

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **CALUNGSOD, PHOEBE LYNN B.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
<b>1. Instruction</b>			
a. Head/Dean (50%)		4.8 (.50) = 2.4	
b. Students (50%)		4 (.50) = 2	
<i>Total</i>	55%	4.4 (.55)	2.42
<b>2. Research</b>			
a. Department head (100%)		4.5 (1) = 4.5	
<i>Total</i>	20%	4.5 (.20)	.9
<b>3. Extension</b>			
a. Department head (100%)		5 (1) = 5	
<i>Total</i>	25%	5 (.25)	1.25
<b>Grand total</b>			<b>4.57</b>

EQUIVALENT NUMERICAL RATING: 4.57

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

**PHOEBE LYNN B. CALUNGSOD**

Name of Faculty

Reviewed by:

**JOEL REY U. ACOB**

Department Head

Recommending Approval:

**JOEL REY U. ACOB**

Dean 9/7/22

Approved:

**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs

"Exhibit B"

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, PHOEBE LYNN B. CALUNGSOD, a faculty member of the DEPAF NURSING attainment of the following accomplishments in accordance with the indi January to June 2022.

PHOEBE LYNN B. CALUNGSOD

Asst. Professor 1

Date: December 22, 2021

Approved:

JOEL REY U. ACOB

College Dean

Date: Sept -9, 2021

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned: NuCM 100; Zool 138 lec&lab; OBAP 101, NuCM 121, NUICM 113r		36.78	5	5	5	5.00	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	13	4.9	4.9	4.9	4.96	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1	5	4.9	4.9	4.9	4.96	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	20	4.9	4.9	4.9	4.96	

		<b>A15</b> . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	<b>100</b>	320	5	5	5	5.00	
		<b>A18</b> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	<b>50</b>	156	4.9	4.9	4.9	4.96	
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21</b> : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	<b>1</b>	4	4.8	4.8	4.8	4.8	
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	<b>1</b>	4	4.7	4.7	4.7	4.7	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	<b>5</b>	20	4.8	4.8	4.8	4.8	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	<b>5</b>	15	4.7	4.7	4.7	4.7	
		<b>A 23</b> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	<b>1</b>	2	5	5	5	5.00	
		<b>A 24</b> : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	<b>1</b>	2	4.7	4.7	4.7	4.7	
	<b>PI 11.</b> Additional outputs	<b>A 25.</b> Number of Additional outputs accomplished:								
		<b>A 26.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal			4.7	4.7	4.7	4.7	
<b>UMFO 3 . RESEARCH SERVICES</b>										



	<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1		4.5	4.5	4.5	4.5	still ongoing
<b>UMFO 4. EXTENSION SERVICES</b>										
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1						
		<b>A 43.</b> Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	1	3	5	5	5	5.00	Assist the victims of TD Agaton
<b>UMFO 5. SUPPORT TO OPERATIONS</b>										
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>									
	<b>PI 8.</b> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	<b>A 44.</b> Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity	4.9	4.9	4.9	4.96	
		<b>A 45.</b> Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					
		On program accreditations								
		On institutional accreditations								
<b>UMFO 6. General Admin. &amp; Support Services</b>										

	<b>PI 2.</b> Zero percent complaint from clients served	<b>A 46.</b> Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint					
	<b>PI 3:</b> Additional Outputs	<b>A 47.</b> Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
		<b>A 48.</b> Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
	<b>Total Over-all Rating</b>									77.18
	<b>Average Rating</b>									4.54
	<b>Adjectival Rating</b>									

Evaluated & Rated by:

**JOEL REY U. ACOB**

Department Head

Date: 9/7/22

Recommending Approval

**JOEL REY U. ACOB**

Dean,

Date: 9/7/22

Approved by:

**BEATRIZ S. BELONIAS**

Vice President for Instruction

Date: 9/7/22

encourage to continue conducting  
strategic plan implementation.

THUACOB

## PERFORMANCE MONITORING & COACHING JOURNAL

Name of Office: COLLEGE OF NURSING

Head of Office: ACOB, JOEL REY U.

Number of Personnel: CALUNGSOD, PHOEBE LYNN B.

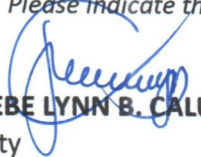
/	1st	Q U A R T E R
/	2nd	
	3rd	
	4th	

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Coaching and mentoring executed during the monthly faculty meetings.		*Advised to continue developing the learning guides as prescribed by the university.			Able to submit the required learning materials for the classes handled.
		*Encouraged to submit weekly accomplishments for the applied WFH dates.			Able to submit weekly accomplishments with appropriate attachments.
		*Encouraged to render extra mile to reach out students in the new normal.			Commendation for taking the advice as evidenced by conduct of online consultation and delivery of instructions virtually
		*Encouraged to technically supervise level I students on the submission of pre-recorded skills demonstration for RLE			Commendation for taking the lead so students continue to learn through virtual skills demonstration.
		*Encouraged to continue attending			Commendation on her active

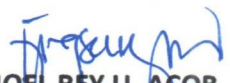


		seminars related to her craft			participation in an international health conference with researchers, theorists and experts in nursing profession.
		*Encouraged to be actively involved in the multi-sectoral activities to deliver extension programs			Appreciation for initiating the online delivery of extension project with notable participation from partner communities and other schools of nursing in the national scope.
		*Encouraged to sustain desire for the completion of her PhD related course works.			Acclamation of the desire to continue her PhD related requirements, to its near completion.


*Note: Please indicate the date in the appropriate box when the monitoring was conducted*

  
**PHOEBE LYNN B. CALUNGSOD**  
Faculty

Conducted by:

  
**JOEL REY U. ACOB**  
Immediate Supervisor

Noted by:

  
**BEATRIZ S. BELONIAS**  
Next Higher Supervisor