


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

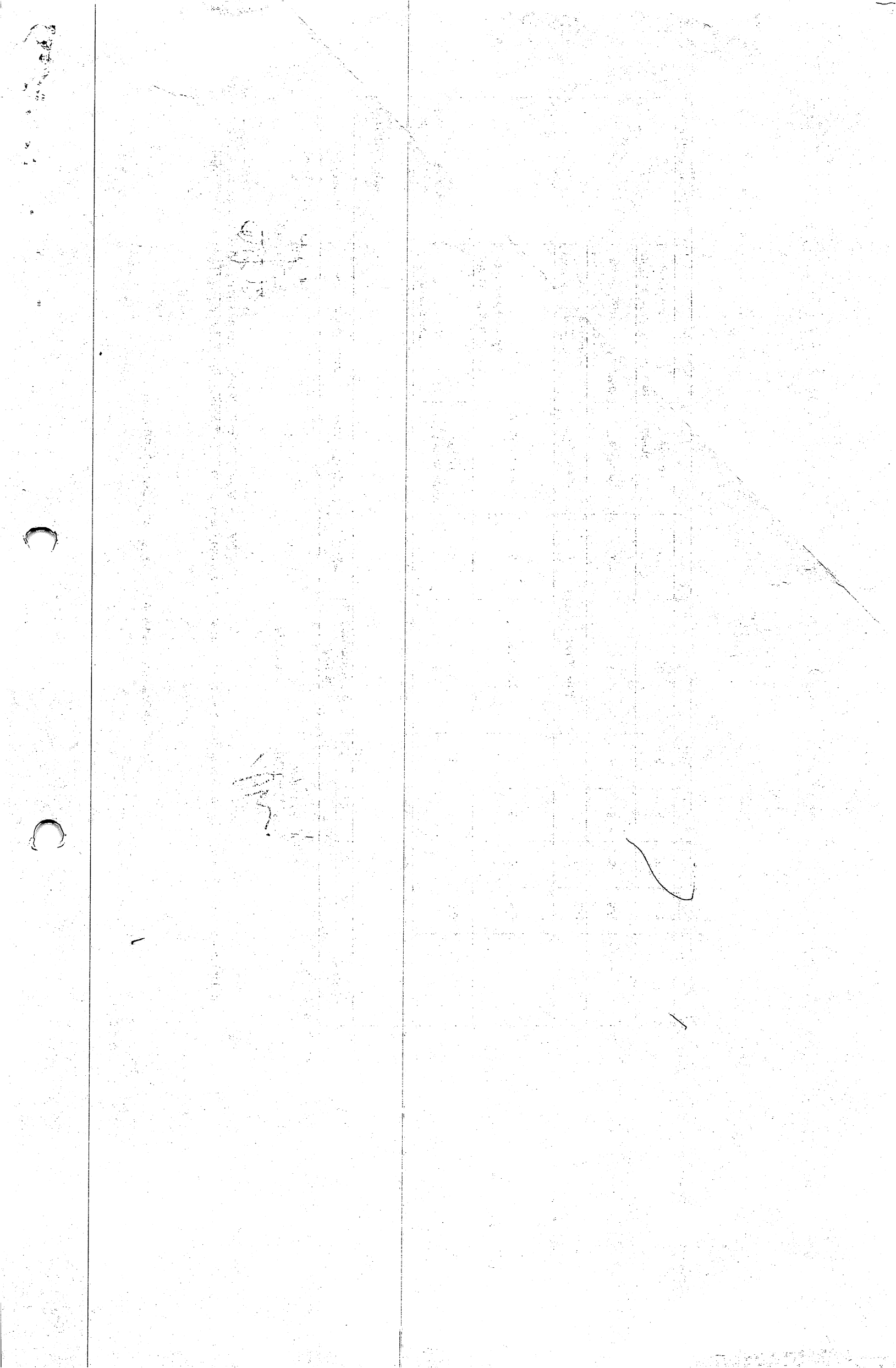
I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2018

  
JESUSITO L. LIM  
Ratee

Approved:

  
VICTOR B. ASIO  
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	5	21.1	5	5	5	5.0	
	Number of graduates w/in prescribed period:	As Dept. Head	5	33(U)/3(G)	5	5	5	5.0	
	Number of student research advising	Dept. Head	5	33 (U)/3(G)	5	5	5	5.0	
	Number of student-related activities assisted	Teaching	1	3	5	5	5	5.0	
	Number of hrs for student consultation	Student Consultation	30	90	5	5	5	5.0	
Total Over-all Rating								25.0	




Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

*none*

Evaluated & Rated By:

  
JESUSITO L. LIM  
HEAD DPM

Date: \_\_\_\_\_

Recommending Approval:

  
VICTOR B. ASIO  
DEAN CAFS

Date: \_\_\_\_\_


Approved by:

  
REMBERTO A. PATINDOL  
VP-Admin. & Finance

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

  
**JESUITO L. LIM**  
Ratee

  
**VICTOR B. ASIO**  
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

*None*

Evaluated & Rated By:

*JL Lim*

JESUSITO L. LIM  
HEAD DPM

Date: \_\_\_\_\_

Recommending Approval:

*V B Asio*

VICTOR B. ASIO  
DEAN CAFS

Date: \_\_\_\_\_

Approved by:

*O B Capuno*

OTHELLO B. CAPUNO  
VP-Research & Extension

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average



Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

*none*

Evaluated & Rated By:

  
 JESUSITO J. LIM  
 HEAD DPM

Date: \_\_\_\_\_

Recommending Approval:

  
 VICTOR B. ASIO  
 DEAN CAFS

Date: \_\_\_\_\_

Approved by:

  
 BEATRIZ S. BELONIAS  
 VP-Instruction

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jesusito L. Lim

Performance Rating: Outstanding

Aim: None

Proposed Interventions to Improve Performance:

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

First Step:

\_\_\_\_\_

Result:

\_\_\_\_\_

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

Next Step:

\_\_\_\_\_

Outcome: \_\_\_\_\_

Final Step/Recommendation:

May attend conference in the Philippines or abroad

Prepared by:

  
**VICTOR B. ASIO**  
Unit Head

Conformed:

  
**JESUSITO L. LIM**  
Name of Ratee Faculty/Staff



10/10/10

# EMPLOYEE INFORMATION

Name of employee: James L. Lee  
Employee ID: 123456789

Job Title: Manager

Proposed Information to be used for insurance

Date: 10/10/10

First Name: James

Last Name: Lee

Address: 1234 Main St

City: Anytown

State: CA

Final Step: Complete

10/10/10

10/10/10  
Name of employee: James L. Lee  
Employee ID: 123456789