

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Pastor P. Garcia

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
6. Instruction			
c. Head/Dean (50%)	10	4.00	0.40
d. Students (50%)	10		
TOTAL for Instruction	20		0.40
7. Research	60	4.875	2.925
8. Extension	5	4.750	0.238
9. Administration	15	4.838	0.726
10. Production			
TOTAL	100		4.289

EQUIVALENT NUMERICAL RATING: 4.289
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.289
FINAL NUMERICAL RATING 4.289

ADJECTIVAL RATING: Very satisfactory

Prepared by: ANTONIO R. GARCIA
Name of Faculty

Reviewed by: [Signature]
Department Head

Approved: [Signature]
EDUARDO E. TULIN, PhD
President

[illegible]

[illegible]

[illegible]

[illegible]

Received by:

TERESITA L. QUIÑANOLA

PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

PMT

Date:

Recommending Approval:

OTHELLO B. CAPUNO

Vice President

Date: _____

Approved by:

EDGARDØ E. TULIN

President

Date: _____