INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

t, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance

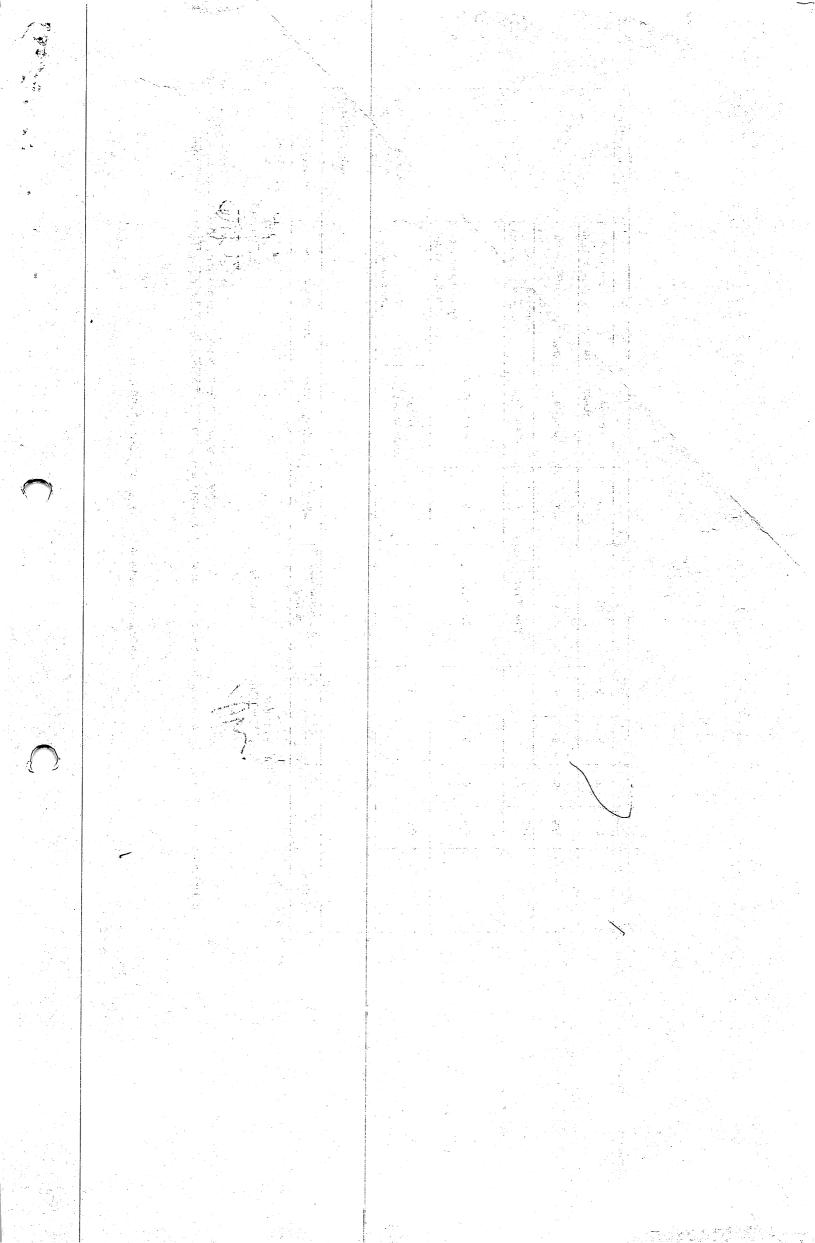
with the indicated measures for the period <u>January</u> to <u>June</u>, <u>2018</u>

SUSITO L. LIM

Approved:

Dean, CAFS

y									
		Tasked Assistant	Target	Actual	Rating				Barranta
MFO/PAP's	Success Indicators	Tasked Assigned		Accomplishment	Q1	Q1 E2 T3 A4	A4	Remarks	
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	5	21.1	5	5	5	5.0	Avadisation
	Number of graduates w/in prescribed period:	As Dept. Head	5	33(U)/3(G)	5	5	5	5.0	a 14 2 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	Number of student research advising	Dept. Head	5	33 (U)/3(G)	5	5	5	5.0	- Justinia
	Number of student- related activities assisted	Teaching	1	3	5	5	5	5.0	
	Number of hrs for student consultation	Student Consultation	30	90	5	5	5	5.0	
Total Over-all Rating								25.0	



Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:
none

VP-Admin. & Finance

Eva	luated	8	Rated	Bv:
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Recommending Approval:

Approved by:

ON A
JESUSITIP L. LIM
HEADIDPM

Date:_

Date:

Date:____

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF F	PEST MANAGEMENT	commits to deliver	and agree to be rated on the attainmen	nt of the following targets in accordance
with the indicated measures for the period _	January to	June , <u>2018</u>		

LIM Approved:

VICTOR B. ASIC Dean, CAFS

MFO/PAP's	Comment of the state of the sta	Table d Andread	Toward	Actual Actual		Rating			
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
3. EXTENSION									
Extension Services	Number of beneficiaries served	Analyzed water sample	2	2	5	4	5	4.67	
Total Over-all Rating								4.67	

Average Rating (Total Over-all rating divided by 4)	4.67
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	OUTSTANDING

Date:

nts & Recommendations for oment Purpose:
pone

Evaluat	ted &	Rated	Bv:
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Recommending Approval:

Approved by:

OFF	
UESUSITO L. LIM	_
HEAD DPM	

Date:

Date:____

1 – Quality 2 – Efficiency 3 – Timeliness

4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance

with the indicated measures for the period <u>January</u> to <u>June</u>, 2018

Approved:

1450 /D4 D/-	Success Indicators	Tasked Assigned	Target	Actual	Rating				Dawa aula
MFO/PAP's				Accomplishment	Q1	E2	T3	A4	Remarks
4. ADMINISTRATION									
1.Staff supervised/monitored	No. of staff supervised	As Head	12	24	5	5	5	5.0	
2. Conducts meetings	No. of meetings conducted	Presiding Officer	6	14	5	5	5	5.0	
3. Attends meetings	No. of meetings attended	Exe. Com and Member of committee	5	15	5	5	5	5.0	
4. Review/approves/signs documents	No. of documents reviewed/signed/approved	Approving official	200	400	5	5	5	5.0	
5. Review minutes of meeting	No. of minutes reviewed	Presiding officer	2	6	5	5	5	5.0	
6. Report preparation	No of reports	Prepared reports	1	2	5	5	5	5.0	
7. Prepares/reviews/approves OPCR & IPCR	No. of OPCR & IPCR	Reviewed & approved OPCR & IPCR	12	28	5	5	5	5.0	
Total Over-all Rating								35.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations Development Purpose:	for
none	

Evaluated & Rated By:	Recommending Approval:	Approved by:	
UESUSITO I. LIM HEAD DPM	VICTOR B. ASIO DEAN CAFS	BEATRIZE. BE VP-Instruction	ELONIAS on
Date:	Date:	Date:	

- 1 Quality 2 Efficiency 3 Timeliness 4 Average

EMPLOYEE DEVELOPMENT PLAN

Performance Rating: Outstanding Aim: None Proposed Interventions to Improve Performance: Date: _____ Target Date: ____ First Step: Result: Date: _____ Target Date: Next Step: Final Step/Recommendation: May attend conferences in the Philippins or absorral Prepared by:

Name of Ratee Faculty/Staff

Conforme

Name of Employee: Jesusito L. Lim

Manus il e undopus: <u>Insuent I. I. en:</u> Partogado de Egolegi (<mark>Mestron</mark>ding

Aint. <u>best</u>e Proposed Interpretable in Improved Fundament Proposed Interpretable in Improved Fundament Prof. Step First Step First Step

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Final Step Recentivendarion

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