

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JONAH FLOR O. MAAGHOP**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.93	
b. Students		5.00	
TOTAL for Instruction	70%	4.97	3.48
2. Research	10%	4.50	0.45
3. Extension	10%	4.33	0.43
4. Support Operations	10%	4.22	0.42
5 Administration	0%	0.00	0.00
TOTAL	100%		4.78

EQUIVALENT NUMERICAL RATING: 4.78

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


JONAH FLOR O. MAAGHOP

Name of Faculty


MAGDALENE C. UNAAN

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JONAH FLOR O. MAAGHOP, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period January - June, 2023.

Jonah
JONAH FLOR O. MAAGHOP
 Assistant Professor IV
 Date: *July 10, 2023*

Approved: *[Signature]*
MAGDALENE C. UNA JAN
 Department Head
 Date: *July 12, 2023*

[Signature]
JANNET C. BENCURE
 College Dean
 Date: *July 24, 2023*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	2	20.30	5	5	5	5.00	Csci102, CSci142
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	3	5	5	5	5.00	Csci102 (2), CSci142 (1)
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	22	5	5	5	5.00	ITec11 (13), CSci23 (4), CSci150 (2), CSci21 (3)

		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	9	5	5	5	5.00	VSUEE Webinar-Workshop; Faculty On-boarding; Mandatory Orientation and Re-orientation of Academic Advisers, Dept. Enrollment Focal Persons and College Hotline Agents; CET Strategic Planning and RDE Agenda Setting Workshop; Webinar on Table of Specification and Test Item Analysis; TURNITIN Feedback Studio Instructor's Workflow Training; PSITE VIII Regional Assembly; Seminar on the Application of Virtual Reality to Agriculture, Land Use and Transportation Plans; Seminar on Typhoon Awareness & Calamity Readiness.
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4	5	5	5	5.00	CSci102(2), CSci142(2)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	7	5	5	5	5.00	CSci102(4), CSci142(3)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	4	9	5	5	4	4.67	CSci142(9)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	10	41	5	5	5	5.00	BSCS students
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	8	5	5	5	5.00	Pastoril, Dagoro, Luna, Asoque, Amaga, Dela Torre, Hinolan, Lubaton
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	20	5	5	5	5.00	BSCS students

	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	1	2	4	5	5	4.67	CSci102, CSci142
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	12	5	5	5	5.00	CSci102 (6), CSci142 (6)
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	2	17	5	5	5	5.00	CSci102 (13), CSci142 (4)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	5	5.00	CSci102, CSci142
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	4	5	5	4.67	BSCS AACUP Level IV Phase 2 Revisit
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
								Total	74.00	
								Mean	4.93	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>		1	1	5	4	4	4.33	Journal of Science, Engineering and Technology (JSET)
	<i>Resource Persons</i>	<i>Resource Persons</i>								
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								
	<i>Evaluator</i>	<i>Evaluator</i>								

	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								Total	4.33	
								Mean	4.33	
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member							
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							
		On program accreditations				4	4	4	4.00	Taskforce member for BSCS AACUP Level IV Phase 2 (Revisit)
		On institutional accreditations								
		Additional outputs								

		VSU- CAT Exam				5	4	4	4.33	Technical Working Group member
		VSUEE Training Workshop				5	4	4	4.33	Technical support during VSUEE Training Workshop
								Total	12.67	
								Mean	4.22	
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								100.00	
	Average Rating								4.50	
	Adjectival Rating									

Average Rating	4.50
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.50
ADJECTIVAL RATING	Outstanding

- She teaches very well and maintains good rapport with students.
- She should write RDEI proposals and for publishing

Evaluated & Rated by:

MAGDALENE C. UNA JAN

Department Head

Date: *July 12, 2023*

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: *July 24, 2023*

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

PERFORMANCE MONITORING FORM

Name of Employee: **JONAH FLOR O. MAAGHOP**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2023	June 2023	June 2023	Very Impressive	Outstanding	Submit reports ahead or on time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Very Satisfactory	Takes notes of the meeting proceedings and performs the assigned tasks during the

								meeting
3	Performs other functions	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Outstanding	VSUEE TWG, very approachable and caters student concerns

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ASST. PROF. JONAH FLOR O. MAAGHOP
Performance Rating: Outstanding

Aim: Encourage her to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January 2023

Target Date: June 2023

First Step:

Send her to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose her to theses engagement and will motivate her to do research and be involved in extension projects.

Date: January 2023

Target Date: June 2023

Next Step:


Advise her to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct her to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

Conforme:


JONAH FLOR O. MAAGHOP
Name of Ratee Faculty/Staff