

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

(January - June -Target-Accom. 2019)

Name of Faculty Member: ELSIE E. SALAMAT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.88 x .50 = 2.44	
b. Students (50%)		4.35 x .50 = 2.07	
TOTAL for Instruction	75%	4.51 x .75	3.38
2. Research	10%	4.78 x .10	0.48
3. Extension	2%	4.90 x .02	0.1
4. Administration	13%	4.67 x .13	0.61
5. Production			
TOTAL	100%		4.57

EQUIVALENT NUMERICAL RATING: 4.57

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Elsie E. Salamat
Name of Faculty

Reviewed by:

Jesusto V. Lim
Department Head

Recommending Approval:

Victor B. Asio
Dean, CAFS

Approved:

Beatriz S. Belonias
VP-Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

ELSIE E. SALAMAT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit


[illegible]

Average Rating (Total Over-all rating divided by 4)		4.92
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.92
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


Should try to be more "student-friendly" & approachable

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

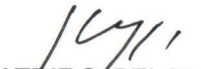
Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____


- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

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Elsie E. Salamat
ELSIE E. SALAMAT
Ratee

Approved:


JESUSITO L. LIM
Head of Unit


[illegible]

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


None

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM


Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____


- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Average Rating (Total Over-all rating divided by 4)		4.90
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.90
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


Costs are getting involved in training on mushroom production

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

ELSIE E. SALAMAT

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

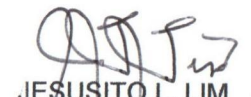
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Average Rating (Total Over-all rating divided by 4)		4.78
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.78
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


Should follow-up status of proposal submitted

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elsie E. Salamat
Performance Rating: Outstanding

Aim: To get more involved in mushroom
cultivation training
Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: Encouraged to be more involved
in mushroom cultivation training

Result: _____

Date: _____ Target Date: _____

Next Step: _____

Outcome: _____

Final Step/Recommendation:
Continuous involvement in mushroom
cultivation training

Prepared by:

JESUSITO L. LIM
Unit Head

Conforme: Elsie E. Salamat
ELSIE E. SALAMAT
Name of Ratee Faculty/Staff