

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Rachel Kim L. Aure

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.55x50%= 2.27	
b. Students (50%)		4.67x50% = 2.33	
Total for Instruction	70%	4.60	3.22
2. Research	30%	4.67	1.40
3. Extension			
4. Administration			
5. Production			
TOTAL			

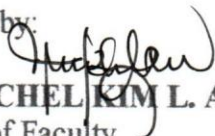
EQUIVALENT NUMERICAL RATING: 4.62

Add: Additional Points, if any:

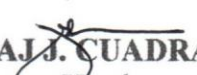
TOTAL NUMERICAL RATING: 4.62

ADJECTIVAL RATING: OUTSTANDING

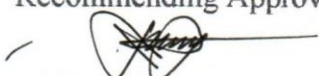
Prepared by:


MA. RACHEL KIM L. AURE
Name of Faculty

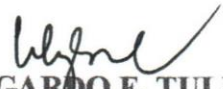
Reviewed by:


LIJUERA J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment and Review Form (IPCR)

I, **MA. RACHEL KIM L. AURE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period January to June, 2017.


MA. RACHEL KIM L. AURE
Ratee

Approved: **LIJUERA J. CUADRA**
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate course	18.00	9.90	4	4	5	4.33	2 nd sem SY 2016-2017
	Number of IMs Developed/revised and utilized course outline revised	Revised course outline before classes start	1	1	5	4	5	4.67	PrEd 199
		Revised course syllabus before classes start	1	1	5	4	5	4.67	PrEd 199
	Total for Instruction				4.67	4	5.00	4.55	
Research Services	Number of research conducted	Conducted	1	5	5	5	4	4.67	VSU Graduate Tracer Study Impact Assessment of Bachelor of Secondary Education Container Gardening: An Extension Project

	Percent of participation in school activities	Participated in school activities	95%	100%	5	4	5	4.67	Nutrition Month, Buwan ng Wika, Honor's Programs, General Assembly, PTA, Math and Science Fair, Foundation Day, Christmas, Outreach program
	Total for Administrative Services				5	4.5	4.5	4.67	
Total Over-all Rating					4.78	4.39	4.61	4.63	

Average Rating (Total Over-all rating divided by 4)		4.63
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)		
FINAL RATING		4.63
ADJECTIVAL RATING		Outstanding

Comments and Recommendations for Development Purpose:

Received by: 
TERESITA QUINANOLA
PRPEO

Calibrated by: 
REMBERTO A. PATINDOL
PMT

Recommending Approval 
BEATRIZ S. BELONIAS
VP for Instruction

Approved by: 
EDGARDO E. TULIN
President

Date: _____ Date: _____ Date: _____ Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average