

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JANUARY – JUNE 2016)**

Name of Faculty Member: **BEATRIZ S. BELONIAS**

Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction	5	4.98	0.25
Students (50%)	5	5.00	0.25
Total for Instruction	10		
Research	10	4.88	0.49
Extension	5	4.83	0.24
Support to Operations (STO)	5	4.97	0.25
Gen. Admin. & Support Services (GASS)	70	4.91	3.44
Total	100		4.92

Equivalent numerical rating 4.92
 Add: additional Points if any: _____
 Total Numerical Rating: _____
 Adjectival rating: **OUTSTANDING**

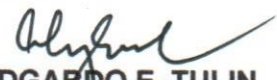
Prepared by:


BEATRIZ S. BELONIAS
 Name of Researcher / Faculty

Reviewed by:


OTHELLO B. CAPUNO
 VP – Research & Extension

Approved


EDGARDO E. TULIN
 # President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **BEATRIZ S. BELONIAS**, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017.


EDGARDO E. TULIN
President


BEATRIZ S. BELONIAS
VP for Instruction

Success Indicators		Responsible Units	Target	Actual Accomplishments	Rating				REMA RKS
					Q1	E2	T3	A4	
DEPARTMENT OF BIOLOGICAL SCIENCES									
DBS MFO 1: Higher Education Services									
FTE:									
Undergraduate Courses		BSBelonias	5	16.85	5	5	5	5	
No. of undergraduate students served as thesis adviser/SRC chairman or member		BSBelonias	2	8	5	5	5	5	
DBS MFO 2: Advanced Education Services									
FTE :									
Graduate courses		BSBelonias	3	9	5	5	5	5	
No. of graduate students served as major adviser/GAC Chairman/Member		BSBelonias	1	4	5	5	5	5	5.00
DBS MFO 3: Research services									
Amount of research funds/resources obtained		BSBelonias	300,000	500000.00	5	5	5	5	
No. of project reports prepared and submitted		BSBelonias	2	3	5	4.8	4.8	4.86	
No. of scientific articles reviewed /edited (as reviewer and associate editor of ATR)		BSBelonias	1	3	5	4.8	4.5	4.76	
No. of research projects /studies conducted/involved		BSBelonias	1	2 as project leader, 2 as study leader	5	4.8	4.8	4.8	
No. of articles submitted for publication		BSBelonias	1	2	5	5	5	5	4.80
DBS MFO 4: Extension services									
No. of clients seeking expert services as subject matter specialist (plant identification)		BSBelonias,	3	6	5	4.5	5	4.83	
No. of extension projects conducted		BSBelonias,	1	1.00%					

$$5.00 + 4.96 = 9.96/2 = 4.98$$

OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION

OVPI MFO 1. Higher Education Services

PI 1: Total FTE monitored	OVPI, Department	20	27.28	5	5	5	5.00
PI 2: Number of new undergraduate curricular program compliant to CMO, approved and	OVPI, Department, Univ.	NA	NA				
PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to	OVPI, Department,	0	0				
PI 4: Percentage increase in number of undergraduate students enrolled	OVPI, Registrar, College,	0%	0.00%	5	5	5	5.00
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPI, Registrar, College, Department	10%	33.00%	5	5	5	5.00
PI 6: Percentage passing of students in licensure board examination over the national	OVPI, Department,	60%	98%	5	5	5	5.00

OVPI MFO 2. Student Management Services

PI 1: Percentage increase of students enrolled in different degree programs	OVPI, Department,	0%	0.00%	5	5	5	5.00
PI 2: Number of students awarded with scholarship/fellowship/grants/assistantships	OVPI, Department, Registrar, USSO, Units	1100	1260	5	5	5	5.00
PI 3: Number of graduates gainfully employed in jobs related to their undergraduate	OVPI, Department,	180	230	5	5	5	5.00
PI 4: Number of students availing of dormitory facilities	OVPI, USSO	1800	1800	4	5	5	4.67
PI 5: Number of undergraduate students awarded with honors/distinction	OVPI, Department,	250	703	5	5	5	5.00

UMFO 5. Support to Operations (STO)

OVPI MFO 1. Faculty Development Services

PI 1: Number of faculty pursuing advanced research degree programs facilitated, monitored and assisted	OVPI, ODAHRD, SFAC, Department	20	86	5	5	5	5.00
PI 2: Number of faculty availing of scholarships		20	50				
VSU Fellowship/Financial Assitanship			136				
National			85				
International			10				
PI 3: Number of faculty sent for trainings, seminars, conferences		15	123	5	5	5	5.00
Local			1				
Regional			26				
National			46				
International			50				

OVPI MFO 2. Faculty Recruitment/Hiring Services

	PI 1: Number of faculty recruited/hired aligned with ISO standards	OVPI, ODAHRD, APB,	5	5	4	5	5	4.67
OVPI MFO 3. Faculty Evaluation Services								
	PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	OVPI, Department, admin staff	65%	95%	5	5	5	5.00
OVPI MFO 4. Admission & Registration Services								
	PI 1: Number of graduating junior high school (K10) students promoted to SHS	OVPI, USSO, Registrar's Off	200	251	5	5	5	5.00
	PI 2: Number of students enrolled and validated within scheduled regular registration	OVPI, USSO, Registrar's Off	300 / 3000	373 / 6199	5	5	5	5.00
OVPI MFO 5. Guidance and Counseling & Support to Students Services								
	PI 1: Number of guidance activities conducted	OVPI, USSO	1	3	5	5	5	5.00
	PI 2: Percentage of students who have availed of guidance and counseling services	OVPI, USSO	80%	100%	5	5	5	5.00
	PI 3: Number of students awarded scholarship and grants	OVPI, USSO	1,000	2,570	5	5	5	5.00
	PI 4: Number of best practices on students services implemented	OVPI, USSO						
OVPI MFO 6. Library Services								
	PI 1: Percentage increase in the number of students, faculty and staff availing the Library services	OVPI, Univ Lib	95%	99%	5	5	5	5.00
	PI 2: Percentage increase in the number of students, faculty, researchers and staff availing the Library resources and facilities	OVPI, Univ Lib	95%	99%	5	5	5	5.00
	PI 3: Number of best Library practices introduced which increase demand to avail of Library services	OVPI, Univ Lib	6	8	5	5	5	5.00
OVPI MFO 7. Distance Education Services								
	PI 1: Number of distance education curricular programs implemented	OVPI, OGS, OPO,	4	5	5	5	5	5.00
	PI 2: Percentage increase in the number of extramural students enrolled	OVPI, OGS, OPO,	1%	15.78%	5	5	5	5.00
	PI 3: Number of extramural students graduated within the prescribed period	OVPI, OGS, OPO,	2	2	4	5	5	4.67
OVPI MFO 8. Program and Institutional Accreditation Services								
	PI 1: Number of graduate degree program specializations which passed accreditation/evaluation of at least Level 1	OVPI, QAC, OGS, Department	5	8	5	5	5	5.00
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	OVPI, QAC, ODAHRD	50%	65%	5	5	5	5.00
	PI 3: Number of degree programs compliant with CHED	OVPI, QAC, College, Department	13	17	5	5	5	5.00
	PI 4: Readiness to SUC levelling by CHED & DBM	OVPI, QAC, Department	40%	100%	5	5	5	5.00
OVPI MFO 9. Development Broadcasting & Communication Services								

PI 1: Number of technical services rendered	OVPI, DYDC	70	120	5	5	5	5.00
PI 2: Number of radio programs developed and aired	OVPI, DYDC	120	157	5	5	5	5.00
PI 3: Number of guests invited and interviewed on air	OVPI, DYDC	20	20	5	5	5	5.00
PI 4: Number of beneficiaries/clientele served	OVPI, DYDC	100	130	5	5	5	5.00
PI 5: Number of queries served on time	OVPI, DYDC	100	800	5	5	5	5.00
PI 6: Number of student interns supervised	OVPI, DYDC	5	13	5	5	5	5.00

12434 ÷ 25 = 4.97

UMFO 6. General Administration and Support Services (GASS)

OVPI MFO 1. Administrative and Facilitative Services

PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	OVPI, College, Department	45	45	4	5	5	4.67
PI 2: Number of management meetings conducted	OVPI, College, Department	20	48	5	5	5	5.00
PI 3: Number of documents acted	OVPI, College, Department	850	3000	5	5	5	5.00
PI 2: Number of university committees/ boards/council chaired & coordinated	OVPI, College, Department	6	6	4	5	5	4.67
PI 3: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	OVPI, ODAHRD, PRPEO, College, Department	1	3	5	5	5	5.00
PI 4: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	OVPI, College, Department	1	3	5	5	5	5.00
PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	OVPI, College, Department, Units	13	13	4	5	5	4.67
PI 6: No. of new faculty recruited/hired using procedures aligned with ISO standards	OVPI, ODAHRD, PRPEO, APB, College, Department	100	146	5	5	5	5.00
PI 7: No. of newly hired faculty oriented with university policies and procedures	OVPI, ODAHRD, PRPEO	20	45				
PI 8: Percentage of faculty evaluated by their students	OVPI, PRPEO, Department,	88%	100%	5	5	5	5.00
PI 9: Percentage implementation of SPMS & PBB	PMT	88%	100%	5	5	5	5.00

OVPI MFO 2. Frontline Services

PI 1. Efficient and customer-friendly frontline service	Zero percent of complaints not acted	0	Minor complaints	4.0	5.0	5.0	4.67
Best practices/new initiatives	All offices under the						
Improvement of the Teaching Performance Evaluation Instrument to address concerns of faculty and students				5	5	5	5.00
Proposal and Implementation of clear guidelines in the availment of financial support from the Faculty Development Fund				5	5	5	5.00

