

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Lindy Jane L. Ando

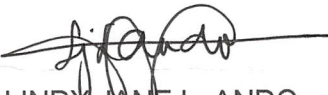
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.43	
b. Students (50%)		2.00	
TOTAL for Instruction	85%	4.43	3.77
2. Research			
3. Extension			
4. Administration	15%	5.00	0.75
5. Production			
TOTAL			4.52

EQUIVALENT NUMERICAL RATING: 4.52
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.52

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


LINDY JANE L. ANDO
Name of Faculty


EPIFANIA G. LORETO
Department Head

Recommending Approval:


ROBERTO C. GUARTE
Dean, CoE

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF CIVIL ENGINEERING

Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LINDY JANE L. ANDO, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period ^{September} July to December 2018.


LINDY JANE L. ANDO
Ratee


EPIFANIA G. LORETO
Head

MFO & PAPs	Success/ Performance Indicator (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services								
MFO1.	Curriculum Program Management Services								
	PI 1. Total Undergraduate FTE monitored	Teach BSCE subjects	20	33	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised	Academic Adviser	31	31	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted								
	PI10. Number of instructional materials developed								
	New Course Outline								
	Revised Course Outline	Revised course outline for CEng 132, CEng 153 and CEng 155	1	3	5	5	4	4.67	
	New Syllabi								
	Revised Syllabi	Revision of OBE course syllabus for CEng 132, CEng 153 and CEng 155	1	3	5	5	5	5.00	

					Total Points			
UMFO 5.	SUPPORT TO OPERATIONS (STO)							
MFO 3.	Faculty Evaluation Services							
	PI 4. Number of in-house seminars/ trainings/workshops/ reviews conducted/attended	1. Participant - Orientation of the Newly Hired Faculty and Part-timers 2. PRIME-HRM Orientation	1	2	5	5	5	5.00
	Number of hours spent in attending orientation/seminar	1. Participant - Orientation of the Newly Hired Faculty and Part-timers 2. PRIME-HRM Orientation	8	24	5	5	5	5.00
					Total Points		10.00	
UMFO 6.	General Admin. & Support Services (GASS)							
MFO 1.	Administrative and Facilitative Services							
	PI 9. Additional Outputs							
	Number of hours devoted in the preparation for AACUP accreditation	Preparation of supporting documents for Area VII, Area X, and extends support to other areas.	5	32	5	5	5	5.00
MFO 2.	Frontline Services							
	PI 1. Efficient and customer-friendly frontline service	Zero percent complaint from clients served	100%	100%	5	5	5	5.00
	PI 2. Additional Outputs/Best Practices							
					Total Points		10.00	
Total Over-all Rating					68.67			
Average Rating					4.90			
Adjectival Rating					Outstanding			

[illegible]

	New Lecture Manual								
	New Powerpoint lecture presentation (per course)	Prepares powerpoint presentation for CEng 132, CEng 153 and CEng 155	1	3	5	5	5	5.00	
MFO2. Student Management Services									
	PI 6. Additional outputs								
	Number of Students advised on thesis/field practice/special problem	Advising and monitoring	8	8	5	5	5	5.00	
	Number of hours devoted for assisting student related activities	PICE Week - Advising and monitoring	1	3	5	5	5	5.00	
	Number of related students activities attended	PICE Week activities - Opening Parade and Exhibit	1	2	5	5	4	4.67	
	Number of hours spent for student consultation	Conducts consultation to students regarding subject matters, grades, etc.	45	70	5	5	4	4.67	
	Number of hours spent in checking and computing of grades	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades.	40	120	5	5	4	4.67	
					Total points			48.67	
UMFO 3. Research Services									
	P13. Number of research projects conducted and or completed on schedule								
	P14. Number of research proposals submitted								
					Total points				
UMFO 4. Extension Services									
	PI 1. Technical/Expert Services/Number of students/staff served								
	PI 4. Number of extension projects conducted and/or completed on schedule								
	PI 5. Number of extension proposals submitted								

Average Rating (Total Over-all rating divided by 4)		4.90
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.90
ADJECTIVAL RATING		Outstanding

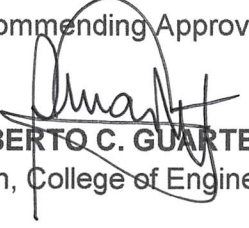
Comments & Recommendations for Development Purpose: Engr Ando must attend trainings
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Evaluated and Rated by:


EPIFANIA G. LORETO
Departent Head, DCE

Date: _____

Recommending Approval:


ROBERTO C. GUARTE, Ph.D.
Dean, College of Engineering

Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

1. Name of the person or organization
 2. Address
 3. City
 4. State
 5. Zip

6. Date
 7. Signature
 8. Title

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