	1st Sem SY 2018-2019 subjects
		<i>Numbers of hours class preparation per week</i>	Prepares class preparation	2	5	5	5	4	4.67	1st Sem SY 2018-2019 subjects
					Total points				29.00	

MFO 5 (Support to Students)	Support to students	Pl.2 Number of hours spent for student consultation	Entertained students	30	60	5	5	5	5.00	regarding subject matters, grades
		P.3 Additional Outputs								
					Total points				5.00	
MFO 6 (GAAS)										
	General services	Zero percent complaint from clients served	Entertains clients	0% complaint	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
					Total points				5.00	
	Total Over-all Rating								39.00	
	Average Rating								4.88	
	Adjectival Rating								0	

Average Rating (Total Over-all rating divided by 4)	4.88	Comments & Recommendations for Development Purpose: <i>Keep it up</i>
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.88	
ADJECTIVAL RATING		

~~Evaluated and~~ Review:

CLIMACO D. ESPINA, JR.

Dept. Head/Unit Head

Date: _____

Recommending Approval:

CANDELARIO L. CALIBO

Date:

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

1 - Quality

2 - Efficiency

3 - Tmeliness

4 - Average

"Exhibit I"

PERFORMANCE MONITORING FORM

Name of Employee: **MR. JAMES ROY P. LESIDAN**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Teaches four (4) courses subjects (Math 11n, Scts 11, Phys 13e, Phys 11)	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through students consultation	Improved student performance	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepares course outline updates	Approved course outline in Scts11	Aug. 2018	Sept. 2018	Sept. 2018	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise syllabi	Approved course syllabi in Math 15	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Follow OBE format as prescribed
5.	Submission of midterm grades and final grades	Grades submitted to registrar	Aug. 2018	Sept. 2018	Sept. 2018	Impressive	Outstanding	

6.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	July 2018	Aug. 2018	Aug. 2018	Needs Improvement	Very Satisfactory	Participates actively in all activities in extension
7.	Perform other functions assign by the head	Reports	July 2018	Aug. 2018	Aug. 2018	Needs improvement	Very Satisfactory	Perform functions duly assigned to him

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


OLIMACO D. ESPINA, JR.
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JAMES ROY P. LESIDAN

Performance Rating: Outstanding

Aim: To assist him to study MS in Physics program.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____ Target Date: One year from date of intervention

First Step:

Endorsed from substitute to temporary to the Scholarship Committee his status so that he can pursue MS in Physics.

Result: He will be able to have a temporary position.

Date: _____ Target Date: End of Second semester

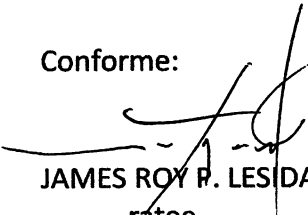
Next Step: To continue giving moral support.

Outcome: Improved/high moral

Prepared by:


CLIMACO D. ESPINA JR.
DMP Head

Conforme:


JAMES ROY P. LESIDAN
ratee