


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MA. SHERLITA S. ROSAL

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
m. Head/Dean (50%)		4.94x50% = 2.47	
n. Students (50%)		4.83x50% = 2.42	
Total for Instruction	90%	4.89	4.40
2. Research			
m. Client/Dir. for Research (50%)			
n. Dept. Head/Center Director (50%)			
Total for Research	5%	5x5%	0.25
3. Extension			
o. Client/Dir. For Extension (50%)			
p. Dept Head/Center Director (50%)			
Total for Extension	5%	5x5%	0.25
4. Administration			
5. Production			
TOTAL	100%		4.90


EQUIVALENT NUMERICAL RATING: 4.90
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: OUTSTANDING



MA. SHERLITA S. ROSAL
 Name of Faculty


ANALYN M. MAZO
 Department Head

Recommending Approval:


CANDELARIO L. CALIBO
 Dean/Director

Approved:


BEATRIZ S. BELONIAS
 Vice President

DBS MFO 3. RESEARCH

PI 1: Number of published papers in internationally								
PI 2: Number of research outputs presented in								
PI 3: Number of research project/study conducted								
PI 5: Number of research project proposals approved								
PI 6: Amount of money generated outside VSU								
PI 8: Amount of money generated from institutional								
PI 9: Additional outputs								
Number of research related awards (research								
Number of research articles submitted for								

DBS MFO 4. Extension services

PI 1: Number of technical/expert services rendered								
PI 2: Number of extension projects/components								
PI 6: Additional Outputs								
Number of clientele served for identification of specimens as expert in the field								
Number articles reviewed for peer-reviewed journals								
Number of scientific fora attended as								
Number of seminars/workshops/trainings attended	To attend seminar/workshops	1	1	5	5	5	5	Attended the Seminar on 2nd Regional Symposium of the Philippine Society of Biochemistry Molecular Biology

DBS MFO 5. Support to operation**OVPI MFO 1 Faculty Development Services**

PI 1. Number of faculty pursuing advanced degree								
OVPI MFO 2 Faculty Recruiting/Hiring Services								
PI 1: Number of new faculty recommended for hiring								
OVPI MFO 3 Faculty Evaluation Services								
PI 2: Percentage of Faculty rated by students with at								
OVPI MFO 4 Program and institutional Accreditation								
PI 1: Number of degree programs which passed								
PI 2: Percentage of degree program compliant with								
PI 3. Number of NP submitted for BS Bio Level III Phase II AACCUP accreditation								
PI 4. Number of supporting documents bound for BS Bio Level III Phase 2 AACCUP accreditation								
PI 5: % of Presentation made for the Level III Phase II AACCUP accreditation								


DBS MFO 6: General Administration and Support

PI 1: Zero complaints from clients									
PI 2: Additional outputs									
Number of management meetings attended	To attend monthly meetings	5	5	5	5	5	5.00	Attended monthly meetings from January to May	
Number of management meetings conducted									
Number of recommendations made for the approval									
Number of requests made for approval by the									
Number of Purchase requests made for materials/equipment needed for smooth laboratory									
Number of job/letter requests made for the lecture/laboratory rooms and office maintenance									
PI 7: Number of well maintained laboratory/lecture									
Number of well maintained comfort rooms for comfortable use of students, faculty and staff									
Percent of laboratory specimens properly collected for instructional purposes									
Number of exam papers properly mimeographed and reproduced on time									
Number of laboratory/lecture guides reproduced on time									
Number of documents acted upon promptly									
Laboratory Services									
Number of laboratory equipment properly maintained									
No. of glasswares/equipment dispensed									
% of students & faculty served on time during the									
% of request for reagents prepared & issued during									
% specimens collected & prepared before scheduled									
% materials/equipment submitted to the property									
Total Over-all Rating							14.83		
Average Rating							4.94		
Adjectival Rating							Outstanding		

Received by:


ANALYN M. MAZO
Department Head

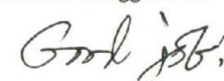
Calibrated by:


CANDELARIO L. CALIBO
College Dean

Approved:


BEATRIZ S. BELONIAS
VP for Instruction

Comments & Suggestions



EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Maria Sherlita Rosal
Performance Rating: Outstanding

Aim: To enhance teaching capabilities

Proposed Interventions to Improve Performance: Attendance to scientific fora
Date: July 2018 Target Date: end of 2018-2019

First Step: Look for possible seminar/academic fora

Result: Was able to attend a scientific fora

Date: _____ Target Date: September-December _____

Next Step:
Should attend another scientific gathering the following year
Outcome:
To look for possible scientific fora to attend

Final Step/Recommendation:

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


MA. SHERLITA S. ROSAL