

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Eusebio R. Lina Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.50	
TOTAL for Instruction	70%	4.96	3.47
2. Research	0%	0.00	0.00
3. Extension	10%	4.33	0.433333333
4. Support to Students	10%	4.67	0.47
5. Administration	10%	5.00	0.5
TOTAL			4.87

EQUIVALENT NUMERICAL RATING: 4.87  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.87

ADJECTIVAL RATING: Outstanding

Prepared by:

Eusebio R. Lina, Jr.  
EUSEBIO R. LINA, JR.  
Name of Faculty

Reviewed by:

Climaco D. Espina, Jr.  
CLIMACO D. ESPINA, JR  
Head, DMP

Recommending Approval:

Candelario L. Calibo  
CANDELARIO L. CALIBO  
Dean, CAS

Approved by:

Beatriz S. Belonias  
BEATRIZ S. BELONIAS  
Vice President for Instruction





Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF MATHEMATICS AND PHYSICS**  
Visca, Baybay City, Leyte



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **EUSEBIO R. LINA JR.**, Instructor of the **DEPARTMENT OF MATHEMATICS AND PHYSICS**, (College of Arts and Sciences) commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2019 to December 31, 2019

*Eusebio R. Lina Jr.*  
**EUSEBIO R. LINA JR.**  
Instructor  
Date: \_\_\_\_\_

*Climaco D. Espina, Jr.*  
**CLIMACO D. ESPINA, JR.**  
Head, DMP  
Date: \_\_\_\_\_

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair

MFO's/PAPs	Indicators (PI)	Tasks Assigned	Target	Details Actual Accomplishment	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
Higher Education Services	PI 1. Number of FTE	Teaches: Math 11n (1 lec), Math113 (1 lec), Math 123m (1 lec), Math 116n, Math 121s (1 lec), Math 190 (1 lec = 1st Sem. 2018-2019)	8	56.00	5	5	5	5.0	Vacation/Sick leave
	PI 2. Number of instructional materials developed							0.0	
	New Syllabi (OBE)	Prepares new syllabi	1	3	5	5	5	5.0	Math 121s, Math 122n, Math 116n
	New Instructional manual	Prepares new instructional manual	1	3	5	5	5	5.0	Math 121s, Math 122n, Math 116n
	New Powerpoint lecture presentation	Preparing one (1) powerpoint lecture presentation	2	6	5	5	5	5.0	



[illegible]



<b>Support to Students</b>	P.1 Student advising and consultation services								
	<i>On Consultation</i>	Entertained students consultation	20	60	5	5	4	4.67	regarding subject matters, grades
	<i>On organization adviser</i>	Adviser of student organization	1	1	5	5	4	4.67	Math Majors Society
	P.3 Additional Outputs								
				<b>Total points</b>				9.33	
<b>General Admin. &amp; Support Services</b>									
Efficient & Constumor Friendly	Zero percent complaint from clients served	Entertains clients	0%	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
				<b>Total points</b>				5.00	
<b>Total Over-all Rating</b>								53.73	
<b>Average Rating</b>								4.88	
<b>Adjectival Rating</b>								0	

Average Rating (Total Over-all rating divided by 4)	4.88	Comments & Recommendations for Development Purpose: <i>Needs improvement in RDT functions</i>
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.88	
ADJECTIVAL RATING		

Evaluated and Review:

**CLIMACO D. ESPINA, JR.**

Head, DMP

Date: \_\_\_\_\_

Recommending Approval:

**CANDELARIO L. CALIBO**

Dean, CAS

Date: \_\_\_\_\_

Approved:

**BEATRIZ S. BELONIAS**

Vice President for Instruction

Date: \_\_\_\_\_

1 - Quality

2 - Efficiency

3 - Tmeliness

4 - Average



**“Exhibit I”**

**PERFORMANCE MONITORING FORM**

Name of Employee: **PROF. EUSEBIO R. LINA, JR.**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Teaches: Math 11n (1 lec), Math113 (1 lec), Math 123m (1 lec), Math 116n, Math 121s (1 lec), Math 190 (1 lec = 1st Sem. 2018-2019	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation.	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through advising student organization (MMS) and student consultation	Improved student performance	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepare course syllabi updates	Approved course syllabi in Math 11n	July 2010	Aug. 2019	Aug. 2019	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise instructional manual	Copy of Teaching manuals in Math 11n,	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Follow the format prescribed by OVPI

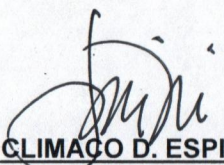


5.	Submission of midterm grades and final grades	Grades submitted to registrar	Aug. 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	
6.	Conduct extension project	Progress report	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Follow-up on the effectivity of training conducted
7.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	July 2019	Aug. 2019	Oct. 2019	Impressive	Outstanding	Participates actively in all activities
8.	Perform other functions assign by the head	BSM proposal approved by OVPI Curriculum committee	July 2019	Aug. 2019	Aug. 2019	Impressive	Outstanding	Submit BSM proposal approved by BOR

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**CLIMACO D. ESPINA, JR.**  
Unit Head



EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Dr. Eusebio R. Lina Jr.

Performance Rating: Outstanding

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

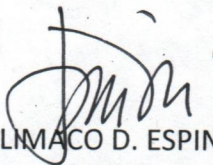
Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.

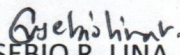
Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

  
CLIMACO D. ESPINA JR.  
DMP Head

Conforme:

  
EUSEBIO R. LINA, JR.  
Ratee