VISAYAS STATE UNIVERSITY

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Jorge S. Valenzona

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Student (50%)		1.75	
Total for Instruction	80%	4.23	3.38
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research		0.00	0.00
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director (50%)		4.83	
Total for Extension	5%	4.83	0.24
4. Support to Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			**4.37**

EQUIVALENT NUMERICAL RATING: 4.37
Add: Additional points, if any:
TOTAL NUMERICAL RATING: **4.37**

ADJECTIVAL RATING: Very Satisfactory

Prepared by: Reviewed by:

JORGE S. VALENZONA   **EUSEBIO R. LINA, JR.**
Name of Faculty   Head, DMP

Reccomending Approval:

MA. THERESA P. LORETO
Dean, CAS

Approved:

BEATRIZ S. BELONIAS
Vice President of Academic Affairs

VISAYAS STATE UNIVERSITY

DEPARTMENT OF MATHEMATICS AND PHYSICS
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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

, Jorge S. Valenzona, a faculty member of the DEPARTMENT OF MATHEMATICS AND PHYSICS commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2021.

Approved:

JORGE S. VALENZONA
Assistant Professor 1
Date: 7/14/21

EUSEBIO R. LINA, JR.
Department Head
Date: 7/26/2021

MA. THERESA P. LORETO
College Dean
Date: Oct . 12, 2021

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan. - Dec)	Actual Accomplishment	Quality	Eficiency	Timelines s	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	**A1.** Actual Faculty's FTE	Handles subjects/courses assigned	N/A						
	PI 8: Number of graduate students advised *	**A2.** Number of students advised	Acts as academic adviser to graduate students	N/A						
		A3 . Number of students advised on thesis/special problem/dissertation		N/A						

		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A						
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A						
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	N/A						
	PI 9: Number of instructional materials developed *	*A5 . Number of on-line ready coursewares developed and submitted for review*	Converts the existing instructional materials into flexible learning systems	N/A						
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	N/A						
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	N/A						
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	N/A						
		A.6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	N/A						
		A.7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	N/A						
	PI 10 . Additional outputs:	*A.8. Other outputs implementing the new normal due to covid 19*	Designs experiential learning activities and other outputs to implement new normal	N/A						

UMFO 2. HIGHER EDUCATION SERVICES								
OVPI UMFO 3. Higher Education Management Services								

PI	Action	Description							Remarks
PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	36	15.6	5	4.5	5	4.83	Math 11n (2 lecs), Math 114a (1 lec), Math 2 (1 lec, 2 labs)
	A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	5	7	5	5	4	4.67	Math 11n, Math 122n, Math 113n
	A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	5	4	5	5	5	5.00	1st Semester 2020-2021 (Math 11n and Math 113n)
	A12. Number of trainings attended related to instruction	Attend mandated trainings	1	4	5	4	5	4.67	Local (1), National (2), International (1)
	A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6	6	5	5	4	4.67	Math 11n, Math 122n, Math 114a, Math 2
	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	15	5	5	5	5.00	Math 11n, Math 122n, Math 114a, Math 2
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	0	0					
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	N/A						
	A17. Number of students advised on thesis/ field practice/special problem:		N/A						
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	N/A						
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	N/A						

		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	35	140	5	4.5	5	4.83	Math 11n, Math 122n, Math 113n, Math 114a, Math 2
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USSO	N/A						
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	N/A						
	PI 10: Number of instructional materials developed *	A.21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	0	0					
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	0					
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10	25	5	5	5	5.00	Math 11n, Math 122n, Math 113n, Math 114a, Math 2
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	35	5	4.5	5	4.83	Math 11n, Math 122n, Math 113n, Math 114a, Math 2
		A.23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	0	0					
		A.24 : Number of virtual classroom created and operational	Creates virtual classroom using Moddle	1	2	4	5	5	4.67	Math 2, Math 114a
	PI 11. Additional outputs	A.25. Number of Additional outputs accomplished:								

		Number of program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	0					
		Number of OBE course syllabus prepared and approved for use	Prepares and submits OBE course syllabus	1	4	5	5	4	4.67	Math 11n, Math 122n, Math 113n, Math 114a. Math 2
		Number of TOS prepared and submitted within prescribed period	Prepares and submits TOS	1	3	5	5	4	4.67	Math 11n, Math 122n
		Number of agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0	0					
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	0	0					
									4.79	

UMFO 3 . RESEARCH SERVICES

	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0	0					
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year	0	0					
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	0	0					
		In refereed int'l journals								
		In refereed nat'l/regional journals								

	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A. 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences	0	0					
		In int'l fora/conferences								
		In nat'l/regional fora/conferences								
	PI 5. Percent of research proposals approved *	**A. 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	0	0					
	PI 6. Additional outputs*	**A. 32**. No. of research-related awards (research conducted by								
		A. 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	0	0					
		A. 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	0	0					
		A. 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0	0					
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	**A. 36**. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	4.5	5	4.83	Kabalikat Civicom Operative
	PI 2. Number of trainees weighted by the length of training	**A. 37**. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0	0					

				0	0					
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects		0	0					
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services		0	0					
PI 5. Number of technical/expert services	A 40 . Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries		0	0					
Research Mentoring	Research Mentor			0	0					
Peer reviewers/Panelists	Peer reviewers/Panelists			0	0					
Resource Persons	Resource Persons			0	0					
Convenor/Organizer	Convenor/Organizer			0	0					
Consultancy	Consultant			0	0					
Evaluator	Evaluator			0	0					
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation		0	0					
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *			0	0					
	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal		0	0					
									4.83	

UMFO 5. SUPPORT TO OPERATIONS

	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	**A 44**. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity			5	5	4	4.67	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant			5	4	5	4.67	
		On program accreditations									
		On institutional accreditations									
										4.67	

UMFO 6. General Admin. & Support Services

	PI 2. Zero percent complaint from clients served	**A 46**. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint			5	5	5	5.00	
	PI 3: Additional Outputs	**A 47**. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice	0							
		A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	0							
		No. of meetings attended	attends departmental meetings.	6	5		5	4	5	4.67	DMP faculty and staff meeting
										4.83	
	Total Over-all Rating									81.33	
	Average Rating									4.78	

Adjectival Rating									O	

Evaluated & Rated by:

Eusebio Lina signature

EUSEBIO R. LINA, JR.

Department Head

Date: 7/26/2021

Recommending Approval

signature

MA. THERESA P. LORETO

Dean, College of Arts and Sciences

Date: Oct · 12, 2021

Approved by:

signature

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

Comments and Recommendations:

Keep it up. Continue and complete your PhD study.

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jorge S. Valenzona
Performance Rating: Outstanding

Aim: Gain competence and qualification to assume higher responsibilities

Proposed Interventions to Improve Performance:

Date: __March 2021_____   Target
Date:_____

First Step:

1. Encourage him to work on his dissertation to complete his PhD studies.

Result: Completion of his PhD study at the end of the year.

Date: _____   Target Date: End of 2021

Next Step: Encourage him to do research, extension and innovation activities.

Outcome: Research proposals

Prepared by:

EUSEBIO R. LINA, JR.
Head, DMP

Conforme:

JORGE S. VALENZONA
Ratee