### Exhibit K

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>LUCIA M. BORINES</u>

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x%)	Numerical
	Involvement	(3)	Rating
	(2)		(2x3)
21. Instruction			
i. Head/Dean (50%)		$4.901 \times 0.50 = 2.45$	
j. Students (50%)		$4.98 \times 0.50 = 2.49$	
Total for Instruction	60%	4.94	2.964
22. Research			
i. Client/Dir. for Research (50%)			
j. Dept. Head/Center Director (50%)			
Total for Research	20%	5 x .20	1.0
23. Extension			
i. Client/Dir. for Extension (50%)	1		
j. Dept Head/Center Director (50%)			
Total for Extension	15%	5 x .15	0.75
24. Administration	5%	4.87 x .05	0.25
25. Production			
TOTAL			4.964

EQUIVALENT NUMERICAL RATING:

4.964

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

**OUTSTANDING** 

ADJECTIVAL RATING:

Prepared by: '

LUCIA M. BORINES

Name of Faculty

Reviewed by:

MARY JOY M. ABIT OIC-Department Head

Recommending Approval:

VICTOR B. ASIO
Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

I, LUCIA M. BORINES,	of the <b>DEPARTME</b>	NT OF PEST M	ANAGEMEN <sup>®</sup>	Commits to delive	er and agree to be rated on the atta	inment of the following targets in	acco	rdar	nce
with the indicated measures for	the period	July 2019			accomplishments .		/		100

LUCIA M. BORINES

Ratee

Approved:

MARY JOY M. ABIT OIC-Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual		Ra	ting		Demands
MFO/PAP's	Success mulcators	rasked Assigned	rarget	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
INSTRUCTION	- Full Time Equivalent (FTE)	Teaches assigned courses (MICRO22 Lec, PPAT281 Lec and Lab)	5	32	5	5	5	5.0	
Advanced and Higher Education Services	<ul> <li>No. of thesis outline checked</li> </ul>	As thesis Adviser	1	4	5	5	5	5.0	(Joy Adeline Nunez, Melvince Martirez, Analyn Cortel, Kimberly Cruz)
		As SRC member/chairman Or GAC chairman/member	1 1	2	5	4	5	4.67	(Whilma Tuyan, Ivy Valida, PhD Horti Students)
	<ul> <li>No. of thesis outline approved</li> </ul>	As thesis Adviser	1	1	5	4	5	4.67	(Joy Adeline Nunez. Melvince Martirez)
		As SRC member/chairman	1	1	5	4	5	4.67	Analyn Cortel
	<ul> <li>No. of instructional materials revised and utilized</li> </ul>	Author	1	3	5	5	5	5.0	(Obedized Syllabus for PPRT22, PPAT215,PPAT 281)
*,**	<ul> <li>No. of student researches supervised/assisted</li> </ul>	Adviser and/or SRC Member	1	2	5	5	5	5.0	Joy Adeline Nunez, Analyn Cortel,
- No. of Po	- No. of PowerPoint lecture presentations revised	Lecturer (MICRO22 AND PPAT281)	1	2 (10 presentations for each of 2 subjects)	5	5	5	5.0	
	<ul> <li>No. of students advised/assisted</li> </ul>	Academic and/or course adviser	5	16	5	5	5	5.0	

	<ul> <li>No. of meetings attended</li> </ul>	As faculty/committee member	2	9	5	5	5	5.0	
Total Over-all Rating								4.901	

Average Rating (Total Over-all rating divided by 4)	4.901
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.901
ADJECTIVAL RATING	OUTSTANDING

1 – Quality2 – Efficiency3 – Timeliness4 – Average

Comments & Recommendations for Development Purpose:

None:

Park: Professor 6

Evaluated & Rated By:	Recommending Approval:	Approved by:
MARY JOY M ABIT	VICTOR B. ASIO	BEATRIZ'S. BELONIAS
OIC-MEAD BPM	DEAN CAFS	VP-Instruction
Date:	Date:	Date:

I, LUCIA M. BORINES , of the DEPARTMENT OF PEST MANAGEMEN	T commits to deliver and agree to be	e rated on the attainment of the following accomplishments
in accordance with the indicated measures for the period July 2019	to December 2019 .	
Lukoures		
LUCIA M. BORINES	Approved:	MARY JOYM. ABIT
Ratee		OIC-Head of anit

	Success Indicators	Tasked Assigned	Target	Actual		Ra	ting		Domonica
	ouccess malcators	lasked Assigned	rarget	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Research Services	No. of research papers reviewed	Journal Associate Editor and Reviewer	1	2	5	5	5	5.0	Associate Editor Science and Humanities Journa (Grad School) and Reviewer Annals o Trop. Res.)
	No. of Research Awards Received	Publication Award	1	4	5	5	5	5.0	2017 Publication awards for 3 paper at the ATR and 1 paper at Journal of Tropical Plant Pathology given last Decmber 20, 2019
	No of research papers written for publication to peer-reviewed journals	Journal article writer	1	2	5	5	5	5.0	1 Paper on Phytoplasma of Vegetables submitted to ATR and currently under review.
	No. of Research Terminal Report Prepared or Revised	Revised	1	2	5	5	5	5.0	DA-BAR-funded jackfruit and chitosan project and PCAARRD-funded vegetable research project
otal Over-all Rating								5.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Date:\_

Recommending Approval:

VICTOR B. ASIO DEAN CAFS

Comments & Development	Recommendations for Purpose:
No	ONE
Rank!	Professor 6

Evaluated & Rated B	ZV.

MARY JOY M.

Date:

1 – Quality2 – Efficiency3 – Timeliness

4 – Average

Approved by:

BEATRIZ S. BELONIAS

VP-Instruction

Date:\_\_\_\_

I, LUCIA M. BORINES , of the DEPART	MENT OF PEST MANAG	EMENT commits to delive	er and agree to be rated on	the attainment of the following targets in	accordance
with the indicated measures for the period	July 2019	to	December 2019	·	

LUCIA M. BORINES
Ratee

Approved:

MARY JOY M. ABIT OIC-Head of Unit

	Success Indicators	Tooked Assigned	Torque	Actual		Rating			Remarks	
	Success indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks	
Extension Services	No. of persons/groups trained: Groups	Resource Person	2	4	5	5	5	5.0	(ATI Trainings on Rice Diseases and Management and Vegetable Diseases and Management)	
	No. of Walk-in Clients that needed orientation at PDDL and other consultation Services	PDDL Head	20	60	5	5	5	5.0	Mostly students, few researchers, few farmers and extension workers	
	No. of farm field visits in the process of diagnosis	PDDL Head	2	5	5	5	5	5.0	*	
	No. of persons-days trained weighted by length	PDDL Head	3	7	5	5	5	5.0	Students hands-on DNA analysis-PCR training)	
	No. of submitted samples for molecular and microbial analysis pathogen isolation, etc.	PDDL Head	15	55	5	5	5	5.0		
	No. of consultative services extended	as PDDL Head and as Pest Clinic Subject Matter Specialist	5	20	5	5	5	5.0		
Total Over-all Rating								5.0		

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose: NONE Rank: Propessor 6

Evaluated & Rated By:	Recommending Approval:	Approved by:
MARY JOX M. ABIT OIC-HEAD DPM	VICTOR B. ASIO DEAN CAFS	BEATRIZ S. BELONIAS VP-Instruction
Date:	Date:	Date:

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

I, <u>LUCIA M. BORINES</u> , of the <u>DEPARTN</u> with the indicated measures for the period	MENT OF PEST MANAGEMEN July 2019	NT_commits to deliv	ver and agree to be ra December 2019	ated on the attainment of the following targets in accordance 9
LUCIA M. BORINES			Approved:	MARY TOY M. ABIT
Ratee				Ole-Head ok Unit

	Success Indicators	Tooked Assigned	Towart	Actual	Rating				
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Administrative Function	No. of staff supervised & monitored	Head, PDDL	1	1	5	4	5	4.67	
(PDDL Head)	No. of management meetings attended	Head, PDDL	1	4	5	5	5	5.0	
app Vou Pho Cor No.	No. of documents, evaluated & approved (PRs, Reimbursement Vouchers, TOs, Job Requests, Phone Bill payments, Job Contract for laborer etc	Head, PDDL	20	54	5	5	5	5.0	
	No. of printed Diagnostic Reports Checked and Released	As Head PDDL	3	5	5	4	5	4.67	
	Amount generated from diagnostic services	Head, PDDL	10,000.00	PhP 21,000.00	5	5	5	5.0	
otal Over-all ating								4.87	

Average Rating (Total Over-all rating divided by 4)	4.87
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.87
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for **Development Purpose:** 

NONE Rank: Propessor 6

Evaluated & Rated By:	Recommending Approval:	Approved by:
MARY JOY M. ABIT OIC-HEAD OPM	VICTOR B. ASIO DEAN CAFS	BEATRIZ S. BELONIAS VP-Instruction
Date:	Date:	Date:

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

# EMPLOYEE DEVELOPMENT PLAN

Performance Rating: Outstanding
Aim: NONE, Rawk: Propessor 6 in live  For University Propessor  Proposed Interventions to Improve Performance:
Date: Target Date:
First Step:
Result:
Date: Target Date:  Next Step:
Outcome:
Final Step/Recommendation:
Prepared by:  MARY FOY M. ABIT  OIC-Unit Head

Conforme:

LUCIA M. BORINES

Name of Ratee Faculty/Staff