

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Ramil B. Vinculado, Jr.

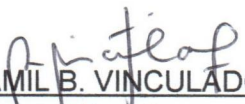
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.17	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.67	3.97
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.72

EQUIVALENT NUMERICAL RATING: 4.72  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.72

ADJECTIVAL RATING: Outstanding


Prepared by:

Reviewed by:


  
RAMIL B. VINCULADO, JR.  
Name of Faculty

  
EPIFANIA G. LORETO  
Department Head

Recommending Approval:

  
ROBERTO C. GUARTE  
Dean, CET

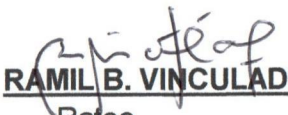
Approved by:


  
BEATRIZ S. BELONIAS  
VP for Instruction



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, RAMIL B. VINCULADO, JR., a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

  
**RAMIL B. VINCULADO, JR.**  
Ratee

  
**EPIFANIA G. LORETO**  
Head

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
	PI 1. Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	20.00	37.65	5	5	5	5.00	
	PI 8. Number of students advised		BSCE Students	Academic Adviser	31	33	5	4	5	4.67	
	PI 9. Number of Student organizations Advised/Assisted		UISB and PICE	Adviser	1	2	5	4	5	4.67	
	PI10. Number of instructional materials developed		OBTL Syllabus for CEng 157, CEng 158 & ESci 143	Preparation and encoding	1	3	4	4	4	4.00	
	MFO2. Student Management Services										
	PI 6. Additional outputs										
	Number of Students advised										
	On thesis/field practice/special problem		Adviser of students who enrolled CEng 200a for 1st sem. SY 2019-2020.	Advising and monitoring	10	10	4	4	4	4.00	
	Number of hours devoted for assisting student related activities		Project Exhibit in CEng 157	Advising and monitoring	0	6	5	5	5	5.00	



	Number of related students activities attended	1. New Curriculum Orientation 2. PICE Acquaintance Party 3. PICE Week	Participant	1	3	4	4	4	4.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	8th Philippines I Transform Young Leaders Convention	Participant	1	1	4	4	4	4.00	Not in-house
	Number of hours spent for student consultation	Support to students	Entertained students regarding subject matters, grades, and project	64	69	4	4	4	4.00	
	Number of hours spent in checking and computing of grades	Support to students	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades 3. Checking of CE project and Manuscript of advisees	88	120	4	4	4	4.00	
						Total points			43.33	
<b>UMFO 3. Research Services</b>										
	<b>P13.</b> Number of research projects conducted and or completed on schedule									
	<b>P14.</b> Number of research proposals submitted									
						Total points				
<b>UMFO 4. Extension Services</b>										
	<b>PI 1.</b> Technical/Expert Services/Number of students/staff served									
	<b>PI 4.</b> Number of extension projects conducted and/or completed on schedule									
	<b>PI 5.</b> Number of extension proposals submitted									
						Total Points				
<b>UMFO 5. SUPPORT TO OPERATIONS (STO)</b>										
<b>MFO 3. Faculty Evaluation Services</b>										

	<b>PI 4.</b> Number of in-house seminars/trainings/workshops/reviews conducted attended	1. Course on Road Safety and Traffic Administration 2. General Breifing on the ISO Mandatory Procedures for Document and Records Management 3. Government Procurement Reform Act	Participant	1	3	5	5	5	5.00	
						Total Points			5.00	
<b>UMFO 6. General Admin. &amp; Support Services (GASS)</b>										
<b>MFO 1. Administrative and Facilitative Services</b>										
	<b>PI 9.</b> Additional Outputs									
	Number of hours spent for BAC activities	Pre-bidding, bidding and meetings	TWG - Infrastructure	0	30	5	5	5	5.00	
<b>MFO 2. Frontline Services</b>										
	<b>PI 1.</b> Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	<b>PI 2.</b> Additional Outputs/Best Practices									
						Total Points			10.00	
<b>Total Over-all Rating</b>						58.33				
<b>Average Rating</b>						4.49				
<b>Adjectival Rating</b>						<b>Very Satisfactory</b>				

<b>Average Rating (Total Over-all rating)</b>		4.49
<b>Additional Points:</b>		
<b>Approved Additional points (with copy of</b>		
<b>FINAL RATING</b>		<b>4.49</b>
<b>ADJECTIVAL RATING</b>		<b>Very Satisfactory</b>

Comments & Recommendations for Development Purpose:

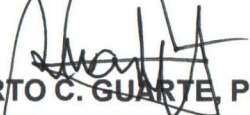
to pursue MS in Civil Engineering

Evaluated & Rated by:

  
**EPIFANIA G. LORETO**  
 Department Head, DCE

Date: \_\_\_\_\_

Recommending Approval:

  
**ROBERTO C. GUARTE, Ph.D.**  
 Dean, College of Engineering  
 and Technology

Date: \_\_\_\_\_

Approved:

  
**BEATRIZ S. BELONIAS, Ph.D.**  
 VP for Instruction

Date: \_\_\_\_\_