Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MICHAEL ANTHONY JAY B. REGIS**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.82	2.41
b. Students (50%)	50%	4.50	2.25
TOTAL for Instruction	75%	4.66	3.50
2. Research	10%	4.70	0.47
3. Extension	15%	4.80	0.72
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL			4.69

EQUIVALENT NUMERICAL RATING: 4.69
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: **4.69**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

MICHAEL ANTHONY JAY B. REGIS
Name of Faculty

Reviewed by:

WINSTON M. TABADA
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MICHAEL ANTHONY JAY B. REGIS, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016.

MICHAEL ANTHONY JAY B. REGIS
Instructor I
Date:

WINSTON M. TABADA
Department Head
Date:

ROBERTO C. GUARTE
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks
							Q	E	T	A	
MFO 1	**Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)**										
		PI 1. Number of FTE implemented	Teaching	Teaches 5 Computer Science subjects	18	40.00	5.00	5.00	5.00	5.00	Courses for 2nd sem. SY 2015-2016: CS124(lec), CS123(lec & lab), CS122(lec & lab), CS132(lec & lab); Courses for Summer SY 2015-2016 : CS103(lec & lab)

		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	3	10.00	5	5	5	5.00	Member of: Philippine Schools and Universities and Colleges Computer Education and Systems Society, Inc (PSUCCESS), International Association of Engineers (IAENG), Institute of Electrical and Electronics Engineers (IEEE), Association for Computing Machinery (ACM), Computer Science Teachers Association (CSTA), Association for Information Science and Technology (ASIS&T), Society for Industrial and Applied Mathematics (SIAM), Philippine eLearning Society (PeLS), American Association for the Advancement of Science (AAAS), Institute of Research Engineers and Doctors (IRED)
		PI 6a. Number of Students Advised									
		On Student thesis	Advising/ supervision	Advices and checks students' software and thesis manuscripts	5	5	4.8	4.8	4.8	4.80	thesis advisees for 2nd sem SY 2015-2016
		On consultation	Consultation/ Advising	Advises/ Directs / Supervises students on courses	20	25	4.50	4.50	4.50	4.50	BSCS students (related to courses and thesis)
		PI 4. Number of Instructional Materials Developed/Revised and Utilized									

		Revised Syllabi	Revision	Revises syllabi	1	2	4.8	4.8	4.8	4.80	CS122, CS132
		Revision of Lecture Manual	Revision	Revises lecture	1	2	4.8	4.8	4.7	4.77	CS123, CS124
		Created New Lab Manual	Created	Created new lab manual	1	1	4.7	4.8	4.8	4.77	CS132
		Revised electronic presentation	Revision	Revises electronic presentation	2	3	4.9	4.9	4.9	4.90	CS122, CS123, CS124
		Online course lec materials	Management and enhancement	Administers and maintains 2 Online Lec Courses in MOODLE	2	4	4.9	4.9	4.9	4.90	CS122, CS123, CS124, CS132
		Online course lab materials	Management and enhancement	Administers and maintains 2 Online Lab Courses in MOODLE	2	3	4.8	4.8	4.8	4.80	CS122, CS123, CS124
		PI 8. Additional Outputs									
							Total points			**48.23**	
							Mean Rating			**4.82**	
MFO 3	**Research Services (Higher education research improved to promote econmic productivit and innovation)**										
		PI 8. Additional outputs No. of research-related awards (research conducted by faculty or student w/ faculty)	Advising	Advised student thesis	1	1	4.7	4.7	4.7	4.70	Phi-Delta Finalist for Physical Sciences Category Thesis title: "Development Of A Severity Calculator Of A Sweet Pepper Cercospora Leaf Spot Disease Through Digital Image Using Marker-Controlled Watershed And Contour Finding Segmentation Algorithm"
							Total points			**4.70**	
							Mean Rating			**4.70**	
MFO 4	**Extension Services (Community engagement increased)**										

		PI 5. Number of extension proposals submitted			1	1	4.8	4.8	4.8	4.8	CILC for Brgy Officials and DEPED teachers
		PI 6. Percent of extension proposals approved			1	1	4.8	4.8	4.8	4.8	CILC for Brgy officials and DEPED teachers
							Total points			**9.60**	
							Mean Rating			**4.80**	
Total Over-all Rating										**62.53**	
Average Rating										**4.77**	
Adjectival Rating										**O**	

Received by:

Planning Officer
Date: _____

Calibrated by:

REMBERTO A. PATINDOL Ph, D.
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ A. BELONIAS, Ph. D.
Vice President for Instruction
Date: _____

Approved:

EDGARDO E. TULIN, Ph. D.
President
Date: _____

Average Rating (Total Over-all rating divided by 4)		4.77
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.77
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Received by:

_____
Planning Office

Date:_____

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date:_____

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Received by:

EDGARDO E. TULIN
President

Date:_____

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average