

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MILDRED SIAREZ

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.91x50%= 2.5	
b. Students (50%)		4.6x50% = 2.3	
TOTAL for Instruction	75%	4.8	3.60
2. Research	0%		0
3. Extension	0%		0
4. Administration	25%	5	1.25
5. Production			0
TOTAL			4.85

EQUIVALENT NUMERICAL RATING: 4.85
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: Outstanding

Prepared by:

MILDRED SIAREZ
Name of Faculty

Reviewed by:

ROSARIO P. ABELA
Department Head

Approved by:

JOSE L. BACUSMO
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, MILDRED M. SIAREZ VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1_ to December 31, 2015.

MILDRED M. SIAREZ

Ratee

Approved: ROSARIO P. ABELA

Head of Unit

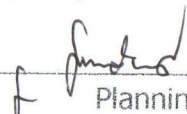
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	• TL	Teaching	12.75	51.00	5	5	5	5	SOCIAL STUDIES III(World History), SOCIAL STUDIES I (Philippine History)
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		1	2	5	5	4	4.67	SOCIAL STUDIES III(World History), SOCIAL STUDIES I (Philippine History)
	❖ Teaching Aid (PowerPoint/visual aids/etc)		0	2	5	5	5	5	SOCIAL STUDIES III(World History), SOCIAL STUDIES I (Philippine History)
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		1	2	5	5	5	5	Grade 7- Rosal, First Year Organization
	❖ Number of student-related activities assisted		5	14	5	4	5	4.67	Activities Assisted: Acquaintance Party, Nutrition Month, Intrams, VSULHS night, Buwan ng Wika, Math and Science Month, SBO Election, Parents-Teachers Conference, Parent's Consultation and Honors Program, English Month, Career Guidance Day and Christmas Party
Average Rating					5.00	4.80	4.60	4.87	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Field Study Students Assisted		5	24	5	5	5	5	
	Other services								
	❖ Other services provided to VSU activities and other agencies		1	2	5	5	5	5	LET Reviewer, Coach for Division Festival of Talents,
STO									
Personal development and welfare support	Trainings / Seminars / Conferences Attended:								

	❖ Approved or Conducted by DepED		0	1	5	4	5	4.67	Mass Training on Capacity Building of Grade 10 Teachers on the Implementation of the K to 12 Basic Education Program
	Other services		0	1	5	5	5	5	NCAE Examiner
	Average Rating				5	4.75	5	4.92	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	❖ Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	Adviser of Grade 7- ROSAL	90% compliance	98% compliance	5	5	5	4.67	
Average Rating					5	5	5	4.67	
Total Over-all Rating					5.00	4.85	4.87	4.91	

Average Rating (Total Over-all rating divided by 3)		4.91
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.91
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:


Planning Office


Date: _____

Calibrated by:




Date: _____

Recommending Approval:


Vice President

Date: _____

Received by:


President

Date: _____