SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

MA. SHERLITA S. ROSAL

| Program Involvement (1) | Percentage Weight of | Numerical Rating | Equivalent Numerical | | | |
|-------------------------------------|-------------------------|---------------------------|-------------------------|--|--|--|
| | Involvement (2) | (Rating x%) | Rating (2x3) | | | |
| 1. Instruction | | | | | | |
| m. Head/Dean (50%) | | $4.94 \times 50\% = 2.47$ | | | | |
| n. Students (50%) | | 4.83x50% = 2.42 | | | | |
| Total for Instruction | 90% | 90% 4.89 | | | | |
| 2. Research | | | | | | |
| m. Client/Dir. for Research (50%) | | | | | | |
| n. Dept. Head/Center Director (50%) | | | | | | |
| Total for Research | 5% | 5x5% | 0.25 | | | |
| 3. Extension | | | | | | |
| o. Client/Dir. For Extension (50%) | , | | | | | |
| p. Dept Head/Center Director (50%) | | | | | | |
| Total for Extension | 5% | 5x5% | 0.25 | | | |
| 4. Administration | | | | | | |
| 5. Production | | | | | | |
| TOTAL | 100% | | 4.90 | | | |

EQUIVALENT NUMERICAL RATING:

4.90

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.90

ADJECTIVAL RATING:

OUTSTANDING

MA. SHERLITA S. ROSAL

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

CANDELARIOL. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

Visayas State University

DEPARTMENT OF BIOLOGICAL SCIENCES

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MA. SHERLITA S. ROSAL, DBS faculty-member, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to July, 2019.

MA. SHERLITA S. ROSAL

Instructor I

Date:

ANALYN M. MAZO

Head

Date:

| | | | | | | | F | Rating | | |
|-----------|--------------------|--|--|--------|----------------------------|---------|------------|------------|---------|---|
| MEO No | MFO Description | Succes/Performance Indicator (PI) | Task Assigned | Target | Actual Accom- plishment | Quality | Efficiency | Timeliness | Average | Remark |
| UMFO | 1: Advance | d Education Services | | | | | | | | |
| DBS MFO | 1. Graduate I | Degree Program | | | | | | | | |
| | PI 1: Numbe | er of graduate degree specializations | | | | | | | | |
| | PI 2: Total F | TE monitored | | | | | | | | |
| | PI 4: Other a | accomplishments | | | | | | | | |
| | Numbe | r of proposed graduate degree program | | | | | | | | |
| DBS MFO | 2. Graduate S | Student | | | | | | | | |
| | PI 1: Number | of graduate students advised | | | | | | | | |
| UMFO 2. H | igher Educati | on Services | | | | | | | | |
| | 1. Curricului | | | | | | | | | |
| | PI 1: Total F | TE monitored | To handle Micro 24 Lab, Biol 152 Lab, Ecol 21 Lab, Biol 24 Lab, ScTS 11 Lec and Botn | 25 | 32.10 | 5 | 4.5 | 5 | 4.83 | Handled Micro 24 lab - 6.9 ; Biol 152 lab - 1.5 ; Ecol 21 lab - 6.9 ; Biol 24 lab - 4.5 ; Biol 24 Lab - 1.5 ; ScTS 11 lec - 5.55 and Botn 11 Lab - 5.25 |
| | PI 2: Numbe | r of curricular program compliant to | | | | | | | | |
| | PI 3: Average | passing percentage in licensure | | | | | | | | |
| | PI 4: Number | of academe/industry linkage | | | | | | | | |
| | PI 8: Number | of students advised for their academic | | | | | | | | |
| | PI 9: Number | of student organizations advised | | | | | | | | |
| | PI 10: Number | er of instructional materials | | | | | | | | |
| | PI 11: Number | er of OBE compliant syllabus prepared | | | | | | | | |
| | PI 12: Additio | nal outputs | | | | | | | | |
| | Number | of awards/recognitions received by | | | | | | | | |

| DBS MFO 3. RESEARCH | | | | | | | | |
|---|-----------------------------|---|---|---|---|---|---|---|
| PI 1: Number of published papers in internationally | | | | | | | | |
| PI 2: Number of research outputs presented in | | | | | | | | |
| PI 3. Number of research project/study conducted | | | | | | | | |
| PI 5: Number of researchproject proposals approved | | | | | | | | |
| PI 6: Amount of money generated outside VSU | | | | | | | | |
| PI 8: Amount of money generated from institutional | | | | | | | | |
| PI 9: Additional outputs | | | | | | | | |
| Number of research related awards (research | | | | | | | | |
| Number of research articles submitted for | | | | | | | | |
| BS MFO 4. Extension services | | | | | | | | |
| PI 1: Number of technical/expert services rendered | | | | | | | | |
| PI 2: Number of extension projects/components | | | | | | | | |
| PI 6: Additional Outputs | | | | | | | | |
| Number of clientele served for identification of | | | | | | | | |
| specimens as expert in the field | | | | | | | | |
| Number articles reviewed for peer-reviewed | | | | | | | | |
| journals | | | | - | | | | |
| Number of scientific fora attended as | | | | | | - | - | |
| Number of seminars/workshops/trainings attended | To attend seminar/workshops | 1 | 1 | 5 | 5 | 5 | 5 | Attended the Seminar on 2nd Regional Symposium of the Philippine Society of Biochemistry Molecular Biology |
| DBS MFO 5. Support to operation | | | | | | | | |
| OVPI MFO 1 Faculty Development Services | | | | | | | | |
| Pl 1. Number of faculty pursuing advanced degree | | | | | | | | |
| OVPI MFO 2 Faculty Recruiting/Hiring Services | | | | | | | | |
| PI 1: Number of new faculty recommended for hiring | | | | | | | | |
| OVPI MFO 3 Faculty Evaluation Services | | | | | | | | |
| PI 2: Percentage of Faculty rated by students with at | | | | | | | | |
| OVPI MFO 4 Program and institutional Accreditation | | | | | | | | |
| PI 1: Number of degree programs which passed | | | | | | | | |
| PI 2: Percentage of degree program compliant with | | | | | | | | |
| PI 3. Number of NP submitted for BS Bio Level III | | | | | | | | |
| Phase II AACCUP accreditation | | | | | | | | |
| PI 4. Number of supporting documents bound for | | | | | | | | |
| BS Bio Level III Phase 2 AACCUP accreditation | | | | - | | | | |
| PI 5: % of Presentation made for the Level III Phase III AACCUP accreditation | | | | | | | | |
| III AACCI IP accreditation | 1 | I | 1 | 1 | 1 | 1 | | |

| PI 1: Zero complaints from clients | | | | | | | | |
|---|---------------------------|---|---|---|---|---|-------|---|
| PI 2: Additional outputs | | | | | | | | |
| Number of management meetings attended | o attend monthly meetings | 5 | 5 | 5 | 5 | 5 | 5.00 | Attended monthly meetings from January to May |
| Number of management meetings conducted | | | | | | | | |
| Number of recommendations made for the approval | | | | | | | | |
| Number of requests made for approval by the | | | | | | | | |
| Number of Purchase requests made for materials/equipment needed for smooth laboratory Number of job/letter requests made for the | | | | | | | | |
| lecture/laboratory rooms and office maintenance | | | | | | | | |
| Pl 7: Number of well maintained laboratory/lecture | | | | | | | | |
| Number of well maintained comfort rooms for comfortable use of students, faculty and staff | | | | | | | | |
| Percent of laboratory specimens properly collected for instructional purposes | | | | | | | | |
| Number of exam papers properly memeographed and reproduced on time | | | | | | | | |
| Number of laboratory/lecture guides reproduced on time. | | | | | | | | |
| Number of documents acted upon promptly | | | | | | | | |
| Laboratory Services | | | | | | | | |
| Number of laboratory equipment properly maintained | | | | | | | | |
| No. of glasswares/equipment dispensed | | | | | | | | |
| % of students & faculty served on time during the | | | | | | | | |
| % of request for reagents prepared & issued during | | | | | | | | |
| % specimens collected & prepared before scheduled | | | | | | | | |
| % materials/equipment submitted to the property | | | | | | | | |
| | | | | | | | | |
| ver-all Rating | | | | | | | 14.83 | |
| e Rating | | | | | | | 4.94 | |

Received by:

ANALYN M. MAZO

Department Head

CANDELARIO L. CALIBO

College Dean

BEATRIZ S. BELONIAS

VP for Instruction

Comments & Suggestions

Unit Head

EMPLOYEE DEVELOPMENT PLAN

| Name of Employee: Maria Sherlita Rosal |
|--|
| Performance Rating: Outstanding |
| Aim: To enhance teaching capabilities |
| Thin. To children capabilities |
| Proposed Interventions to Improve Performance: Attendance to scientific fora |
| Date: July 2018 Target Date: end of 2018-2019 |
| First Step: Look for possible seminar/academic fora |
| |
| |
| Result: Was able to attend a scientific fora |
| |
| |
| Date: Target Date: September-December |
| |
| Next Step: Should attend another scientific authoring the following year |
| Should attend another scientific gathering the following year Outcome: |
| To look for possible scientific fora to attend |
| F' 1 Gt /P 1 t' |
| Final Step/Recommendation: |
| |
| Prepared by: |
| ANALYN M. MAZO |

Conforme:

MASHERLITA S. ROSAL