

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Exhibit K

Name of Faculty Member: CATHERINE C. ARRADAZA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.96x50%=2.48	
b. Students (50%)		5.0x50%=2.5	
Total for Instruction	40%	4.98	1.99
2. Research			
a. Client/Dir. for Research (50%)		5 x 50%= 2.5	
b. Dept. Head/Center Director (50%)		5 x 50%= 2.5	
Total for Research	30%	5	1.5
3. Extension			
a. Client/Dir. for Extension (50%)		5.0 x 50%= 2.5	
b. Dept. Head/Center Director (50%)		5.0 x 50%= 2.5	
Total for Extension	15%	5	0.75
4. Administration	15%	5	0.75
5. Production	n/a		
TOTAL			4.99 ✓

EQUIVALENT NUMERICAL RATING: (4.74) 4.99  
Add: Additional Points, if any: (4.74) 4.99  
TOTAL NUMERICAL RATING:

ADJECTIVAL RATING: Outstanding

Prepared by: CATHERINE C. ARRADAZA  
Reviewed by: ROSARIO A. SALAS  
Department Head

Recommending Approval:

VICTOR B. ASIO  
Dean/Director

Approved:

BEATRIZ S. BELONIAS  
Vice President

ALCOHOLIC  
STRENGTH

PERCENTAGE  
ALCOHOL

ALCOHOLIC  
STRENGTH  
PERCENTAGE  
ALCOHOL

PERCENTAGE  
ALCOHOL

ALCOHOLIC STRENGTH	PERCENTAGE ALCOHOL	ALCOHOLIC STRENGTH	PERCENTAGE ALCOHOL
1. 100%	100%	1. 100%	100%
2. 90%	90%	2. 90%	90%
3. 80%	80%	3. 80%	80%
4. 70%	70%	4. 70%	70%
5. 60%	60%	5. 60%	60%
6. 50%	50%	6. 50%	50%
7. 40%	40%	7. 40%	40%
8. 30%	30%	8. 30%	30%
9. 20%	20%	9. 20%	20%
10. 10%	10%	10. 10%	10%
11. 0%	0%	11. 0%	0%
12. 0%	0%	12. 0%	0%
13. 0%	0%	13. 0%	0%
14. 0%	0%	14. 0%	0%
15. 0%	0%	15. 0%	0%
16. 0%	0%	16. 0%	0%
17. 0%	0%	17. 0%	0%
18. 0%	0%	18. 0%	0%
19. 0%	0%	19. 0%	0%
20. 0%	0%	20. 0%	0%

NAME OF PERSON WHOSE SIGNATURE IS REQUIRED

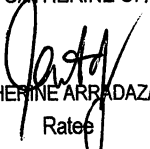
ALCOHOLIC STRENGTH  
PERCENTAGE ALCOHOL


ALCOHOLIC

Visayas State University  
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION  
Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)**

I, CATHERINE C. ARRADAZA, Assistant Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

  
CATHERINE ARRADAZA  
Ratee  
Date: \_\_\_\_\_

  
ROSARIO A. SALAS, Ph.D.  
Head, DOH  
Date: \_\_\_\_\_

MFOs and Performance indicators	Success Indicator (SI)			Task Assigned	Target						Remarks
						Actual Accomplishment	Quality	Efficiency	Timeliness	Average	
MINIMUM PIs PER MFO FOR ACADEMIC DEPARTMENT'S OPCR											
UFMO 1	ADVANCED EDUCATON SERVICES			Teach graduate courses and Advise grad.							
	OVPI MFO 1	Graduate Degree Program Management Services									
		PI 1	Graduate deree program monitored	Hort 300/ Hort 400	1	1					
		PI 2*	Total Graduate FTE monitored								
		PI 3.	Percentage increase in number of graduate students enrolled								
		PI 4	Percentage increase in number of graduate students who graduated within prescribed period								
	OVPI MFO 2	Graduate Student Managemet Services									
		PI 1	Number of graduate students awarded with scholarships/ assistantships								
		PI 2	Percentage of graduate students awarded with scholarship/ assistantship who graduated within the prescribed period								
		PI 3	Number of graduate students awarded with honor/distinction upon graduation								
		PI 4	Number of graduate students advised								
UMFO 2	HIGHER EDUCATION SERVICES			Teach undergraduarte courses and advise thesis students							
	OVPI MFO 1	Curriculum Program Management Services									
		PI 1*	Total Undergraduate FTE monitored	Classes handled: Hort 173 lec and lab; Hort 22	10	10.1					



[illegible]

Average Rating (Total Over-all rating divided by 4)		4.72
Additional Points:		
Punctuality		5
Approved Additional points (with copy of approval)		
FINAL RATING		4.86
ADJECTIVAL RATING		0

**Comments & Recommendations  
for Development Purpose:**

*Have to publish research  
outputs*

Evaluated and Rated by

*RAS*  
ROSARIO A. SALAS  
Head, DOH  
Date: \_\_\_\_\_

Recommending Approval:

*VBS*  
VICTOR B. ASIO  
Dean, CAPS  
Date: *8* \_\_\_\_\_

Approved:

*BS*  
BEATRIZ S. BELONIAS  
Vice President Instruction  
Date: \_\_\_\_\_

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: CATHERINE C. ARRADAZA

Performance Rating: OUTSTANDING

Aim: Maintain the outstanding rating

Proposed Interventions to Improve Performance:

Date: November 2017

Target Date: August 2018

First Step:

To publish scientific papers in referred journal

To attend training/seminars/conferences both national and international related to agriculture

To finish PhD degree in Horticulture this SY 2017-2018

Result:

Has written and submitted paper for publication

Has attended training/seminars and conferences

Has finished PhD degree in Horticulture last SY 2017-2018

Date: January 2018

Target Date: December 2018

Next Step:

To supervise and monitor all ViHOS organization activities

To actively participate in all department, college and university activities

To write and submit scientific paper for publication in refereed journal

To attend and participate in trainings/seminars/scientific forums

To prepare reports for projects

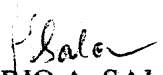
Maintain and improve Plant Tissue Culture Laboratory

Advise students ( highschool, undergraduate, graduate)


Outcome: \_\_\_\_\_

Final Step/Recommendation:

Prepared by:

  
ROSARIO A. SALAS  
Department Head

Conforms:

  
CATHERINE C. ARRADAZA  
Name of Ratee Faculty/Staff

FBI OFFICE OF THE ATTORNEY GENERAL

Name of Employer (SALARY & BENEFITS)  
Personnel Office, OUTSTANDING

For the purpose of this report, the following information is being furnished:

Date: November 1967

File No.

(If the subject is a minor, please indicate the age.)

In the event the subject is a minor, please indicate the age.

Signature

(If the subject is a minor, please indicate the age.)

Date

(If the subject is a minor, please indicate the age.)

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Date: November 1967

File No.

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To the extent possible, please provide the following information:

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To the extent possible, please provide the following information:

Date

Date: November 1967

Prepared by

Special Agent in Charge  
FBI Office of the Attorney General

Comments:

11/15/67  
11/15/67