

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Epifania G. Loreto

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
TOTAL for Instruction	75%	4.97	3.73
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	15%	5.00	0.75
TOTAL			4.98

EQUIVALENT NUMERICAL RATING: 4.98
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: Outstanding

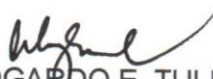
Prepared by:


EPIFANIA G. LORETO
Name of Faculty

Reviewed by:


ROBERTO C. GUARTE
Dean, CoE

Approved by:


EDGARDO E. TULIN
University President



DEPARTMENT OF CIVIL ENGINEERING
Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EPIFANIA G. LORETO, a faculty member and department head of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017

E. p. Loreto
EPIFANIA G. LORETO
Ratee

Roberto C. Guarate
ROBERTO C. GUARTE
Dean

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
UMFO 2.	HIGHER EDUCATION SERVICES										
	MFO 1. Curriculum Program Management Services										
		PI 1. Total Undergraduate FTE monitored	Instruction	Teach BSCE subjects	20	26.00	5	5	5	5.00	Vacation/Sick Leave
		PI 7. Number of academe/Industry linkage established	Established academe/industry linkage	Coordinates the academe/industry linkage	10	17	5	5	5	5.00	
		PI 8. Number of students advised	BSCE Academic Adviser	Advising and monitoring	50	235	5	5	5	5.00	
		PI 9. Number of Student organizations Advised/Assisted	JPICE organization	Supervising and monitoring	1	1	5	5	5	5.00	
		PI10. Number of instructional materials developed	Course syllabus, course outlines and powerpoint presentations for BSCE subjects	Preparation, encoding and printing	2	3	5	5	5	5.00	
	MFO 2. Student Management Services										
		PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	2017 BSCE Graduates	Monitoring	0	8	5	5	5	5.00	

[illegible]

[illegible]

	PI 1. Efficient and customer-friendly frontline service	Supervising/ Monitoring	All faculty and staff	100%	100%	5	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices										
	Number of hours devoted in consultation meeting	Supervising/ Monitoring	Conducted consultation meeting with BSCE students per year level	0	3	5	5	5	5	5.00	
	Number of hours devoted in the preparation of documents needed for PTC-ACBET (Washington Accord) accreditation	PTC-ACBET (Washington Accord) Accreditation	Overall coordinator	0	104	5	5	5	5	5.00	
	Number of hours devoted in the preparation for AACUP accreditation	AACUP Accreditation	Overall coordinator	0	25	5	5	5	5	5.00	
						Total points				35.00	
Total Over-all Rating											
109.33											
Average Rating											
4.97											
Adjectival Rating											
Outstanding											

Received by:



Remberto A. PATINDOL, Ph.D.

Chairman, PMT

Date:

Calibrated by:



Remberto A. PATINDOL, Ph.D.

Chairman, PMT

Date:

Recommending Approval:



BEATRIZ S. BELONIAS, Ph.D.

Vice Pres/ for Instruction

Date:

Approved:



EDGARDO E. TULIN, Ph.D.

University President

Date:

verage Rating (Total Over-all rating divided by		4.97
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.97
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

Planning Office

Date: _____

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.
Chairman, PM

Date: _____

Recommending Approval:

BEATRIZ S. BELONÍAS, Ph.D.
VP for Instruction

Date: _____

Received by:

EDGARDO E. TULIN, Ph.D.
University President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Loreto, Epifania G.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - CEng 143 - Geotechnical Eng'g 2

Class Type: Laboratory 1-4M

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					2	18	5.0
2 Always prepared and organized in class					2	18	5.0
3 Uses appropriate and updated instructional materials					2	18	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					2	18	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	1	18	5.0
6 Makes classroom activities interesting and lively				1	3	16	5.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	1	18	5.0
8 Has mastery of the subject matter				1	3	16	5.0
9 Available for student consultation even outside class time					1	19	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					1	19	5.0
11 Gives relevant assignments, course requirements					2	18	5.0
12 Returns quizzes, exams, homework, assignments and exercises					1	19	5.0
13 Fair in giving grades				1	4	15	5.0
14 Wears clean and appropriate clothes/attire in class					1	19	5.0
15 Firm in implementing policies yet approachable and understanding					2	18	5.0
16 Commands respect of students					2	18	5.0
17 Exercises decency in speech and actions					2	18	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 Makes sure that everybody participates						5.00%	
2 No comment						95.00%	
2. Suggestions for teaching improvement							
1 No comment						100.00%	

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Loreto, Epifania G.

First Semester 2017 - 2018

No. of Raters: 14

Subject: 4 - CEng 153 - Timber Design

Class Type: Laboratory 10-1F

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester					4	10	5.0
2	Always prepared and organized in class				1	4	9	5.0
3	Uses appropriate and updated instructional materials				1	2	11	5.0
4	Gives clear instructions/guidelines in accomplishing tasks					5	9	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	7	5	4.0
6	Makes classroom activities interesting and lively				3	3	8	5.0
7	Encourages students to ask questions and welcomes comments and suggestions					7	7	4.5
8	Has mastery of the subject matter				1	5	8	5.0
9	Available for student consultation even outside class time					3	11	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	2	11	5.0
11	Gives relevant assignments, course requirements					3	11	5.0
12	Returns quizzes, exams, homework, assignments and exercises			1		5	8	5.0
13	Fair in giving grades				2	6	6	4.0
14	Wears clean and appropriate clothes/attire in class				1	4	9	5.0
15	Firm in implementing policies yet approachable and understanding					2	12	5.0
16	Commands respect of students					5	9	5.0
17	Exercises decency in speech and actions					3	11	5.0
Median Rating			5.0 Outstanding					
Median Rating (nearest whole number)		Rating Description						
1		Poor						
2		Fair						
3		Satisfactory						
4		Very Satisfactory						
5		Outstanding						
1. Other positive points of the teacher and his/her teaching								
1 No comment		92.86%						
2 Sweet		7.14%						
2. Suggestions for teaching improvement								
1 No comment		100.00%						

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Loreto, Epifania G.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - CEng 153 - Timber Design

Class Type: Lecture

9-10F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					7	13	5.0
2 Always prepared and organized in class					7	13	5.0
3 Uses appropriate and updated instructional materials					5	15	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	6	13	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	7	10	4.5
6 Makes classroom activities interesting and lively				5	7	8	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	6	12	5.0
8 Has mastery of the subject matter				1	6	13	5.0
9 Available for student consultation even outside class time					9	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					7	13	5.0
11 Gives relevant assignments, course requirements					5	15	5.0
12 Returns quizzes, exams, homework, assignments and exercises			1	1	4	14	5.0
13 Fair in giving grades				2	7	11	5.0
14 Wears clean and appropriate clothes/attire in class					6	14	5.0
15 Firm in implementing policies yet approachable and understanding				2	4	14	5.0
16 Commands respect of students					5	15	5.0
17 Exercises decency in speech and actions				1	4	15	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Lively & jolly	5.00%
2 No comment	85.00%
3 Sensitive towards students feelings	5.00%
4 Sweet	5.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%