

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONSName of Faculty Member: Ms. Emily M. Lagumbay

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.38	
TOTAL for Instruction	85%	4.85	4.12
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support of Operation	10%	4.83	0.48
5. Administration	5%	5.00	0.25
TOTAL			4.85

EQUIVALENT NUMERICAL RATING: 4.85

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: Outstanding

Prepared by: _____

EMILY T. LAGUMBAY

Name of Faculty

Reviewed by: _____

NORBERTO E. MILLA

Department Head

Approved by: _____

EDGARDO E. TULIN

President

Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS, PHYSICS AND STATISTICS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EMILY T. LAGUMBAY, of the Department of Mathematics, Physics and Statistics, Colleges of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period January 1, 2016 to June 31, 2016

EMILY T. LAGUMBAY
Instructor I
Date: May 31, 2016

NORBERTO E. MILLA
Department Head
Date: May 31, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment as of June 2015	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 12, Math 11, Math 10a, Math 117 (2nd sem 2015-2016), Math 117, Math 23 (Summer 2016)	36	55.90	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>New syllabi</i>								0.00	
		<i>Revised syllabi</i>	Instruction	Revised syllabi	1	1	5	5	4	4.67	Math 10a
		<i>New Powerpoint lecture presentation (per course)</i>		Prepares powerpoint	7	7	5	5	5	5.00	Math 12, Math 11, Math 10a, Math 112, Math 23, Math 10b, Math 117

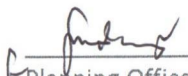
		PI 3. Additional outputs									
		<i>Number of days attended Seminar-Workshop outside VSU</i>	Instruction	Participant	1	1	5	5	5	5.00	19 th DLSU Perspectives, Problems and Practices (PPP) in Mathematics and Statistics Lecture Series on April 22-23, 2016 at De La Salle University, 2401
				Participant	1	1	5	5	5	5.00	2016 Summer Upgrading Program for College Teachers of Mathematics on 27-28 May 2016, Cebu Normal University, Osmeña Boulevard, Cebu City.
				Resource Person	1	1	5	5	5	5.00	MSP Annual Convention on 30-31 May 2016, Bayfront Hotel, Osmeña Boulevard, Cebu City.
						Total points				29.67	
MFO 5	Support to Students	P.I Student advising and consultation services	Support to students	Mentor students/group in conducting research							
		Organization adviser	Support to students	Advises of students	50	50	5	5	5	5.00	Dorm Adviser
		PI.2 Number of hours spent for student consultation & thesis advising	Support to students	Entertained/adviser thesis students	50	50	4	5	5	4.67	regarding subject matters, grades and student thesis
		P.3 Additional Outputs									
						Total points				9.67	

MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0% complaint	0% complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
						Total points				5.00	
	Total Over-all Rating									44.33	
	Average Rating									4.93	
	Adjectival Rating									0	


Average Rating (Total Over-all rating divided by 4)	4.93
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.93
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

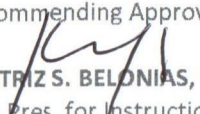
Received by:


 Planning Officer
 Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____