## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY WITH MULTIPLE FUNCTIONS MEMBERS

(January - June - Target-Accom. 2019)

Name of Faculty Member: ELSIE E. SALAMAT

					<b></b>			
Equivalent Numerical Rating (2 x 3)			3.38	0.48	0.1	0.61		4.57
Numerical Rating (Rating x %)	4.88 x .50 = 2.44	4.35 x .50 = 2.07	4.51 x .75	4.78 x .10	4.90 x .02	4.67 x .13		
Percentage Weight of Involvement (2)			75%	10%	2%	13%		100%
Program Involvement (1)	1. Instruction a. Head/Dean (50%)	b. Students (50%)	TOTAL for Instruction	2. Research	3. Extension	4. Administration	5. Production	TOTAL

4.57 EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.57

OUTSTANDING

ADJECTIVAL RATING:

Prepared by:

Use Colonest ELSIE ESALAMAT Name of Faculty

**JESUSITO** Reviewed b

Department Head

Recommending Approval:

ASIO ICTUM...
Dean, CAFS VICTOR B.

Approved:

BEATRIZ S. BELONIAS VP-Instruction

I, <u>ELSIE E. SALAMAT</u> , of the <u>DEPARTMEN</u>	T OF PEST MANAGEMI	MENT commits to deliver and agree to be rated on the attainment of the following targets in accordance
with the indicated measures for the period	January	to June . 2019.
lui L Colamat		DIF.
ELSIE E. SALAMAT	Approved:	JESUSITO L. LIM
Ratee		Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual		Rat	ting		
WIFOIFAFS		racitoa Acoignea	Accomplishment		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced and	<ul> <li>Full Time Equivalent (FTE)</li> </ul>	Teaches assigned courses	10	17.1	5	4	5	5.0	
Higher Education Services	<ul> <li>Number of Graduates w/in the provided period</li> </ul>								
	- Baccalaureate	As thesis adviser	1	3	5	5	5	5.0	
<ul> <li>Number of instructional materials revised and utilized</li> <li>Approved outline submitted w/n presented period</li> <li>Number of student research</li> <li>Number of student related activities assisted</li> </ul>	As student research committee member/chairman	2	3	5	4	5	4.67		
	materials revised and		-	1	5	5	5	5.0	
	submitted w/n presented	As student research committee Member	1	4	5	5	5	5.0	
		BS Adviser	1	3	5	5	5	5.0	
		Interviews by students Scholarship applicants screening	1	39	5	5	5	5.0	
	<ul> <li>Number of conferences for attended</li> </ul>	Participant	1	1	5	4	5	4.67	
otal Over-all							***************************************		
ating								39.34	

4.92
4.92
OUTSTANDING

	Comments & Recommendations for
	Development Purpose:
	Should try
	to be now
	studest -
and the latest desired to the latest desired	+ approachable

	-1	11	0	D - 1 - 1	
EVa	alua	tea	Ŏ.	Rated	BA:

Recommending Approval:

Approved by:

	1		
IECI/	CITO	L. LIM	
JESK	10/1/0	L. LIIVI	
TIE	TADE	DAA	
H	EAD [	PIVI	

VICTOR B. ASIO DEAN CAFS

Date:		
Date.		

Date:\_

Date:\_

1 – Quality2 – Efficiency3 – Timeliness

4 - Average

I, <u>ELSIE E. SALAMAT</u> , of the <u>DEPARTME</u>	NT OF PEST MANAGEM	<u>IENT_</u> commits to deliver and agree to be rated on the attainment of the following targets in accordal	nco
with the indicated measures for the period	January	to _ June . 2019.	1100
Usé Calamat ELSIE E. SALAMAT Ratee	Approved:	JESUSITO L. LIM Head of Unit	

	Success Indicators	Tasked Assigned	Target	Target	Actual				
			Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Administrative Function	No. of staff supervised & monitored	Head, ACRO	3	3	5	4	5	4.67	
	No. of management meetings attended	Head, ACRO	6	7	5	4	5	4.67	
	No. of documents evaluated & approved	Head, ACRO	18	20	5	4	5	4.67	The state of the s
					1				
Total Over-all								14.01	

Average Rating (Total Over-all rating divided by 4)	4.67
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:
Nose

Evaluated & Rated By:	Recommending Approval:	Approved by:
JESUSITO L'IM HEAD DPM	VICTOR B. ASIO DEAN CAFS	BEATRIZ S. BELONIAS  VP-Instruction
Date:	Date:	Date:

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

I, ELSIE E. SALAMAT, of the DEPARTMEN	<u>T OF PEST MANAGEM</u> I	ENT commits to deliver and agree to be rated on the attainment of the following targets in accordance
with the indicated measures for the period	January	to June . 2019.
Clied Calament  ELSIE E. SALAMAT  Ratee	Approved:	JESÚSITO L. LIM Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual		Rat	ing		Б
		- delica / looigilea	raiget	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Extension	No. of clients who consulted w/pest problem	Subject Matter Specialist	1	2	5	5	5	5.0	
Services	No. of pest specimens & diagnosed and given pest management recommendations	Subject Matter Specialist	1	6	5	5	5	5.0	
	No. of persons trained for mushroom production	Trained	6	8	5	4	5	4.67	
otal Over-all									
Rating								14.67	

Average Rating (Total Over-all rating divided by 4)	4.90
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.90
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:	
Costinue getter	7
implied in	
traising on n	ufroop
production	

Eva	luat	bo	2.	Pat	ho	BV	
EVa	lual	eu	Ox.	Kal	ea	DV	

Recommending Approval:

Approved by:

	1	7	
JESU:	SITO	L. LIM	
HE	AD D	PM	

BEATRIZ S. BELONIAS
VP-Instruction

Date:

Date:

Date:\_

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

I, <u>ELSIE E. SALAMAT</u> , of the <u>DEPARTMENT OF PE</u>	EST MANAGEMEN	NT commits to delive	r and agree to be rated	on the attainment of the following targets in accorda	nco
with the indicated measures for the period Januar	Y	to \ June		and attainment of the following targets in accorda	1100
ELSIE E. SALAMAT  Ratee	Approved:	JESUSITO L. LIM	Head of Unit		

				Actual	Rating				
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Research Services									
	No. of research conducted as scheduled	Co-study leader	1	1	5	5	5	4.67	
	No. of research proposal submitted for funding	Wood vinegar as pest management input	1	2	5	5	5	5.0	
	No. of research paper published	Write article to be submitted for publication	1	1	5	4	5	4.67	
Fotal Over-all Rating			***************************************					14.34	

Average Rating (Total Over-all rating divided by 4)	4.78
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.78
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:	
Should follo	w-cip sold

Eva	luated	&	Rated	By:
-----	--------	---	-------	-----

Recommending Approval:

Approved by:

JESUSITO L. LIM HEAD DPM

Date:\_\_

VICTOR B. ASIO DEAN CAFS

Date:

BEATRIZ 6. BELONIAS
VP-Instruction

Date:

1 – Quality 2 – Efficiency 3 – Timeliness

4 - Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elsie E. Salamat Performance Rating: Outstanding
Aim: Jo get more involved in muchroom Cultivation training Proposed Interventions to Improve Performance:
Date: Target Date:
First Step: Encouraged to be not unrolved if musproon culturation training.
if misproon culturalis traising.
Result:
Date: Target Date:
Next Step:
Outcome:
Final Step/Recommendation:
Costipuous envolvement et muspoon
Cartipuous envolvened et muspoons Culturalis training
Prepared by:  JESUSITO L. LIM  Unit Head