

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARY CRIS F. PLEÑOS
Position/Designation: Instructor I, NARC

Program Involvement	Percentage Weight of	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.92	0.615
b. Students (50%)		4.00	0.500
<i>TOTAL for Instruction</i>			1.115
2. Research	35%	4.89	1.712
3. Extension	30%	4.78	1.434
4. Others	10%	4.67	0.467
TOTAL	100%		4.728

EQUIVALENT NUMERICAL RATING:

4.728

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.728

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

MARY CRIS F. PLEÑOS
Name of Staff

Reviewed by:

ROBELYN T. PIAMONTE
Director, NARC

Recommending Approved:

ROBELYN T. PIAMONTE
Director, NARC

Approved:

MARIA JULIET C. CENIZA
Vice-President for Research, Extension and Innovation

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY CRIS F. PLEÑOS, Instructor I of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

MARY CRIS F. PLEÑOS

Ratee

Date: 1/17/22

Approved:

MAY ANN E. PALEN

OIC Head of Unit, DepStat

Date: 1/18/22


MA. THERESA P. LORETO

Dean, CAS

Date: Jan. 18, 2022

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	Teaches course/subject/section per semester	1 FTE per sem	1 FTE per semester	5	5	5	5.0	
	Number of hours spent to student consultation	Renders student consultation	1 hrs/wk consultation	2 hrs/wk consultation	5	5	5	5.0	
PI 2: Number of instructional materials developed	Supplemental learning resources	Prepares powerpoint presentations for the different courses taught	3	5	4	5	5	4.87	
	Assessment Tools	Prepares exams, quizzes and problem sets	5	5	5	5	5	5.0	
	Number of virtual classroom created and operational	Creates virtual classroom using Moodle	1	2	5	5	5	5.0	
	Ave. Rating (Total Over-all rating)			4.93	Comments & Recommendations for Development Purposes: <i>Keep up the good work!</i>				
	Additional Points:								
	Punctuality	-							
	Approved Additional points	-							
	(with copy of approval)								
	FINAL RATING			4.93					
	ADJECTIVAL RATING			Outstanding					

Evaluated and Rated by:


MAY ANN E. PALEN

OIC Head of Unit, DepStat

Date: 1/18/22

Recommending Approval:


MA. THERESA P. LORETO

Dean, CAS

Date: Jan. 18, 2022

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 2/11/22

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY CRIS F. PLEÑOS, Instructor I of the National Abaca Research Center-Visayas State University commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

MARY CRIS F. PLEÑOS

Ratee

Date: 11/18/22

Approved: MARIA HAZEL I. BELLEZAS

Head, DOE

Date: 11/19/22

MOISES NEIL V. SERIÑO

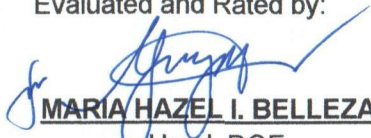
Dean, CME

Date: 11/21/22

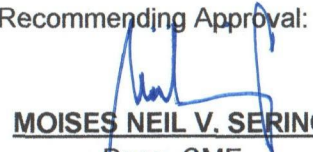
MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ²	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	2 FTE per semester	2 FTE per semester	5	5	5	5.0	
	Number of hours spent to student consultation	Entertains student consultation	3hrs/wk consultation	2.5 hrs/wk consultation	5	5	5	5.0	
PI 2: Number of instructional materials developed	Number of online ready materials	Creates instructional materials for a flexible learning system	1	3	5	5	5	5.0	
	Supplemental learning resources	Prepares powerpoint presentations for the different courses taught	5	4	5	5	5	5.0	
	Assessment Tools	Prepares exams, quizzes and problem sets	5	8	5	5	5	5.0	
	Number of virtual classroom created and operational	Creates virtual classroom using Google Classroom	2	2	5	5	5	5.0	

Ave. Rating (Total Over-all rating)				Comments & Recommendations for Development Purposes: <i>Did an excellent job in teaching. Keep it up!</i>
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
FINAL RATING			5.0	
ADJECTIVAL RATING			Amstmm	

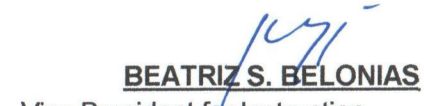
Evaluated and Rated by:


MARIA HAZEL I. BELLEZAS
 Head, DOE
 Date: 1/19/22

Recommending Approval:


MOISES NEIL V. SERINO
 Dean, CME
 Date: 1/21/22

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date: 2/11/22

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY CRIS F. PLEÑOS**, Instructor I of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

MARY CRIS F. PLEÑOS

Ratee 1/17/22

Approved: **ROBELYN T. PIAMONTE**

Head of Unit 1/17-22

MARIA JULIET C. CENIZA

Vice President for RE & I 1/22/22

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services		Research: At least 25% of the total tasks							
	Number of research proposal submitted for funding	- Develops research proposal for funding output to scientific for a/conferences	1 Research proposal per year	2	5	5	5	5	
	Number of scientific paper for publication	Prepares and submit research paper in a refereed international/national journal	1	2	5	5	5	5	
	Number of scientific papers presented in regional/national/international conferences	Presents scientific papers in regional/national/international conferences	1	1	4	5	5	4.67	
MFO3: Extension Services		Extension: At least 30% of the total tasks							
PI1: Number of Trainings conducted	Number of person-days trained	- Trains x person for y days	3	30	5	5	5	5	
	Number of trainings facilitated	Facilitates the conduct of trainings	2	2	4	5	5	4.67	
	Number of extension programs/projects conducted/implemented	- Conducts/implements extension projects/components	1	1	4	5	5	4.67	
Others (0/1)	Number of field visits conducted	Conducts field visits	1	2	4	5	5	4.67	

	Number of meetings organized/attended	Organizes/attends meetings	1	2	4	5	5	4.67	
	Number of workshops conducted	Conducts workshops	1	1	4	5	5	4.67	
Total Over-all Rating									
	Ave. Rating (Total Over-all rating divided by 4)				Comments & Recommendations for Development Purposes: <i>Great improvement especially in developing and submitting proposals and publications.</i>				
	Additional Points:								
	Punctuality	-							
	Approved Additional points	-							
	(with copy of approval)								
	FINAL RATING								
	ADJECTIVAL RATING								

Evaluated and Rated by:

ROBELYN T. PIAMONTE

Director

Date: 1/17/22

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Date: 1/24/22

Approved by:

MARIA JULIET C. CENIZA

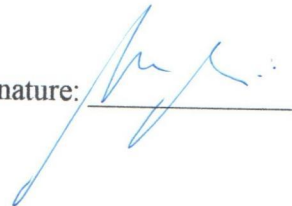
Vice President for RE & I

Date: 1-26-22

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **MARY CRIS F. PLEÑOS**
Performance Rating: **OUTSTANDING**

Signature: _____



Aim:

**To effectively perform expected functions
Efficient and effective implementation of academic programs in affiliated
colleges/departments.**

Proposed Interventions to Improve Performance:

Date: July 1, 2021 Target Date: Dec. 31, 2021

First Step:

-
1. To develop and submit proposals to funding agencies.
 2. Implement abaca researches.
 3. Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.

Result:

1. Outstanding research outputs.
2. Submitted grades of students on time.

Date: January 1, 2022 Target Date: June. 30, 2022

Next Step:

1. To develop and submit proposals to funding agencies.
2. Implement abaca researches.
3. Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.

Outcome:

1. Outstanding research outputs/promising technologies/relevant information generated.
2. Advisees graduated on time.

Final Step/Recommendation:

- **Great improvement especially in developing and submitting proposals and publications.**

Prepared by:


ROBELYN T. PIAMONTE
Unit Head