Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY **MEMBERS** WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOVEL M. ABERILLA**

	Percentage	Numerical Rating	Equivalent	
Program Involvement	Weight of	(Rating x%)	Numerical	
(1)	Involvement		Rating	
• •	(2)	(3)	(2x 3)	
1. Instruction				
a. Head/Dean (50%)		$4.99 \times 50\% = 2.49$		
b. Students (50%)		$4.67 \times 50\% = 2.34$		
Total for Instruction	75 %	4.83	3.62	
2. Research				
a. Client/Dir. For Research (50%)		x 50%=		
b. Dept. Head/Center Director (50%)		x 50%=		
Total for Research				
3. Extension				
a. Client/Dir. For Extension (50%)		2.50 x 50%= 1.25		
b. Dept. Head/Center Director (50%)		2.50 x 50%= 1.25		
Total for Extension	10%	2.50	.25	
4. Admin Support Services	15%	5.0	.75	
TOTAL	100%		4.62	

Equivalent numerical rating	4.62
Add: additional Points if any:	
Total Numerical Rating:	4.62

Adjectival rating:

Outstanding

Prepared by:

Name of Faculty

Reviewed by:

Recommending Approval:

College Dean

Approved:

Vice-President for Instruction

Individual Commitment and Review Form (IPCR)

I, JOVEL M. ABEIRLLA of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the folowing targets in accordance with the indicated measures for the period of July to December 2018.

Approved:

MARY JEAN M. SAPAN

Head of Unit 2-21-19

"Exhibit B"

Date:

				Actual	Rating				
MFO	Success Indicators	Task Assigned	Target	Accomplishment	Q1	E2	ТЗ	A4	Remarks
Advance Higher	-								
Education									2.21 100 11 10 11 11 11 11 11 11
Higher Education	FTE-TL	1ST Semester 2018-2019							
Services		Physical Education 11							
		Physical Education 13							
		PrEd 200 (5 students)							
CAMPA			30	32.70	5	5	5	5.00	
	9						AND THE PERSON NAMED OF TH		
	Instructional Materials	IMs and other devices prepared and	2	3	5	4.97	5	4.00	Des Stronger Anna et e consisting des Grejot de Sir en est en transport en
	Revised and Utilized	utilized (PhyEd 11,PhyEd 13)	2	5	5	4.97	Э	4.99	
	Teaching guides/aids, exams	Prepared Midterm and Final	2	3	5	5	5	5.00	
	(written and practical)	examination	2	5	5	٥	5	5.00	
	and reports	Checked quizzes	3	15	5	5	5	5.00	
		Conducted practical exams	5	8	5	5	5	5.00	
		Checked assignments	8	15	5	5	5	5.00	
		Computed grades	8	8	5	4.97	5	4.99	tiden det terminente dies van de steen de die de verlag die hande de terminen de een de principal de gregot de
Newsystem Constitution Constitu	Student Advising	Number of Student Teaching Advising	5	5	5	5	5	5.00	
	Student Consultation Services	Number of hours spent on Student Teaching	30	40	5	5	5	5.00	
		Observation							Witterstones with an an observative or establishment with a respective responsible production of the second of the
					Dali sirelarina (incenia) perelliko genera		***************************************		
			ativ eerit vat vat is eelisesteet tulkeen eel ei vent ee armaanistisest faastised		He's DOWN MACACON ON SHOW A SHAWARA	-	WARREST STORY CHARACTER STORY		

								·	
	Activities Assisted								
	Number of Student-Related	Number of Students facilitated during							
	Activities Assisted	University Intramurals 2018	300	2996	5	5	5	5.00	
		Number of groups Coordinated the dance fe	6	6	5	5	5	5.00	
		festival during 2018 Intramural Games							
	Coaching	Number of athletes trained and coached	0	8	-	_	5	5.00	
		in VSU Dancesport Team in 2018 Regional	8	8	5	5) >	5.00	
		SCUAA			<u> </u>				
		Total			5	4.99	5	4.99	
Extension	Coordinator Dance Performances	Number of students coorinated as performe	30	40	5	5	5	5.00	
		reprsenting VSU during PINYA FESTIVAL 201	30	40	3	٦	٦	5.00	
		Total			5	5	5	5.00	
Support to	Attendance in regular and special								
Operations	meetings	Number of IHK regular and special meetings	6	7	5	5	5	5.00	
	Committee Assignment as Coordinato	Number of groups coordinated during Faculty and Staff							
	in Institute and	Sportsfest 2018	4	4	5	5	5	5.00	
	University Affairs	Number of groups coordinated during Faculty and Staff	4	4	5	5	5	5.00	
		Dance Competition			<u> </u>	<u> </u>	<u> </u>	<u> </u>	
		Coordinated Judges for VSU Night 2018	3	3	5	5	5	5.00	
		Total			5	5	5	5	
						ļ		<u> </u>	
	Total Over-All Rating							4.99	

Average Rating (Total Over-all rating divided by 4)	4.99	Comments and Recommendations for
Additional Points		Development Purposes
Punctuality		
Approved Additional Points (with copy of approval)		Needs to focus & set provinces
Final Rating		to work
Adjectival Rating		

Evaluated by:

MARY JEAN M. SAPAN

Unit Head

Recommending Approval

BEATRIZ S./BELONIAS Vice-President

Approved

EDGARDO E. TULIN President

PERFORMANCE MONITORING FORM (July-December 2018)

Name of Employee: JOVEL M. ABERILLA

Task	Task Description	Expected Output	Date Assigned	Expected Date	Actual Date	Quality of	Over-all	Remarks/
No.	-	_		to Accomplish	Accomplished	Output*	Assessment of	Recommendation
							Output**	
1	Teach Service PE subjects (11 and 13)	Deliver quality learning to students in	Ju	ly to December 20)18	Impressive	Very	
		the undergraduate program					satisfactory	
2	Revise instructional materials in PE 11 and	Updated IMs for instruction	July 2018	September	September	Impressive	Very	Must attend
	13			2018	2018		satisfactory	regularly to all
3	Student Advising	Advice and counsel students for better	July to December 2018		Impressive	Very	task assigned	
		scholastic performance					satisfactory	
4	Coaching Dance Sports	Win in the regional or national	July 2018	December	December	Impressive	Very	
		competition		2019	2019		satisfactory	
5	Coordinator for Faculty and Staff Sports fest	Successful and well coordinated	July to December 2018			Impressive	Very	
	and other university assignments	activity					satisfactory	

^{*} Either very impressive, impressive, needs improvement, poor, very poor

Prepared by:

^{**} Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOVEL M. ABERILLA

Performance Rating: Very Satisfactory

Aim: To come-up with in service trainings of the institute

Proposed Intervention to Improve Performance:

Collaborate with the faculty of the institute and the university for possible in-service training

Date: August 2018

Target Date: September 2018

First Step:

· Determine the needs of the institute or faculty for the needed in-service training

Result:

Come up with a proposal for the in-service training or seminar

Date: October 2018

Target Date: November 2018

Next Step:

• Meet the faculty for the proposal for refinement before finalization

Outcome:

A more equipped faculty

Final Step/Recommendation:

Follow-up request for the implantation of the proposed in-service training

Prepared by:

MARY JEAN M. SAPAN OIC Director, IHK

Conforme:

JOVEL M. ABERILLA