


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ROBELYN T. PIAMONTE**
 Position/Designation: **Asst. Professor IV/Director, NARC**


| Program Involvement | Percentage Weight of Involvement | Numerical Rating (Rating x%) | Equivalent Numerical Rating |
|-------------------------------------|----------------------------------|------------------------------|-----------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | 25% | | |
| a. Head/Dean (50%) | | 4.96 | 0.620 |
| b. Students (50%) | | 5.00 | 0.625 |
| <i>TOTAL for Instruction</i> | | | 1.245 |
| 2. Research | 50% | 4.89 | 2.445 |
| 3. Extension | 25% | 5.00 | 1.250 |
| TOTAL | 100% | | 4.940 |

EQUIVALENT NUMERICAL RATING: 4.940
 Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.940
ADJECTIVAL RATING: OUTSTANDING

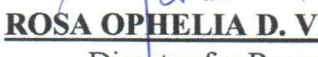
Prepared by:


ROBELYN T. PIAMONTE
 Name of Staff

Reviewed by:


ROSA OPHELIA D. VELARDE
 Director for Research

Recommending Approved:


ROSA OPHELIA D. VELARDE
 Director for Research


Approved:

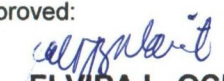

MARIA JULIET C. CENIZA
 Director for Research, Extension and Innovation


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROBELYN T. PIAMONTE**, Assistant Professor 4 of the National Abaca Research Center commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period Jan to Jun 2021.


ROBELYN T. PIAMONTE
 Assistant Professor IV
 Date: 21 June 2021

Approved:

ELVIRA L. OCLARIT
 Department Head, DPM
 Date: 22 June 2021


VICTOR B. ASIO
 Dean, CA
 Date: _____

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS |
|--|---|--|---|---------|-----------------------|---------|------------|------------|---------|---------|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| UMFO 1. ADVANCED EDUCATION SERVICES | | | | | | | | | | |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | |
| | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE | Handles subjects/courses assigned | 0.1 FTE | 0.75 | 5 | 5 | 5 | 5 | |
| | PI 8: Number of graduate students advised * | A2. Number of students advised | Acts as academic adviser to graduate students | 1 | 3 | 5 | 5 | 5 | 5 | |
| | | A3 . Number of students advised on thesis/special problem/dissertation | | | | | | | | |
| | | As GAC Chairman | Advises and corrects research outline and thesis/SP/dissertation manuscript | 1 | 3 | 5 | 5 | 5 | 5 | |

| | | | | | | | | | | |
|--|--|--|---|------|------|---|---|---|------|--|
| | | AS GAC Member | Advises and corrects research outline and thesis/SP/dissertation manuscript | 2 | 6 | 5 | 5 | 5 | 5 | |
| | | <u>A4</u> . Number of students entertained for consultation purposes | Entertains students seeking consultation with faculty | 2 | 8 | 5 | 5 | 5 | 5 | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
| | PI 5: Total FTE, coordinated, implemented and monitored * | <u>A9</u> . Actual Faculty's FTE | Handles and teaches courses assigned | 1FTE | 2.00 | 5 | 5 | 5 | 5 | |
| | | <u>A10</u> . Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | 1 | 2 | 5 | 5 | 4 | 4.67 | |
| | | <u>A13</u> . Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 2 | 32 | 5 | 5 | 5 | 5 | |
| | | <u>A14</u> . Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 2 | 80 | 5 | 5 | 5 | 5 | |
| | | <u>A15</u> . Number of lab reports and term papers checked and graded | Checks lab reports and term papers submitted as required | 2 | 24 | 5 | 5 | 5 | 5 | |
| | PI 8: Number of students advised: * | <u>A16</u> . Number of students advised: | Acts as academic advisor to students | 1 | 7 | 5 | 5 | 5 | 5 | |
| | | As SRC Chairman | Advises, and corrects research outline and thesis/SP manuscript | 1 | 5 | 5 | 5 | 5 | 5 | |
| | | As SRC Member | Advises and corrects research outline and thesis/SP manuscript | 1 | 6 | 5 | 5 | 5 | 5 | |

| | | | | | | | | | | |
|--|--|---|---|---|----|---|---|---|-------|---------------------|
| | | A18 . Number of students entertained for consultation purposes | Entertains students consulting on subject taught, thesis and grades | 5 | 13 | 5 | 5 | 5 | 5 | |
| | PI 9: Number of student organizations advised/ assisted * | A19 . Number of Student organizations advised | Advises student organizations recognized by USOO | | | | | | | |
| | | A20 . Number of Student organizations assisted on student related activities | Assists student organizations in implementing student | | | | | | | |
| | PI 10: Number of instructional materials developed * | A 21 : Number of on-line course ware developed and submitted : | Prepares and submits for review by the Technical Review Panel | 1 | 1 | 4 | 5 | 5 | 4.67 | |
| | Total Over-all Rating | | | | | | | | 74.34 | Comments & Remarks: |
| | Average Rating | | | | | | | | 4.99 | she teaches well, |
| | Adjectival Rating | | | | | | | | 118 | congrats! |

Evaluated & Rated by:

ELWIRA L. OCLARIT

Department Head

Date: 22 June 2021

Recommending Approval

VICTOR B. ASIO

Dean, College of Agriculture

Date: _____

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 7-23-21

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROBELYN T. PIAMONTE**, Assistant Professor IV of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2021**:

ROBELYN T. PIAMONTE

Ratee

Date: 7 July 2021

ROSA OPHELIA D. VELARDE

Director for Research

Date: _____

MARIA JULIET C. CENIZA

Vice President for RE & I

Date: _____

| MFO & Performance Indicators (PI) | Success Indicators | Task Assigned | Target | Actual Accomplishments | RATING | | | | Remarks |
|---|---|---|--------|------------------------|----------------|----------------|----------------|----------------|---|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO2: Research Services | | Research: At least 50% of the total tasks | | | | | | | |
| PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals | Number of research outputs developed and submitted for publication in referred international/ national and other accredited indexed journal | - Develops and submits research paper for publication in refereed international/ national indexed journal | 1 | 1 | 4 | 5 | 5 | 4-47 | Under review @ MUST |
| PI2: Number of Outputs presented in regional/ national/international fora/conferences | Number of research outputs presented to international/national/regional and local fora or conferences | Presents research outputs in international/ national/ regional and local for a or conferences | - | | | | | | |
| | Number of projects/ studies implemented | Implements research projects/ studies | 2 | 6 | 5 | 5 | 5 | 5 | |
| PI3: Number of proposals submitted for funding | Number of proposals developed and submitted | Develop and submit proposal | 1 | 1+2 | 5 | 5 | 5 | 5 | 3rd rev. at DA-Biotech; 2 submitted at POST-PCAMARO |
| | Number of proposals approved for funding | | | | | | | | |
| MFO3: Extension Services | | Exension: At least 25% of the total tasks | | | | | | | |
| PI1: Number of Trainings | Number of person-days trained | Trains clientele | - | | | | | | |

| MFO & Performance Indicators (PI) | Success Indicators | Task Assigned | Target | Actual Accomplishments | RATING | | | | Remarks |
|-----------------------------------|--|--|--------|------------------------|---|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| | | | | | | | | | |
| conducted | Number clients served | Renders advisory services/technical assistance, briefings and on-farm consultation to clientele and visitors | 1 | 20 | 5 | 5 | 5 | 5 | |
| | Number of trainings served as Resource Person | Serves as Resource Person in trainings | - | | | | | | |
| | Number of seminars/ conferences/trainings attended | Attends seminars/ conferences/trainings | 2 | 4 | 5 | 5 | 5 | 5 | |
| PI1: Technical/ expert services | Number of extension project/ study conducted | Conducts extension project/ study | 2 | 6 | 5 | 5 | 5 | 5 | |
| | | | | | | | | | |
| | Number of hours spent at NARC Abaca Demo Farm | Incharged NARC Abaca Demo Farm | 10 | 30 | 5 | 5 | 5 | 5 | |
| | Number of committee served w/n the university w/n the university | Act as committee chair/ member w/n the university | 1 | 3 | 5 | 5 | 5 | 5 | |
| Total Over-all Rating | | | | | | | | | |
| | Ave. Rating (Total Over-all rating) | | | | Comments & Recommendations for Development Purposes: keep it up. | | | | |
| | Additional Points: | | | | | | | | |
| | Punctuality | - | | | | | | | |
| | Approved Additional points | - | | | | | | | |
| | (with copy of approval) | | | | | | | | |
| | FINAL RATING | | | 4.96 | | | | | |
| | ADJECTIVAL RATING | | | "O" | | | | | |

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Evaluated and Rated by:

ROSA OPHELIA D. VELARDE

Director for Research

Date:

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Date:

Approved by:

MARIA JULIET C. CENIZA

Vice President for RE & I

Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ROBELYN T. PIAMONTE**

Signature: _____

Performance Rating: **OUTSTANDING**

Aim: **Efficient and effective implementation of abaca RDE programs.**

To effectively perform expected functions

To have effective and efficient office operations

Proposed Interventions to Improve Performance:

Date: July 1, 2021

Target Date: Dec. 31, 2021

First Step:

To conduct monthly meetings with the staff.

Attend all meetings called by the university.

Develop and submit proposals to funding agencies.

Result:

- **Well-managed office operations and well-guided staff.**
- **Effective implementations of the center and university's program.**
- **Submitted proposal to funding agencies.**

Date: January 1, 2022

Target Date: June. 30, 2022

Next Step:

1. **To conduct other assigned responsibilities of the university.**
2. **To develop and submit proposals to funding agencies.**
3. **Implement abaca researchers.**
4. **Perform instruction-related functions like teaching and as adviser or member of the research committee to undergraduate and graduate students.**
5. **Write and submit a research paper for publication**
6. **Present a research paper in scientific fora.**

Outcome:

1. **Effective implementations of the center and university's program.**
2. **Increased number of approved researches of the center.**
3. **Outstanding research outputs/promising technologies/relevant information generated of the center.**
4. **Submitted grades of students on time. Advisees graduated on time.**
5. **One research paper published in an international ISI Journal.**
6. **Presented an oral paper in a national scientific conference**

Final Step/Recommendation:

- **Outstanding research and extension outputs of the center.**
- **For promotion.**

Prepared by:


ROBELYN T. PIAMONTE
Unit Head