

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Alan B. Loreto**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5x50% = 2.25	.75
b. Students (50%)		5x50% = 2.25	.75
TOTAL for Instruction	30%	5.0	1.5
2. Research	40%	5.0	2.0
3. Extension	10%	5.0	.50
4. Administration	15%	5.0	.75
5. Production	5%	5.0	.25
TOTAL	100		5.0


EQUIVALENT NUMERICAL RATING: **5.0**

Add: Additional Points, if any:

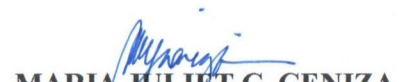
TOTAL NUMERICAL RATING: **5.0**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


ALAN B. LORETO
Name of Faculty

Reviewed by:


MARIA JULIET C. CENIZA
VP for REI

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ALAN B. LORETO**, Director for Innovation commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2021**.


ALAN B. LORETO
 Ratee

Approved:


MARIA JULIET C. CENIZA
 Vice President for Research, Extension, and Innovation

MFO & PAPs	Success Indicators	Tasks Assigned	2021 Target	Actual Accomplishment (Jan-June 2021)	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UFMO 2: Higher Education Services									
MFO 1. Curriculum Program Management System	PI 1: Total FTE monitored	Handle and teach courses	1 BSGE student	8.05	5.0	5.0	5.0	5.0	2 courses handled – Geng 135e and ESci137 (team teach)
	PI 4: Number of students advised On thesis: Approved manuscript submitted within prescribed period On consultation:	Serve as thesis adviser/committee member	1	1	5.0	5.0	5.0	5.0	
	PI 5: Number of instructional materials developed	Develop instructional material	-	-	-	-	-	-	
	Additional Outputs:								
	PI 7: Number of virtual classrooms created and operationalized	Created virtual classrooms	1	1	5.0	5.0	5.0	5.0	
UFMO 3: Research and Innovation Services									
Research & Innovation Services	PI 1. Number of research outputs in the last three (3) years utilized/ commercialized by the industry or by other beneficiaries	-monitored commercialization activities (incubatees)	6	11	5.0	5.0	5.0	5.0	

PI 2. Number of research outputs completed within the year *	-	-	-					
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year * (whole year)	-	-	-					
In refereed int'l journals In refereed nat'l/regional journals	-	-	-					
PI 4. Number of published papers in internationally indexed journals/ Number of Outputs Published in CHED accredited journals/internationally indexed journal/books or book chapter	-	-	-					
PI 5. Number of research outputs presented in regional/national/ int'l fora/conferences * (Whole year)	-	1	-					
PI 6. Number of research projects conducted and/or completed on schedule	Research projects assigned either as project/study leader	1	-					
PI 7. Number of research proposals submitted/endorsed for external funding	Make research proposal	1	1	5.0	5.0	5.0	5.0	<i>Sourjan Farming</i>
PI 8. Number of research proposals approved for internal funding	Make research proposal	1	3	5.0	5.0	5.0	5.0	
PI 9. Amount of research money generated from external funding (Thousand PHP)	Research fund generation	1 M	4.03 M	5.0	5.0	5.0	5.0	2.53M (TBI Phase 2) 1.5 M (Sourjan Farming)
PI 10. Amount of research money generated from institutional funding (Thousand PHP)	Research fund generation	-	3.2 M	5.0	5.0	5.0	5.0	Internationalization Project- TBI Support & Commercialization)

	PI 11. No. of research-related awards (research conducted by faculty or student w/ faculty) (Whole year)	-	-						
	Additional Output:								
	Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year)	Reviewed MOA	4	6	5.0	5.0	5.0	5.0	Active partners: 4- chamber of commerce in Region VIII; 1-DTI; 1-Baybay Micro SMED Council
	Number of technologies and/or creative works filed for IP Protection (eg. Patents, UM, copyright, trademark)	prepared & submitted requirements for filing copyright applications	4	10 copyright applications registered	5.0	5.0	5.0	5.0	AMIA research outputs (Vulnerability Maps)
UFMO 4: Extension Services									
Extension	PI 2. Number of trainees weighted by the length of training			316.5	5.0	5.0	5.0	5.0	No. of participants: 137- IPR Awareness seminar 46-QGIS 99 – Root system architecture
	PI 6: Number of trainings/webinars conducted	<ul style="list-style-type: none"> Conducted training Served as resource persons 	2	7	5.0	5.0	5.0	5.0	5-IPR related trainings; 1-QGIS & 1- Root system Architecture
	PI 3. Number of technical expert services served (whole year)	Provided technical expert services	2	1	5.0	5.0	5.0	5.0	Ormoc LGU
UFMO 5: Support to Operations									
MFO 1. Faculty Development Services									
	Additional outputs:								
	P1.2 Number of webinars attended		As per invitation	14	5.0	5.0	5.0	5.0	International – 3; National – 7; Regional – 3 & Local - 1
MFO 5: Production Services									
Production	Number of technologies promoted for commercialization	<ul style="list-style-type: none"> Reviewed technology profiles 	1	8	5.0	5.0	5.0	5.0	
UMFO 6: General Administration and Support Services									
Administrative and Facilitative Services	Number of university-wide committee meetings/assignments accomplished	<ul style="list-style-type: none"> Member, VSU Land Use Committee Member, RCCRDC Core Staff Director for Innovation 	3	15	5.0	5.0	5.0	5.0	15 staff and project related meetings (innovation office, TBI, internationalization projects)

	Number MOU/MOAs facilitated related to IP Tech Transfer	<ul style="list-style-type: none"> Drafted MOU/MOA with IP related concerns 	1	-					On-going negotiations with potential incubatees
	Number of technologies facilitated for protection	<ul style="list-style-type: none"> Reviewed Invention Disclosures and IP applications 	10	14	5.0	5.0	5.0	5.0	1-UM & 13-copyright application filed
	100% of virtual meetings convened/ presided/facilitated/ photo-documented	<ul style="list-style-type: none"> Convene, preside, facilitate meetings 	100%	100%	5.0	5.0	5.0	5.0	15 staff and project meetings presided
	100% of university-wide and PhilRootcrops committee assignments complied	<ul style="list-style-type: none"> Do assigned tasks for committees 	100%	100%	5.0	5.0	5.0	5.0	
BestPractices/ New Initiatives	Number of initiatives/undertakings conducted	<ol style="list-style-type: none"> Supervised the implementation of the VSU Internalization project under Innovation pillar (TBI Model) Submitted a project proposal to DA-BAR: Business Incubation Program – Php 12 million Strengthened partnership with DOST 8 <ul style="list-style-type: none"> Participated in the Community Empowerment thru Science and Technology (CEST) program Provide one(1) video presentation to the National Academy for Science and Technology(NAST) – “Effects of COVID 19 in Agriculture Sector” – Dr. JL Bacusmo Served as Technical Member of the Fairness Opinion Board in Region Lead in the preparation of the VSU-LUDIP Organized the PhilRootcrops monthly webinar on Emerging Technologies of Agriculture Spearheading the CATO registration of CASL and Food Testing Lab 	100%	100%	5.0	5.0	5.0	5.0	

					5	5	5	5	
Total Overall Rating									

Average Rating (Total Over-all rating divided by 16)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING


**Comments & Recommendations for
Development Purpose:**

*Targets + outputs achieved.
Congratulations.*

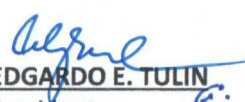
Evaluated and Rated by:


MARIA JULIET C. CENIZA
VP for REI

Recommending Approval:


MARIA JULIET C. CENIZA
VP for REI

Approved by:


EDGARDO E. TULIN
President