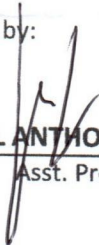## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MICHAEL ANTHONY JAY B. REGIS**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.76	2.38
b. Students (50%)	50%	4.40	2.20
TOTAL for Instruction	75%	4.58	3.44
2. Research	15%	4.80	0.72
3. Extension	10%	5.00	0.50
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL			4.66

EQUIVALENT NUMERICAL RATING: 4.66
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: **4.66**

ADJECTIVAL RATING: **OUTSTANTDING**

Prepared by:

MICHAEL ANTHONY JAY B. REGIS
Asst. Professor I

Recommending Approval:

Reviewed by:

WINSTON M. TABADA
Department Head

ROBERTO C. GUARTE
College Dean

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MICHAEL ANTHONY JAY B. REGIS**, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 to June 30, 2019.**

MICHAEL ANTHONY JAY B. REGIS
Ratee

Date: _____

WINSTON M. TABADA
Department Head

Date: _____

UMFO No.	Descriptio n of MFO's/PA Ps	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Accomplis h-ments	Q	E	T	A	Remarks
UMFO 2	**Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)**										
2	PI 1	Total FTE Monitored	Teaching	Teaching 4 Computer Science Subjects	12	15.70	4.80	4.80	4.80	4.80	CS 122 Logic Circuit Design, CS 124 Computer Architecture, Csci 14 Intermediate Programming, CS 148 Design and Analysis of Algorithms
	PI 8	Number of academe/industry linkages established	Linkaging	Links with academe/industry/ professional	1	1	4.1	4.3	4.8	4.40	Dr. Vladimir Y. Mariano, Chief Technology Officer (CTO) UpUpApp
	PI 9	Number of thesis/special problems of students: a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved	Advising	Advices and checks students' software and thesis manuscripts	2	3	4.7	4.7	4.8	4.73	Thesis Advisees: Jonel Dominic E. Tapang, Michael James Rojas, Christian Gal Salamanca
	PI 10	Number of student organizations advised/assisted	Advising	Organization Adviser	1		5.0	5.0	5.0	5.00	VSU Robotics Club
	PI 11	Number of instructional materials developed/revised									
		a. OBE - compliant syllabi	Created	Created syllabi	1	1	4.9	4.9	4.9	4.90	Csci 14
		b. Teaching guides/Student guides/Laboratory Manuals	Created	Created a new Lecture manual	1	1	4.8	4.8	4.8	4.80	Lab and Lec Manual for Csci 14
		c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	Revised	Revises electronic presentation	1	1	4.5	4.6	4.7	4.60	Lec Manual CS 148 Csci 14

		d. On-line interactive learning resources per subject	Revised	Administers and maintains Online Lec and Lab Courses in	1	1	4.6	4.6	4.6	4.60	CS 122, CS 124, Csci 14, CS 148
	PI 12	Number of instruction-related awards									
		Number of Regional/National Student awards	Advising/Mentoring	Thesis Adviser	1	1	4.8	4.8	4.8	4.80	**3rd Place PSITE Regional Convention for Jonel Dominic Tapang's research entitled:** AUTOMATIC DETECTION AND COUNTING OF HEPATOCYTES IN WHITE MICE (Mus musculus domesticus) FED WITH FUNGAL EXOPOLYSACCHARIDE USING MARKER-CONTROLLED WATERSHED TRANSFORM AND SHAPE FEATURE EXTRACTION
		Number of honor graduates	Advising/Mentoring	Thesis Adviser	1	1	5	5	5	5.00	Jonel Dominic E. Tapang - Cum Laude
							Total points			47.63	
							Mean Rating			4.76	
UMFO 3	**Research Services (Higher education research improved to promote econmic productivity and innovation)**										
	PI 1	Number of research proposals submitted	Submitted for Extension	Submitted for Extension	1	1	4.8	4.8	4.8	4.80	ACCURACY ASSESMENT OF VARIOUS NON-LINEAR SUPPORT VECTOR MACHINE (SVM) KERNELS IN FORECASTING THE MONTHLY RAINFALL OF VISAYAS STATE UNIVERSITY
	PI 2	Number of research proposals approved	Submitted for Extension	Submitted for Extension	1	1	4.6	4.6	4.7	4.63	do
	PI 3	Number of research studies conducted	Conducted Simulation Experiment	Conduct Sumulation Experiment	1	1	4.7	4.8	4.8	4.77	do

	PI 7	Number of published papers in peer-reviewed journals										
		In refereed int'l journals	Submitted for Publication	Submitted for Publication	1	3	5.0	5.0	5.0	5.00	**Journal of Science Engineering and Technolgy (JSET) -CHED Accredited, ASEAN Citation Index (ACI) Journal** 1. DEVELOPMENT OF AN INTERACTIVE VISUAL SIMULATOR FOR THE PIPELINING CONCEPT, **2.** DEVELOPMENT OF AN ANDROID-BASED VISUAL SUDOKU SOLVER USING CONTOUR FINDING AND BACKTRACKING ALGORITHM **3.**DEVELOPMENT OF A NON-DETERMINISTIC FINITE AUTOMATON WITH EPSILON MOVES (ε-NFA) GENERATOR USING THOMPSON'S CONSTRUCTION ALGORITHM	
								Total points		**19.20**		
								Mean Rating		**4.80**		
MFO 4	**Extension Services (Community engagement increased)**											
		PI 4. Number of extension projects conducted and/or completed on schedule			1							(for implementaiton this 2nd sem, 2015)
	PI 5	Number of technical/expert services provided/rendered										

		Peer reviewers/Panelists	Peer Review Research Articles	Peer Review Research articles	1	4	5.0	5.0	5.0	5.00	**Journal of Science Engineering and Technology Peer Reviewer for:** 1 .Live-web english tutorial system for SLSU vietnamese students: design, **2.** Development and evaluation A Wearable Electronic Guidance System for the Blind Person, **3.** Accuracy of Fuzzy Logic Based Contamination Grading System on Abaca Tissue Culture, **4.** NotiPower: A Mobile-Based Power Advisory for Bukidnon Second Electric Cooperative, Inc. Consumers
		Evaluator	Evaluate Research	Evaluate Research Outputs and Software Implementation	1	3	5.0	5.0	5.0	5.00	SLSU Researchlympics 2019, UPVTC Undergraduate Research Symposium (URS) 2019, MICP-ICT Batch 2018-2019
								Total points		10.00	
								Mean Rating		5.00	
Total Over-all Rating										66.83	
Average Rating										4.78	
Adjectival Rating											

Received by:

_____
Planning Officer

Date: _____

Calibrated by:

REMBERTO A. PATINDOL Ph, D.
Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ A. BELONIAS, Ph. D.
Vice President for Instruction

Date: _____

Approved:

EDGARDO E. TULIN, Ph. D.
President

Date: _____

Average Rating (Total Over-all rating divided by 4)			4.78
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			4.78
ADJECTIVAL RATING			

Evaluated & Rated by:

WINSTON M. TABADA
Dept./ Unit Head

Date:_____

Recommending Approval:

ROBERTO C. GUARTE
Dean/ Director

Date:_____

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date:_____

1- Quality   2 - Efficiency   3 - Timeliness   4 - Average

Comments & Recommendations for Development Purpose:
- Be kind to your students.
· Interpersonal relationship needs more improvement

EXHIBIT L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Prof. MICHAEL ANTHONY JAY B. REGIS**

Performance Rating: **Outstanding**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2019   Target Date: One year from date of
                                                                          intervention

First Step:

      Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

      Attendance in research and extension related trainings/seminars/workshops/for a. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year   Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA
Dept. Head, DCST

Conforme:

MICHAEL ANTHONY JAY B. REGIS
Asst. Professor I