

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. Michael Anthony Jay B. Regis

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.78	2.39
b. Students (50%)	50%	4.50	2.25
TOTAL for Instruction	75%	4.64	3.48
2. Research	25%	4.80	1.20
3. Extension	0%		0.00
4. Support Operations	0%		0.00
5. Administration	0%		0.00
TOTAL	100%		4.68

EQUIVALENT NUMERICAL RATING: 4.68
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.68

ADJECTIVAL RATING: _____

Prepared by:

MICHAEL ANTHONY JAY B. REGIS
Name of Faculty

Reviewed by:

WINSTON M. TABADA
Department Head

Approved by:

EDGARDO E. TULIN
President

I, MICHAEL ANTHONY JAY B. REGIS, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2017.

MICHAEL ANTHONY JAY B. REGIS

Asst Prof 1

Date: 3/19/2018

WINSTON M. TABADA

Department Head

Date:

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/Projects	Tasks Assigned	Target	Details of Accomplishments	Rating				Remarks
							Q	E	T	A	
MFO1	Advanced Education Services										
		PI 1. Number of FTE implemented	Teaching	Teaches 3 Computer Science subjects	18	107	5.00	5.00	5.00	5.00	Courses for 1st sem. SY 2017-2018: CS 103 (Lab & Lec), CS 134 (Lab & Lec), CS123 (Lab & Lec)
		PI 4. Number of Instructional Materials Developed/Revised and Utilized									
		Revised Syllabi	Revision	Revises syllabi	1	2	4.8	4.8	4.8	4.80	CS122, CS103
		Revision of Lecture Manual	Revision	Revises lecture	1	3	4.8	4.8	4.7	4.77	CS103, CS134, CS123
		Created New Lab Manual	Created	Created new lab manual	1	1	4.7	4.8	4.8	4.77	CS134
		Revised electronic presentation	Revision	Revises electronic presentation	2	3	4.9	4.9	4.9	4.90	CS103, CS134, CS123
		Online course lec materials	Management and enhancement	Administers and maintains 2 Online Lec Courses in MOODLE	2	3	4.9	4.9	4.9	4.90	CS103, CS134, CS123
		Online course lab materials	Management and enhancement	Administers and maintains 2 Online Lab Courses in MOODLE	2	3	4.8	4.8	4.8	4.80	CS103, CS134, CS123
		On Student thesis	Advising/supervision	Advices and checks students' thesis proposal	2	2	4.8	4.8	4.8	4.80	Thesis advisees for 1st sem SY 2017-2018

		On consultation	Consultation/ Advising	Adv. 3.3/ Directs / Supervises students on courses	15		4.50	4.50	4.50	4.50	4.50	BSCS students (related to courses and thesis)
		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	3	3	5	5	5	5	5.00	Institute of Computer Engineers of the Philippines (ICPeP), Internet Society, Philippine Society of Information Technology
		PI 6b. Number of Student Organizations Advised/ Assisted	Mentoring/ Supervising/ Advising	Supervises and provides technical assistance	1	1	4.5	4.7	4.7	4.7	4.63	VSU Robotics Club
							Total points				52.87	
							Mean Rating				4.78	
MFO 3	Research Services (Higher education research improved to promote economic productivit and innovation)											
		PI 1. Number of published papers in internationally indexed journals			1	1	4.8	4.8	4.8	4.8	4.80	Development of a Web-based Statistical Analysis Tool for Basic Experimental Designs
		PI 4. Number of research proposals submitted			1	1	5	5	5	5	5.00	Accuracy Assessment of Various Non-linear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University
		PI 5. Percent of research proposals approved			1	1	4.5	4.6	4.7	4.60	Accuracy Assessment of Various Non-linear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University	
							Total points				14.40	
							Mean Rating				4.80	
MFO 4	Extension Services (Community engagement increased)											
Total Over-all Rating												67.27
Average Rating												4.79
Adjectival Rating												O

Received by:

Planning Officer

Date:

Calibrated by:



REMBERTO A. PATINDOL Ph. D.

Chairman, PMT

Date:

Recommending Approval:



BEATRIZ A. BELONIAS, Ph. D.

Vice President for Instruction

Date:

Approved:



EDGARDO E. TULIN, Ph. D.

President

Date:

Average Rating (Total Over-all rating divided by 4)		4.79	Comments & Recommendations for Development Purpose:
Additional Points:			
Punctuality	0.2		
Approved Additional points (with copy of approval)	0.1		
FINAL RATING		4.79	
ADJECTIVAL RATING		VS	

Received by:

Calibrated by:


 Planning Office

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average


REMBERTO A. PATINDOL Ph. D.
 Chairman, PMT

Date: _____


BEATRIZ S. BELONIAS Ph. D.
 VP for Instruction

Date: _____


EDGARDO E. TULIN, Ph. D.
 President

Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Regis, Michael Anthony Jay B. First Semester 2017 - 2018 No. of Raters: 20

Subject: 1 - CS 123 - Introduction to Computer Organization and Assembly Programming Class Type: Lecture 12-1TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		2			3	15	5.0
2 Always prepared and organized in class		2			6	12	5.0
3 Uses appropriate and updated instructional materials		1			3	15	5.0
4 Gives clear instructions/guidelines in accomplishing tasks		2		1	4	13	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		2		1	5	12	5.0
6 Makes classroom activities interesting and lively		1	3	10	5	1	3.0
7 Encourages students to ask questions and welcomes comments and suggestions		2	1	1	9	7	4.0
8 Has mastery of the subject matter		2			4	14	5.0
9 Available for student consultation even outside class time			2	9	7	2	3.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	2	4	6	7	4.0
11 Gives relevant assignments, course requirements			1	3	6	10	4.5
12 Returns quizzes, exams, homework, assignments and exercises		2			2	16	5.0
13 Fair in giving grades		2		1	5	12	5.0
14 Wears clean and appropriate clothes/attire in class				5	4	11	5.0
15 Firm in implementing policies yet approachable and understanding		1	5	2	8	4	4.0
16 Commands respect of students		1	4	3	7	5	4.0
17 Exercises decency in speech and actions		1	3	6	5	5	3.5
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Regis, Michael Anthony Jay B. First Semester 2017 - 2018 No. of Raters: 20
Subject: 1 - CS 134 - Principles of Computer Programming Class Type: Lecture 11-12MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	2	5	12	5.0
2 Always prepared and organized in class				3	11	6	4.0
3 Uses appropriate and updated instructional materials			2		5	13	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				6	11	3	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	2	5	7	5	4.0
6 Makes classroom activities interesting and lively		1	2	10	4	3	3.0
7 Encourages students to ask questions and welcomes comments and suggestions			2	3	8	7	4.0
8 Has mastery of the subject matter				1	3	16	5.0
9 Available for student consultation even outside class time				9	6	5	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	4	4	5	6	4.0
11 Gives relevant assignments, course requirements				6	7	7	4.0
12 Returns quizzes, exams, homework, assignments and exercises				3	4	13	5.0
13 Fair in giving grades				4	7	9	4.0
14 Wears clean and appropriate clothes/attire in class					8	12	5.0
15 Firm in implementing policies yet approachable and understanding				4	9	7	4.0
16 Commands respect of students				3	10	7	4.0
17 Exercises decency in speech and actions		1		3	6	10	4.5
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Regis, Michael Anthony Jay B. First Semester 2017 - 2018 No. of Raters: 20

Subject: 1 - CS 103 - Computer Programming Class Type: Lecture 10-11TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					3	17	5.0
2 Always prepared and organized in class					5	15	5.0
3 Uses appropriate and updated instructional materials					8	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				2	6	12	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	6	12	5.0
6 Makes classroom activities interesting and lively		1	1	9	5	4	3.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	4	7	8	4.0
8 Has mastery of the subject matter					4	16	5.0
9 Available for student consultation even outside class time		1	2	2	9	6	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				5	9	6	4.0
11 Gives relevant assignments, course requirements			1	1	7	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	3	16	5.0
13 Fair in giving grades					4	16	5.0
14 Wears clean and appropriate clothes/attire in class					4	16	5.0
15 Firm in implementing policies yet approachable and understanding			2	4	9	5	4.0
16 Commands respect of students			2	3	8	7	4.0
17 Exercises decency in speech and actions			2	4	10	4	4.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Regis, Michael Anthony Jay B. First Semester 2017 - 2018 No. of Raters: 20

Subject: 1 - CS 123 - Introduction to Computer Organization and Assembly Programming Class Type: Laboratory 7-10T

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					3	17	5.0
2 Always prepared and organized in class					5	15	5.0
3 Uses appropriate and updated instructional materials				1	2	17	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				2	3	15	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	5	14	5.0
6 Makes classroom activities interesting and lively			2	11	5	2	3.0
7 Encourages students to ask questions and welcomes comments and suggestions			2	1	7	10	4.5
8 Has mastery of the subject matter					5	15	5.0
9 Available for student consultation even outside class time			1	6	7	6	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			2	4	3	11	5.0
11 Gives relevant assignments, course requirements			1	2	6	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises		1			1	18	5.0
13 Fair in giving grades			1	1	4	14	5.0
14 Wears clean and appropriate clothes/attire in class			1	4	5	10	4.5
15 Firm in implementing policies yet approachable and understanding			3	3	5	9	4.0
16 Commands respect of students		1	2	4	5	8	4.0
17 Exercises decency in speech and actions		1	3	8	3	5	3.0
Median Rating		5.0 Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 Gives good exercises						5.00%	
2 No comment						95.00%	
2. Suggestions for teaching improvement							
1 Be approachable						5.00%	
2 Don't talk too fast						5.00%	
3 No comment						90.00%	

VISAYAS STATE UNIVERSITY
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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Regis, Michael Anthony Jay B. First Semester 2017 - 2018 No. of Raters: 16
Subject: 1 - CS 134 - Principles of Computer Programming Class Type: Laboratory 1-4W

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester				2	4	10	5.0
2	Always prepared and organized in class			1	2	7	6	4.0
3	Uses appropriate and updated instructional materials					6	10	5.0
4	Gives clear instructions/guidelines in accomplishing tasks		1	1	2	9	3	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	1	2	6	6	4.0
6	Makes classroom activities interesting and lively		1	1	6	6	2	3.5
7	Encourages students to ask questions and welcomes comments and suggestions				5	6	5	4.0
8	Has mastery of the subject matter					3	13	5.0
9	Available for student consultation even outside class time			1	6	5	4	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	3	9	5.0
11	Gives relevant assignments, course requirements				3	5	8	4.5
12	Returns quizzes, exams, homework, assignments and exercises				1	9	6	4.0
13	Fair in giving grades				2	4	10	5.0
14	Wears clean and appropriate clothes/attire in class				1	3	12	5.0
15	Firm in implementing policies yet approachable and understanding		1		2	6	7	4.0
16	Commands respect of students		1			7	8	4.5
17	Exercises decency in speech and actions					3	13	5.0
Median Rating			4.0					
			Very Satisfactory					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					
1. Other positive points of the teacher and his/her teaching								
1 Gives consideration			6.25%					
2 Gives ideas which helpful to students			6.25%					
3 Mastery of the subject			6.25%					
4 No comment			75.00%					
5 Shares his knowledge to students			6.25%					
2. Suggestions for teaching improvement								
1 Don't be too strict			6.25%					
2 Explain the each topic well			12.50%					
3 Have an eye contact with students			6.25%					
4 No comment			75.00%					