

**"Exhibit B"**


**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, PERLYN G. FERNANDEZ, of the DYDC-FM 104.7 MHz, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1, 2019 to June 30, 2019.

  
PERLYN G. FERNANDEZ

Ratee

Approved:

  
CHRISTINA A. GABRILLO  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO 5: SUPPORT TO OPERATIONS									
OVPIMFO 8: Development Broadcasting and Communication Services									
DYDC-FM MFO1	PI2: Number of radio programs developed and aired	PRODUCED AND BROADCAST LIVE OR RECORDED MGA HEREDERO SA KINAIYAHAN, BISDAK NI BAI & YOUR FAVORITE VISPOP	125	150	5	5	4	4.67	EVERY TUESDAY (2 MO.) DAILY, T-S.
		GATHERED, WROTE SCRIPTS, RECORDED KALAMBUAN NEWS	125	149	5	5	4	4.67	DAILY NEWS PROGRAM AT 3PM
		OUTSIDE BROADCAST, LIVE COVERAGE OF IMPORTANT EVENTS IN THE UNIVERSITY	5	5	4	5	4	5.00	VSU GRADUATION, ANNIVERSARY, CONVOCATION, ETC.
	PI3: Number of best practices/new initiatives	UPDATED REGULARLY THE CONTENT AND MAINTENANCE OF THE DYDC-FM WEBSITE	15	15	5	5	4	4.67	REGULAR UPDATING OF CONTENT AND MAINTENANCE
		MAKING OF NEW DYDC, JINGLE, BROCHURE, SIGN ON/SIGN OFF SPIELS	1	2	4	5	4	4.67	NEW JINGLE, BROCHURE, SIGN ON/OFF SPIELS
		EXTENDS OVERTIME WITHOUT COMPENSATION	50	100	5	5	5	5.00	FOR SPECIAL ERRANDS/REQUESTS


	<b>PI4: Number of guests invited and interviewed on air</b>	LIVE GUESTINGS AT DYDC-FM FROM THE FACULTY, STAFF, RESEARCHERS, ADMINISTRATORS	12	20	5	5	4	<b>4.67</b>	FOR THEIR RADIO PROGRAMS
	<b>PI5: Number of clientele/beneficiaries served</b>	SHOWN IN A NUMBER OF ENGAGEMENTS IN DYDC-FM FB PAGE	5,000	7,500	5	5	5	<b>5.00</b>	CLIENTS/ BENEFICIARIES
	<b>PI6: Number of queries served on time</b>	REPLIED TO QUERIES OR COMMENTS BY PHONE OR FACEBOOK	500	555	5	5	4	<b>4.67</b>	QUERIES
	<b>PI7: Number of text messages like greetings</b>	READ ON AIR GREETINGS FROM LISTENERS THRU SMS/LIVESTREAMING	500	600	5	5	5	<b>5.00</b>	TEXT MESSAGES
	<b>PI8: Number of voice callers received</b>	RECEIVED VOICE CALLS	10	30	4	5	5	<b>5.00</b>	VOICE CALLS
	<b>PI9: Number of IP messages received &amp; answered</b>	READ ANNOUNCEMENTS, MEMOS, GREETINGS THRU IP MESSAGING SYSTEM	2,000	2,500	5	5	5	<b>5.00</b>	IP MESSAGES
	<b>PI10: Number of songs in the playlist/requested songs played</b>	LOOKED FOR SONGS IN THE PLAYLIST AND PLAYED SONG REQUESTS	4,000	5,000	5	5	5	<b>5.00</b>	REQUESTED SONGS
	<b>PI11: Number of public service announcements read on air</b>	READ PUBLIC SERVICE ANNOUNCEMENTS APPROVED BY THE STATION MANAGER	500	500	5	5	4	<b>4.67</b>	PSAs
	<b>PI12: Number of studio visitors had their greetings on air</b>	RECEIVED STUDIO VISITORS AND GUESTS FROM SUCS, OTHER ORGANIZATIONS	30	40	5	5	4	<b>4.67</b>	NAVAL STATE U, PACE, ABS-CBN, ETC.
	<b>PI13: Number of student-interns supervised</b>	ORIENT STUDENTS ON THE POLICIES OF DYDC-FM	10	10	5	5	4	<b>4.67</b>	FOR ON AND OFF CAMPUS



**UMFO 6: GENERAL ADMINISTRATION SUPPORT SERVICES (GASS)****OVPIMFO 2: Efficient Customer-Friendly Assistance**

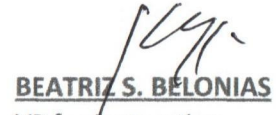
DYDC-FM MFO3	PI1: Efficient & customer-friendly frontline service.	MAINTAINED A GOOD RAPPORT WITH DYDC-FM LISTENERS, CLIENTS	0	0	5	5	5	5.00	ZERO COMPLAINT
Total Over-all Rating				82.03	<div>Comments &amp; Recommendations for Development Purpose  Keep it up!</div>				
Average Rating (Total Over-all rating divided by 4)				17					
Additional Points:									
Approved Additional points (with copy of approval)									
FINAL RATING				4.82					
ADJECTIVE RATING			OUTSTANDING						

Evaluated &amp; Rated by:

  
CHRISTINA A. GABRILLO  
Dept/Unit Head

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
VP for Instruction

Date: \_\_\_\_\_

1-Quality 2-Efficiency 3-Timeliness 4-Average