MILH WILLIPLE FUNCTIONS SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: CYTHERINE C. ARRADAZA

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<u></u>			TOTAL
		e/u	Σ. Production
\$L.00		%51	noiferteinimbA A
	- 3	7.5°	Total for Extension
<u> </u>		(Mark	(%02)
	$\zeta.\zeta = \%0 \zeta \times 0.\zeta$		b. Dept Head/Center Director
	$\zeta.\zeta = (\%0 \cite{0.000} \cite{0.0000} \cite{0.000} \cite{0.000} \cite{0.000} \cite{0.000} \cite$		a. Client/Dir. for Extension (50%)
	7 (-(\002-03		3 Extension
	្ឋិ	%0£	Total for Research
2.1		7906	(%0€)
	C'7 - 9/0C X C		b. Dept. Head/Center Director
	$\frac{\zeta''\zeta = \%0\zeta \times \zeta}{\zeta''\zeta = \%0\zeta \times \zeta}$		a. Client/Dir. for Research (50%)
	$\zeta \cdot \zeta = \%0 \zeta \times \zeta$		2. Research
66.8	86.4	%07	Total for Instruction
66 1			b. Students (50%)
	$\zeta.\zeta = \%0 \zeta \times 0.\zeta$		a. Head/Dean (50%)
	877 =%05x967		I. Instruction
	7-3	(7)	
(2x3)	(£)	(7)	
guite.A	(%x ZniteA)	Involvement	(1)
Numerical	Rating .	To Idgis W	Program Involvement
Equivalent	Numerical	Percentage	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

60. p (Pr. p)

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

1010 p (7/7)

TOTAL NUMERICAL RATING:

<u> Qutstanding</u>

ADJECTIVAL RATING:

ROSARIO A SALAS Reviewed by: CATHERINE C. ARRADAZA

Name of Faculty

Department Head

Recommending Approval:

Desn/Director

Approved:

Vice President BEATKIZ & BELONIAS

Attamesioni Ny INSEE AMERICANA

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Descriptions

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Name of Paristy Metator: CALPERINE C. AFTATIALA

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Visayas State University OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, CATHERINE C. ARRADAZA, Assistant Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June 2018.</u>

CATHERINE ARRADAZA

Date:

ROSARIO A. SALAS, Ph

Head,DOH

Date: _____

MFOs and Performance indicators			Success Indicator (SI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark
	N	IINIMUM P	ris PER MFO FOR ACADEMIC DEPARTMENT'S OPCR								
UFMO 1	ADVANCED EDI	JCATON SE	RVICES	Teach graduate courses and Advise grad.							
	OVPI MFO 1	Graduate	Degree Program Management Services								
		Pl 1	Graduate deree program monitored	Hort 300/ Hort 400	1	1					
		PI 2*	Total Graduate FTE monitored								
		PI 3.	Percentage increase in number of graduate students enrolled							I	
		PI 4	Percentage increase in number of graduate students who								
			graduated within prescribed period								
	OVPI MFO 2	Graduate	Student Managemet Services				-				
		Pl 1	Number of graduate students awarded with scholarships/								
			assistantships								
		PI 2	Percentage of graduate students awarded with scholarship/								
			assistantship who graduated within the prescribed period								1
		PI 3	Number of graduate students awarded with honor/distinction								
			upon graduation								
		PI 4	Number of graduate students advised								
				Teach undergarduate courses and							
UMFO 2	HIGHER EDUCA	TION SERV	ICES	advise thesis students							
	OVPI MFO 1	Curriculur	m Program Management Services					Ī			
		····		Classes handled: Hort 173 lec and lal);				1		
		Pl 1*	Total Undergraduate FTE monitored	Hort 22	10	10.1					

		A									
L	PI 2	Number of undergraduate curricular programs compliant to CMO	Щ'	1		<u> </u>					
		approved and offered	<u> </u>			<u> </u>			<u> </u>		
	PI 3	Averaged passing percentage in licensure examinations in	'								
		mandated program			T						
	PI 4	Number of undergraduate graduates in mandated programs	工,		<u> </u>						
		graduated within the prescribed period	I		<u> </u>	'					
	PI 5	Percentag increase in the number undergrad students who	I '		T						
		graduated withinn the prescribed period	I '								
	PI 6	Percentage increase in the number undergrad students enrolled	II.			'					
	PI 7	Number of academe/industry linkage established	I '		1	1					PCAARRD
			T ,		T	,					Hort Majors
			'	1	- [1 '	1		1 '	1	4Biotech
i	PI 8	Number of students advised	'	as adviser:7; asSRC 10	7	7	<u></u>	1	1′	1	majors-3
	PI 9	Number of student organizations advised/assisted	I '		1	1					
			T '			'					
l	PI 10	Number of instructional materials developed	′		1	1	1		_1′	<u> </u>	Hort 173 ppl
UMFO 3	RESEARCH SERVICES				<u> </u>						
	Pl 1*	Number of published papers in internationally indexed journals	I '		T						
		refereed int'l journals			T						
		refereed nat'l journals	T			<u> </u>					
		institutional journals									
	PI 2*	Number of research outputs presented in regional/national/				<u> </u>					
		international for a/conferences									
		international for a/conferences				'					
		national for a/conferences			1	1					PAPTCB
		institutional for a/conferences									
	PI 3	Number of research projects conducted and/or compited on			1	1					on-going
		scheduled				'					
	PI 4	Number of research proposals submitted			1	1					PCAARRD
	PI 5	Percent of research proposals approved	1_		1	1					PCAARRD
	PI 6	Amount of research money generated from external funding			1,471,178	3 1,471,178	·[PCAARRD
	PI 7	Amount of research money generated from institutional funding				<u> </u>					†
	PI 8	Additional outputs	1			T					1
		Number of research-related awards (faculty & student/faculty)	1		T	<u> </u>		1			†*************
UMFO 4	EXTENSION SERVICES		1			,					
	Pl 1	Number of person-days trained weighted by length of training	<u> </u>			<u> </u>	f	T		T T	
	PI 2	Number of trainings conducted	1							<u> </u>	†
	PI 3	Number of IEC materials/technoguides developed/used	\top		1					†	
	PI 4	Number of benificiaries served	_		+				1		1
		Groups	+		 			†	 	 	
		Individuals	+	DA	 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - 	 		 	 	 	+
	PI 5	Number of technical/expert services	+-			 		 	 	 	
	<u> </u>	Research Mentoring	+-	+	+	 		-	 	+	+

	T		Peer reviewers/Panelist	T	T	T			T T	1	T	T
												PhilSci High school
			Resource Persons	-	resource speaker (ATI)	1	1		 	ļ	 	students
			Convenor/Organizer	-		4	ļ	 	_	 	 	_
			Consultancy	-		ļ		ļ		ļ	 	
			Evaluator	┼		 	ļ	<u> </u>	ļ	<u> </u>	<u> </u>	
		PI 6	Number of extension projects conducted	-	HELP, Herbs, spice and medicinal	ļ	ļ	<u> </u>		 	<u> </u>	
		PI 7	Number of exension proposals submitted	-			<u> </u>					
		PI 8	Percent of extension proposals approved	∔		ļ	ļ	<u> </u>		<u> </u>	ļ	
		PI 9	Amount of extension money generated from external funding	<u> </u>			<u> </u>		<u> </u>	 	<u> </u>	-
		PI 10	Amount of extension money generated from institutional funding			<u> </u>	<u> </u>	ļ				_
		Pl 11	Additional outputs							ļ		_
			Number of extension-related awards (extension conducted by	↓		ļ	ļ	<u> </u>	ļ	ļ	ļ	
			faculty and faculty & student			_	 	<u> </u>	1	-	ļ	
UMFO 5	SUPPORTING T			┷		<u> </u>	ļ		ļ			
	OVPI MFO 1		velopment Services	-		<u> </u>		ļ	ļ	ļ	ļ	
		Pl 1	Number of faculty pursuing advanced research degree programs					ļ	<u> </u>		ļ	
			(PhD) facilitated, monitored & assisted	<u> </u>			<u> </u>	↓	ļ	ļ	ļ	
							<u> </u>		<u> </u>	ļ	ļ	
	OVPI MFO 2		cruiting/Hiring Services	 			<u> </u>		ļ			
		PI 1	Number of faculty recruited/hired aligned with ISO standard							ļ	<u> </u>	
				┷			ļ	-		-	ļ	
	OVPI MFO 3		aluations Services			<u> </u>		ļ	ļ	<u> </u>		
		PI 1	Number of seminars/trainings/conventions/workshops coordinated			<u> </u>	<u> </u>	<u> </u>		ļ		
			for entire university			ļ		ļ		ļ	ļ	
		PI 2	Number os seminars/trainings/conventions/workshops coordinated			<u> </u>	<u> </u>	<u> </u>	ļ	ļ	<u> </u>	
			outside of the university				ļ	ļ	-	ļ	ļ	
		Pl 3	Percentage of faculty rated by students with at least very				ļ	<u> </u>	ļ	ļ	ļ	
			satisfactory rating in 50% of the subjects evaluated					ļ		ļ	↓	
		PI 4	Number of in-house seminars/trainings/workshops/reviews				<u> </u>	<u> </u>		ļ	<u> </u>	
		***************************************	conducted attended			ļ		↓	ļ		ļ	
		PI 5	Additional outputs				ļ	ļ				
ļ			Number of faculty/staff awards/honors received related to operations	4			ļ	<u> </u>			ļ	
			support							ļ		
				1		ļ		ļ	_	<u> </u>	ļ	
	OVPI MFO 4		nd institutional Accreditation Services					<u> </u>		<u> </u>		
		Pl 1	Number of degree programs which passed accreditation/evaluation	4			<u> </u>	<u> </u>		ļ	<u> </u>	
		·	at least Level 1									
		PI 2	QMS on faculty recruitment, development							<u> </u>		
		PI 3	Percentage of degree program compliant with CHED									
		PI 4	Additional Outputs									
			Number of activities organized/attended/assisted/participated/					<u></u>				

4.72
5
4.86
0

Comments & Recommendations for Development Purpose:

Have to publish research

Evaluated and A	Rated by		Recommending Approval:	Approved:	
ROSI _k RI Head, C	D A. SALAS		VICTOR B. ASIO Dean, CAPS (BEATRIC S. BECONIAS Vice Possident Instruction	
Date:			Date:	Date:	
1 - Quality	1 - Efficience	3 – Timeliness	4 ~ Average		

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>CATHERINE C. ARRADAZA</u>
Performance Rating: <u>OUTSTANDING</u>
Aim: Maintain the outstanding rating
Proposed Interventions to Improve Performance:
Date: November 2017 Target Date: August 2018
First Step:
To publish scientific papers in referred journal
To attend training/seminars/conferences both national and international related to agriculture
To finish PhD degree in Horticulture this SY 2017-2018
Result:
Has written and submitted paper for publication
Has attended training/seminars and conferences
Has finished PhD degree in Horticulture last SY 2017-2018
Date: January 2018 Target Date: December 2018 Next Step: To supervise and monitor all ViHOS organization activities
To actively participate in all department, college and university activities
To write and submit scientific paper for publication in refereed journal
To attend and participate in trainings/seminars/scientific forums
To prepare reports for projects
Maintain and improve Plant Tissue Culture Laboratory
Advise students (highschool, undergraduate, graduate)
Outcome:
Final Step/Recommendation:
Prepared by: ROSARIO A. SALAS Department Head

Conform:

Hame of Ratee Faculty/Staff

PARTICINED DE VECUPACIONES

	Name of Employed CATHERT V C ARVA Period Reportation OUTS CANCING
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