

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

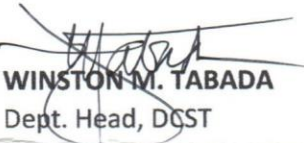
Name of Faculty Member: Prof. WINSTON M. TABADA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.91	2.46
b. Students (50%)	50%	4.50	2.25
TOTAL for Instruction	70%	4.71	3.29
2. Research	5%	4.78	0.24
3. Extension	5%	4.92	0.25
4. Support to Operations	10%	5.00	0.50
5 Administration	10%	4.97	0.50
TOTAL	100%		4.78

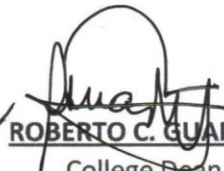
EQUIVALENT NUMERICAL RATING: 4.78
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: Outstanding

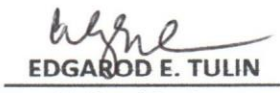
Prepared by:


WINSTON M. TABADA
Dept. Head, DCST

Reviewed by:


ROBERTO C. GUARTE
College Dean

Approved by:


EDGAROD E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, Prof. WINSTON M. TABADA, Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2017.

WINSTON M. TABADA
Ratee

ROBERTO C. GUARTE
Dean, CoE

MFO No.	Description of MFO's/ PAPs	Success Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Quality	Efficiency	Timeliness	Average	Remarks
MFO 2	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches Computer Science Subjects.	4	48.4	5	5	5	5.0	
		PI 5. Number of Academe/Industry Linkage established	Linkaging	Links with academe/industry/pro-fessional organizations	4	7	5	5	5	5.0	DICT, PSITE, PSUCESS, CSP, Baybay Water District, Baybay City National High School, Baybay City LGU
		PI 6a. Number of students advised									
		On thesis/ practicum/ special problems	Improving students theses	Editing manuscripts and revising software of students doing thesis as Thesis adviser, Thesis Coordinator and Dept. Head	20	28	5	5	5	5.0	This includes all students doing their thesis who regularly consults on the software they developed as well as manuscript preparations. I am serving as the Thesis Coordinator and as the head of the department.
		On consultation	Mentoring on software development	Helps/mentors students develop skills in problem solving	100	250	5	5	5	5.0	
		PI 6b. No. of student organizations advised/ assisted									
		Student organizations assisted on student related activities	Acquaintance Party, Christmas Party, DCST/COE/VSU Anniversaries and other special events	Advise students organization on their roles of the activities	1	1	5	4	5	4.7	

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MFO 4	Extension Services (Community engagement increased)	PI 4. Number of research proposals submitted	Prepare research proposal	1	1	4.7	4.5	4.5	4.6		
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)									
						Total			9.57		
						Mean			4.78		
MFO 5	Support to Operations (STO)	PI 1. Number of person-days trained weighted by length of training	Training Course on Statistical Data Management and Analysis using MS Excel 2013 and Report Writing	Resource person	20	38	5	5	5	5.0	Personnel from Phil Statistics Authority of Region VIII, Dept. of Agriculture and some from LGU.
		PI 2. Number of IEC materials/technoguides developed/used	Writer	Training Guide and Exercises for Data Management and Statistical Data Analysis using MS Excel	1	2	5	5	5	5.0	Training guides in MS Powerpoint slides
		PI 3. Number of beneficiaries served									
		Groups	Training Course on Statistical Data Management and Analysis using MS Excel 2013 and Report Writing	Serve as resource person of the training	2	3	5	5	5	5.0	Personnel from Phil Statistics Authority of Region VIII, Dept. of Agriculture and some from LGU.
		Individuals		Serve as resource person of the training	20	25	5	5	5	5.0	Personnel from Phil Statistics Authority of Region VIII, Dept. of Agriculture and some from LGU.
		PI 4. Number of extension projects conducted and/or completed on schedule			1	2	5	5	5	5.0	Conducted the CILC of 5 barangays and electronic ClassRecords for VFE teachers
		PI 5. Number of extension proposals submitted		Prepare the proposal	1	1	4.5	4.5	4.5	4.5	An internet-Community Based Monitoring System for the barangays of Baybay City.
		PI 9. Additional outputs									
							Total points			29.50	
							Mean Rating			4.92	
MFO 5	Support to Operations (STO)										
		PI 3. Additional outputs									

	No. of servers maintained in support to operation of the enrolment and the Open University	System administration	Manage and administers servers	3	5	5	5	5	5.0	IP addresses of the servers: 172.16.0.2-contains the MOODLE server, 172.16.0.8 - contains the College Website, 172.16.0.6 - alternate eLearning server, 172.16.0.9 or 222.127.18.125 - contains the gisserver MapServer	
	Maintenance of the University Payroll System			1	1	5	5	5	5.0	Payroll program was revised last December to generate Payroll by quicena. The existing payroll in FoxPro was migrated to a multiuser MS Access system.	
	Percent availability of the Instructors Performance Evaluation System (IPES)	System maintenance	Update and upgrade the system	80% availability	100% availability	5	5	5	5.0	Recently modified for the new set of performance criteria.	
						Total points			15.0		
						Mean Rating			5.00		
MFO 6	General Administration and Support Services (GASS)	Administration	Department head	1	1	5	5	5	5.0		
		Management	-do-	12	12	4.5	5	5	4.8		
		Administration	-do-	500	1,000	5	5	5	5.0		
		Management	-do-	20		5	5	5	5.0		
		Management	-do-	100%		5	5	5	5.0		
		Bidding and Awards Committee and IT-related Inspector	TWG for IT-related equipment, supplies and materials			5	5	5	5.0	Serve as the technical person to scrutinize the technical qualification of offers made by bidders.	
						Total points			29.8		
						Mean Rating			4.97		
Total Over-all Rating										123.1	
Average Rating										4.91	
Adjectival Rating										Outstanding	

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Tabada, Winston M.

First Semester 2017 - 2018

No. of Raters: 19

Subject: 1 - CS 133 - Object-oriented Programming

Class Type: Lecture

10-11 MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
Explains course objectives, requirement and grading system at the beginning of the semester			2	4	8	5	4.0
Always prepared and organized in class			1	6	8	4	4.0
Uses appropriate and updated instructional materials			1	4	6	8	4.0
Gives clear instructions/guidelines in accomplishing tasks			1	10	6	2	3.0
Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			5	5	5	4	3.0
Makes classroom activities interesting and lively		2	6	4	5	2	3.0
Encourages students to ask questions and welcomes comments and suggestions			2	5	3	0	4.0
Has mastery of the subject matter				2	6	10	5.0
Available for student consultation even outside class time			2	5	3	0	4.0
Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	6	3	5	4	3.0
Gives relevant assignments, course requirements				6	5	7	4.0
Returns quizzes, exams, homework, assignments and exercises		1		6	9	3	4.0
Fair in giving grades			1	3	7	7	4.0
Wears clean and appropriate clothes/attire in class					6	13	5.0
Firm in implementing policies yet approachable and understanding				4	9	6	4.0
Commands respect of students				2	6	11	5.0
Exercises decency in speech and actions				7	6	6	4.0
Median Rating		4.0					Very Satisfactory

Rating (nearest whole number):

Rating Description

1
2
3
4
5

Poor
Fair
Satisfactory
Very Satisfactory
Outstanding

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Tabada, Winston M.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - CS 135 - Visual Programming

Class Type: Lecture

12-1MW

Work Performance	NA	1 <i>Poor</i>	2 <i>Below Satisfactory</i>	3 <i>Satisfactory</i>	4 <i>Very Satisfactory</i>	5 <i>Outstanding</i>	Median
Explains course objectives, requirement and grading system at the beginning of the semester				4	11	5	4.0
Always prepared and organized in class				7	8	5	4.0
Uses appropriate and updated instructional materials				4	9	7	4.0
Gives clear instructions/guidelines in accomplishing tasks			1	8	10	1	4.0
Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			2	7	10	1	4.0
Makes classroom activities interesting and lively		1	6	7	2	4	3.0
Encourages students to ask questions and welcomes comments and suggestions				8	9	3	4.0
Has mastery of the subject matter			1	3	6	10	4.5
Available for student consultation even outside class time			1	5	11	3	4.0
Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	4	8	5	2	3.0
Gives relevant assignments, course requirements				8	6	6	4.0
Returns quizzes, exams, homework, assignments and exercises			1	8	6	5	4.0
Fair in giving grades			1	5	9	5	4.0
Wears clean and appropriate clothes/attire in class			1	2	4	13	5.0
Firm in implementing policies yet approachable and understanding			1	5	9	5	4.0
Commands respect of students				6	7	7	4.0
Exercises decency in speech and actions				7	9	4	4.0

Median Rating

4.0

Very Satisfactory

Median Rating (nearest whole number)

Rating Description

1
2
3
4
5

Poor
Fair
Satisfactory
Very Satisfactory
Outstanding

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Tabada, Winston M.

First Semester 2017 - 2018

No. of Raters: 7

Subject: 2 - CS 139 - Operating System

Class Type: Laboratory 5-8W

<i>Work Performance</i>		<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester			—		3	4	5.0
2	Always prepared and organized in class					3	4	5.0
3	Uses appropriate and updated instructional materials					2	5	5.0
4	Gives clear instructions/guidelines in accomplishing tasks				1	2	4	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					3	4	5.0
6	Makes classroom activities interesting and lively				3	2	2	4.0
7	Encourages students to ask questions and welcomes comments and suggestions					4	3	4.0
8	Has mastery of the subject matter					2	5	5.0
9	Available for student consultation even outside class time					1	6	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully					1	6	5.0
11	Gives relevant assignments, course requirements					2	5	5.0
12	Returns quizzes, exams, homework, assignments and exercises			—		4	3	4.0
13	Fair in giving grades					1	6	5.0
14	Wears clean and appropriate clothes/attire in class					1	6	5.0
15	Firm in implementing policies yet approachable and understanding					2	5	5.0
16	Commands respect of students					2	5	5.0
17	Exercises decency in speech and actions					2	5	5.0
Median Rating			5.0					
			Outstanding					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					
1. Other positive points of the teacher and his/her teaching								
1 Good communication skills						14.29%		
2 No comment						85.71%		
2. Suggestions for teaching improvement								
1 No comment						100.00%		

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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Tabada, Winston M.

First Semester 2017 - 2018

No. of Raters: 5

Subject: 2 - CS 139 - Operating System

Class Type: Lecture

1-3F

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					2	3	5.0
2 Always prepared and organized in class					2	3	5.0
3 Uses appropriate and updated instructional materials					2	3	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					2	3	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					1	4	5.0
6 Makes classroom activities interesting and lively				1	1	3	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					2	3	5.0
8 Has mastery of the subject matter					1	4	5.0
9 Available for student consultation even outside class time					2	3	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					3	2	4.0
11 Gives relevant assignments, course requirements					2	3	5.0
12 Returns quizzes, exams, homework, assignments and exercises					2	3	5.0
13 Fair in giving grades					2	3	5.0
14 Wears clean and appropriate clothes/attire in class					1	4	5.0
15 Firm in implementing policies yet approachable and understanding					1	4	5.0
16 Commands respect of students					2	3	5.0
17 Exercises decency in speech and actions					1	4	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 Has sense of humor						20.00%	
2 No comment						80.00%	
2. Suggestions for teaching improvement							
1 No comment						100.00%	

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